DATA USERS' GUIDE

Survey of Education Attainment (SEA) Public Use File

NORC at the University of Chicago

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Study Overview

The Survey of Educational Attainment (SEA) was a partnership between the ECMC Foundation (ECMCF) and NORC at the University of Chicago. The goal of the study was to examine the prevalence and efficacy of career programs that are outside of traditional postsecondary institutions. The research examines post-secondary trainings that are not considered accredited or do not provide portable college credit. NORC, over the course of several months, conducted informational and qualitative interviews, paired with a literature review to help inform the development of a survey to be administers to adults between the ages of 18 and 64. Using NORC's AmeriSpeak panel[1], NORC administered a 15- to 20-minute survey. Respondents were asked about work-related trainings they had completed, characteristics of those trainings, the training provider, and their experiences and perceived usefulness of the trainings.

The research is part of ECMCF's focus on career readiness, which seeks to connect adults without formal training beyond high school to career training pathways that result in certificates and degrees. ECMC Foundation seeks data that illuminates the impacts of nontraditional training pathways on career outcomes for learners.

The SEA was fielded between October 23 and November 22, 2019. A total of 2,290 respondents completed the survey. The study was offered in English and Spanish, and could be completed via web or phone.

This Public Use File (PUF) of data has been created to meet the American Association of Public Opinion Research (AAPOR) Transparency Initiative guidelines and to ensure that the study data are available for further analysis. This User's Guide provides critical information for researchers who wish to conduct analysis on the SEA data.

Further information on the SEA can be found at the following web sites:

- ECMC Foundation – www.ecmcfoundation.org

- NORC at the University of Chicago – www.norc.org

At these websites, users will find links to a brief summarizing key findings from the SEA, and other products.

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[1] AmeriSpeak: https://amerispeak.norc.org/Pages/default.aspx

The ECMCF officer for this study was Patrick Bourke. NORC's Principal Investigator was Dr. Lisa Lee (lee-lisa@norc.org) and the Project Director was Cynthia Simko (simko-cynthia@norc.org).

Sample Design

A general population sample of U.S. adults age 18 to 64 was selected from NORC's AmeriSpeak Panel for this study. Survey respondents who indicated they were currently employed at that time or planned to be employed in the next five (5) years met screening criteria and were considered eligible for the survey.

The sample was selected using sampling strata based on age, race/Hispanic ethnicity, education, and gender (48 sampling strata in total). The size of the selected sample per sampling stratum was determined by the population distribution for each stratum. In addition, sample selection took into account expected differential survey completion rates by demographic groups so that the set of panel members with a completed interview for a study was a representative sample of the target population. If a panel household had more than one active adult panel member, only one adult in the household was eligible for selection (random within-household sampling).

Questionnaire Overview

The survey was administered in both Spanish and English. The English version of the SEA questionnaire is provided in Appendix A. A copy of the Spanish questionnaire is available upon request.

The SEA questionnaire was designed drawing on new questions constructed for the survey and questions from several sources, including the Adult Training and Education Survey (ATE-S), conducted by the National Center for Education Statistics; the National Education and Attainment Survey (NEAS), conducted by NORC for Lumina Foundation; and the Survey of Earned Doctorates (SED), conducted by the National Science Foundation (NSF). The questionnaire was tested in a series of cognitive interviews prior to fielding. The final SEA questionnaire included a total of 177 questions on the following topics:

- Trainings completed: type, number completed, year and field of study for most recent training
  - ► Certifications and licenses
  - ► Certificates
  - ► Work experience and apprenticeships

- ► Continuing education
- ► Other training
- Characteristics of training: characteristics of the training provider and training program, reasons for pursing training, usefulness and satisfaction with training, applicability to current job, and barriers to completing training
- Degree completion
- Current enrollment in training
- Training not completed
- Attainment of career goals
- Debt due to education and training programs
- Demographics.

Data Processing

Upon completion of the data collection effort, data were processed through several steps to create the final PUF.

Sampling Weights

Statistical weights for the study-eligible respondents were calculated using *panel base sampling weights* to start.

Panel base sampling weights for all sampled housing units are computed as the inverse of probability of selection from the NORC National Frame (the sampling frame that is used to sample housing units for AmeriSpeak) or address-based sample. The sample design and recruitment protocol for building the AmeriSpeak Panel involve subsampling of initial non-respondent housing units. These subsampled non-respondent housing units are selected for an in-person follow-up. The subsample of housing units that are selected for the nonresponse follow-up (NRFU) have their panel base sampling weights inflated by the inverse of the subsampling rate. The base sampling weights are further adjusted to account for unknown eligibility and nonresponse among eligible housing units. The household-level nonresponse adjusted weights are then post-stratified to external counts for number of households obtained from the Current Population Survey. Then, these household-level post-stratified weights are assigned to each eligible adult in every recruited household. Furthermore, a person-level nonresponse adjustment accounts for nonresponding adults within a recruited household.

Finally, panel weights are raked to external population totals associated with age, sex, education, race/Hispanic ethnicity, housing tenure, telephone status, and Census Division. The external population totals are obtained from the Current Population Survey (CPS). The weights adjusted to the external population totals are the *final panel weights*.

Study-specific base sampling weights are derived using a combination of the final panel weight and the probability of selection associated with the sampled panel member. Since not all sampled panel members respond to the screener interview, an adjustment is needed to account for and adjust for screener non-respondents. This adjustment decreases potential nonresponse bias associated with sampled panel members who did not complete the screener interview for the study.

Furthermore, among eligible sampled panel members (as identified via the survey screener questions), not all completed the survey interview for the study. Thus, the *screener nonresponse adjusted weights for the study* are adjusted via a raking ratio method to general population totals associated with the following socio-demographic characteristics: age, sex, education, race/Hispanic ethnicity, and Census Division. The weights adjusted to the external population totals are the *final study weights*.

Population totals for working individuals or those who intended on working in the next five years for the SEA were obtained using the screener nonresponse adjusted weight for all eligible respondents from the screener question(s). At the final stage of weighting, any extreme weights were trimmed based on a criterion of minimizing the mean squared error associated with key survey estimates, and then, weights re-raked to the same population totals.

Raking and re-raking is done during the weighting process such that the weighted demographic distribution of the survey completes resemble the demographic distribution in the target population. The assumption is that the key survey items are related to the demographics. Therefore, by aligning the survey respondent demographics with the target population, the key survey items should also be in closer alignment with the target population.

Two survey weights are available in the data file. WEIGHT1 is normalized to sum to the overall sample size and may be used for analyses of data across education groups. WEIGHT2 is normalized by education group (no degree, Associate's degree, Bachelor's and above) to sum to sample size by education group; this weight may be used for analyses within education group.

Other Processing Edits

Some of the items in the survey included open-ended or "other, specify" questions. All open-ended responses were reviewed and backcoded into the existing code frame where possible. The variables that were backcoded included: fields of study, the series of reasons for pursing training,

and the series on difficulties completing training. In some instances, a new category was created if warranted based on review of the open-ended responses.

For the names of training providers, a coding scheme was constructed to capture the type of training provider, status as a public, private or private for-profit institution, and accreditation status. A variable was created that flagged whether each training provider was considered accredited and portable (A/P; that is, accredited by the U.S. Department of Education, offering college credit portable toward a degree or certificate), or non-accredited and/or non-portable (NA/NP).

Analysis

Data from the SEA Public Use File can be used for a variety of analyses concerning the work-related trainings completed by the adult U.S. population in the target age range. The SEA captured data on several types of workforce credentials: certifications and licenses, certificates, work experience and apprenticeships, continuing education, and other trainings. The data can be used to examine receipt of credentials as well as characteristics of training providers and trainings, and worker reasons for pursuing a training and usefulness and satisfaction with the trainings.

Users should note that data from the SEA published by NORC may be based on the restricted use version of the data set and on variables prior to backcoding processes, so results based on the PUF may not exactly match. Although the exact numbers may not match, SEA PUF users and restricted data users should be able to draw similar inferences.

Disclosure Risk Treatment and Data Limitations

ECMCF and NORC maintain strict confidentiality standards for survey respondents. Data in the PUF have been treated to protect the privacy of survey respondents and minimize disclosure risk. For purposes of this PUF, disclosure risk was determined to be low because the sample was selected from a large national sampling frame. The primary method to limit disclosure risk was to remove variables that could be used to identify individual respondents, for example, variables with name, city, state, and country information. Variables with open-ended verbatim responses were also removed.

The other method was global recoding of open-ended responses (e.g., individual age). Global recoding is the operation where variables are redefined to be less specific for the purpose of making cases less identifiable. Variables were recoded to reduce the number of values a recoded variable could take and eliminate unique values. Global recoding is preferred to local

suppression as global recoding makes information less specific while local suppression remove information completely for a subset of cases.

Recommendations

The variables in the SEA PUF have not been altered significantly as part of the disclosure review process. Analysis performed using the SEA PUF will be similar to the results that would be obtained using the restricted data. The primary changes to the data consisted of the removal of identifying variables, removal and/or recoding of open-ended verbatim responses, and global recoding to eliminate unique values.

Data Layout

NAME	TYPE	LENGTH	VARNUM	LABEL
CaseId	Numeric	8	1	Case ID
WEIGHT1	Numeric	8	2	Post-stratification weights - 18+ general population (N=2,290) (Scaled to Total Completes, Use for Analysis for All Completes)
WEIGHT2	Numeric	8	3	Post-stratification weights - 18+ general population (N=2,290) (Scaled Within each Education Group, Use for Within-group Analysis)
EMPLOYSCREEN1	Numeric	8	4	Are you currently employed for pay at a job or business? If you are temporarily absent from a job or business (on vacation, temporarily ill, on maternity leave, etc.), answer "Yes".
EMPLOYSCREEN2	Numeric	8	5	Do you anticipate working again in the next 5 years?
Q2	Numeric	8	6	What is the highest degree or level of school you have completed?
Q3_YEAR	Numeric	8	7	[Year] In what year and in what field did you earn your highest degree?
Q3_LIST	Numeric	8	8	[Field of study] In what year and in what field did you earn your highest degree?
Q4	Numeric	8	9	Have you ever received an associate's degree (for example, AA, AS)?
Q4A	Numeric	8	10	How many associate's degrees do you have?
Q5_YEAR	Numeric	8	11	[Year] In what year and in what field did you earn your associate's degree(s)?
Q5_LIST	Numeric	8	12	[Field of study] In what year and in what field did you earn your associate's degree(s)?
Q7	Numeric	8	13	Do you have a currently active professional certification or a state or industry license?
Q8	Numeric	8	14	How many currently active certifications and licenses do you have?
Q9_YEAR	Numeric	8	15	[Year] In what year and in what field did you earn your most important active certification or license?
Q9_LIST	Numeric	8	16	[Field of work] In what year and in what field did you earn your most important active certification or license?
Q11	Numeric	8	17	Have you ever earned a certificate for completing a program at a community or technical college, or other school beyond high school?
Q12	Numeric	8	18	How many certificates have you completed?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q13_YEAR	Numeric	8	19	[Year] In what year and in what field did you earn your most recent certificate?
Q13_LIST	Numeric	8	20	[Field of work] In what year and in what field did you earn your most recent certificate?
Q14	Numeric	8	21	Have you ever completed a work experience program such as an apprenticeship, internship, co-op, practicum, clerkship, externship, residency, clinical experience, or similar program?
Q15	Numeric	8	22	How many work experience programs have you completed?
Q16	Numeric	8	23	Were any of the work experience programs you completed an apprenticeship?
Q17_YEAR	Numeric	8	24	[Year] In what year and in what field did you complete your most recent apprenticeship?
Q17_LIST	Numeric	8	25	[Field of work] In what year and in what field did you complete your most recent apprenticeship?
Q18_YEAR	Numeric	8	26	[Year] In what year and in what field did you complete your most recent work experience program?
Q18_LIST	Numeric	8	27	[Field of work] In what year and in what field did you complete your most recent work experience program?
Q19	Numeric	8	28	Other than training you may have described earlier, have you ever taken any non-credit continuing education classes at a college or university for your job or career?
Q20	Numeric	8	29	[NUMBOX]How many continuing education classes have you taken?
Q21_YEAR	Numeric	8	30	[Year] In what year and in what field did you complete your most recent continuing education class?
Q21_LIST	Numeric	8	31	[Field of study] In what year and in what field did you complete your most recent continuing education class?
Q22	Numeric	8	32	Is there another work-related training offered by your employer [...] or other training provider that you have completed?
Q23_YEAR	Numeric	8	33	[Year] In what year and in what field did you complete your most recent other training?
DOV_CERT_TRAIN_COUNTER	Numeric	8	34	DATA ONLY: Sum of all 'yes' responses in Q7, Q11, Q14, Q19, and Q22
Q_REQUEST	Numeric	8	35	Based on your responses, we have some additional questions that will make this survey 5-10 minutes longer to complete.

NAME	TYPE	LENGTH	VARNUM	LABEL
Q25	Numeric	8	36	Is this certification or license required by a federal, state, or local government agency (such as a state board) in order to do that kind of work?
Q26	Numeric	8	37	Can this certification or license be revoked or suspended for any reason?
Q27_1	Numeric	8	38	[A community college, vocational/technical, or trade school] What kind of organization(s) provided the training for this certification or license?
Q27_2	Numeric	8	39	[A 4-year college or university] What kind of organization(s) provided the training for this certification or license?
Q27_3	Numeric	8	40	[A professional association, union, or industry group] What kind of organization(s) provided the training for this certification or license?
Q27_4	Numeric	8	41	[Other (please describe)] What kind of organization(s) provided the training for this certification or license?
Q27_DK	Numeric	8	42	[DON'T KNOW] What kind of organization(s) provided the training for this certification or license?
Q27_SKP	Numeric	8	43	[SKIPPED ON WEB] What kind of organization(s) provided the training for this certification or license?
Q27_REF	Numeric	8	44	[REFUSED] What kind of organization(s) provided the training for this certification or license?
Q28	Numeric	8	45	Is this a nonprofit or a for-profit college?
Q30	Numeric	8	46	Did a community-based organization support your training in any way?
Q32	Numeric	8	47	Altogether, for how many weeks did you attend this training?
Q33	Numeric	8	48	How many hours per week did you usually spend in this training?
Q34	Numeric	8	49	Were you employed when you obtained this training?
Q35	Numeric	8	50	Was this training required by your employer?
Q36	Numeric	8	51	Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?
Q37	Numeric	8	52	Did you pay any of the costs of this training?
Q37_NUM	Numeric	8	53	[NUMBOX] Did you pay any of the costs of this training?
Q38	Numeric	8	54	Did you complete this training in person, online, or in another way?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q39A	Numeric	8	55	[To increase my pay] Was the following a reason why you pursued this training?
Q39B	Numeric	8	56	[To get a new job or prepare for a new career] Was the following a reason why you pursued this training?
Q39C	Numeric	8	57	[To increase my job security] Was the following a reason why you pursued this training?
Q39D	Numeric	8	58	[To improve my work skills] Was the following a reason why you pursued this training?
Q39E	Numeric	8	59	[To get a promotion] Was the following a reason why you pursued this training?
Q39F	Numeric	8	60	[For personal interest] Was the following a reason why you pursued this training?
Q39G	Numeric	8	61	[To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?
Q39H	Numeric	8	62	[For another reason (please describe)] Was the following a reason why you pursued this training?
Q39I	Numeric	8	63	[Required training] Was the following a reason why you pursued this training?
Q40	Numeric	8	64	Which of the following is the most important reason you pursued this training?
Q41A	Numeric	8	65	[Increasing your pay] How useful have you found the training to be for the following?
Q41B	Numeric	8	66	[Getting a new job or preparing for a new career] How useful have you found the training to be for the following?
Q41C	Numeric	8	67	[Increasing your job security] How useful have you found the training to be for the following?
Q41D	Numeric	8	68	[Improving your work skills] How useful have you found the training to be for the following?
Q41E	Numeric	8	69	[Getting a promotion] How useful have you found the training to be for the following?
Q41G	Numeric	8	70	[Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?
Q41H	Numeric	8	71	[INSERT Q39H TEXT] How useful have you found the training to be for the following?
Q42	Numeric	8	72	How satisfied were you with the quality of instruction you received in this training?
Q43	Numeric	8	73	Overall, how satisfied are you with the training you received?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q44	Numeric	8	74	To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?
Q45	Numeric	8	75	To what extent could you apply the skills or knowledge you learned in this training to your current job?
Q46A	Numeric	8	76	[Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q46B	Numeric	8	77	[Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q46C	Numeric	8	78	[Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q46D	Numeric	8	79	[Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q46E	Numeric	8	80	[Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q46F	Numeric	8	81	[Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q47	Numeric	8	82	Which of the following was the greatest difficulty you faced in completing this training?
Q49	Numeric	8	83	Which of the following best describes the place where you completed this certificate?
Q52	Numeric	8	84	Did a community-based organization support your training in any way?
Q54	Numeric	8	85	Was this certificate part of training you took to earn a professional certification or license?
Q55	Numeric	8	86	Did you receive college credit for this training?
Q56	Numeric	8	87	Altogether, for how many weeks did you attend this training?
Q57	Numeric	8	88	How many hours per week did you usually spend in this training?
Q58	Numeric	8	89	Were you employed when you obtained this training?
Q59	Numeric	8	90	Was this training required by your employer?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q60	Numeric	8	91	Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?
Q61	Numeric	8	92	Did you pay any of the costs of this training?
Q61_NUM	Numeric	8	93	[NUMBOX] Did you pay any of the costs of this training?
Q62	Numeric	8	94	Did you complete this training in person, online, or in another way?
Q63A	Numeric	8	95	[To increase my pay] Was the following a reason why you pursued this training?
Q63B	Numeric	8	96	[To get a new job or prepare for a new career] Was the following a reason why you pursued this training?
Q63C	Numeric	8	97	[To increase my job security] Was the following a reason why you pursued this training?
Q63D	Numeric	8	98	[To improve my work skills] Was the following a reason why you pursued this training?
Q63E	Numeric	8	99	[To get a promotion] Was the following a reason why you pursued this training?
Q63F	Numeric	8	100	[For personal interest] Was the following a reason why you pursued this training?
Q63G	Numeric	8	101	[To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?
Q63H	Numeric	8	102	[For another reason (please describe)] Was the following a reason why you pursued this training?
Q63I	Numeric	8	103	[Required training] Was the following a reason why you pursued this training?
Q64	Numeric	8	104	Which of the following is the most important reason you pursued this training?
Q65A	Numeric	8	105	[Increasing your pay] How useful have you found the training to be for the following?
Q65B	Numeric	8	106	[Getting a new job or preparing for a new career] How useful have you found the training to be for the following?
Q65C	Numeric	8	107	[Increasing your job security] How useful have you found the training to be for the following?
Q65D	Numeric	8	108	[Improving your work skills] How useful have you found the training to be for the following?
Q65E	Numeric	8	109	[Getting a promotion] How useful have you found the training to be for the following?
Q65G	Numeric	8	110	[Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q65H	Numeric	8	111	[INSERT Q63H TEXT] How useful have you found the training to be for the following?
Q66	Numeric	8	112	How satisfied were you with the quality of instruction you received in this training?
Q67	Numeric	8	113	Overall, how satisfied are you with the training you received?
Q68	Numeric	8	114	To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?
Q69	Numeric	8	115	To what extent could you apply the skills or knowledge you learned in this training to your current job?
Q70A	Numeric	8	116	[Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q70B	Numeric	8	117	[Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q70C	Numeric	8	118	[Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q70D	Numeric	8	119	[Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q70E	Numeric	8	120	[Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q70F	Numeric	8	121	[Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q71	Numeric	8	122	Which of the following was the greatest difficulty you faced in completing this training?
Q73	Numeric	8	123	What kind of work experience program was this?
Q74	Numeric	8	124	How long did this [apprenticeship / work experience program] last?
Q75	Numeric	8	125	What wage did you earn as part of this [apprenticeship / work experience program]?
Q76	Numeric	8	126	As a part of this [apprenticeship / work experience program] did you have instruction or training from a co-worker or supervisor?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q77_1	Numeric	8	127	[A community college, vocational/technical, or trade school] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_2	Numeric	8	128	[A 4-year college or university] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_3	Numeric	8	129	[A professional association, union, or industry group] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_4	Numeric	8	130	[Other (please describe):] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_5	Numeric	8	131	[I did not take any classes] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_DK	Numeric	8	132	[DON'T KNOW] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_SKP	Numeric	8	133	[SKIPPED ON WEB] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q77_REF	Numeric	8	134	[REFUSED] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?
Q80	Numeric	8	135	Did a community-based organization support your training in any way?
Q82A	Numeric	8	136	[I was evaluated by a co-worker or supervisor] Do the following statements describe this [apprenticeship / work experience program]?
Q82B	Numeric	8	137	[I got college credit] Do the following statements describe this [apprenticeship / work experience program]?
Q82C	Numeric	8	138	[I received journeyman status at the end of an apprenticeship] Do the following statements describe this [apprenticeship / work experience program]?
Q82D	Numeric	8	139	[I got a state or federal apprenticeship number] Do the following statements describe this [apprenticeship / work experience program]?
Q82E	Numeric	8	140	[I spent time in a classroom environment] Do the following statements describe this [apprenticeship / work experience program]?
Q83	Numeric	8	141	Which one of the following best describes your last [apprenticeship / work experience program]?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q84	Numeric	8	142	Did this [apprenticeship / work experience program] help you earn a professional certification or license?
Q85	Numeric	8	143	Did this [apprenticeship / work experience program] lead to a certificate or college degree?
Q86A	Numeric	8	144	[To increase my pay] Was the following a reason why you pursued this training?
Q86B	Numeric	8	145	[To get a new job or prepare for a new career] Was the following a reason why you pursued this training?
Q86C	Numeric	8	146	[To increase my job security] Was the following a reason why you pursued this training?
Q86D	Numeric	8	147	[To improve my work skills] Was the following a reason why you pursued this training?
Q86E	Numeric	8	148	[To get a promotion] Was the following a reason why you pursued this training?
Q86F	Numeric	8	149	[For personal interest] Was the following a reason why you pursued this training?
Q86G	Numeric	8	150	[To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?
Q86H	Numeric	8	151	[For another reason (please describe)] Was the following a reason why you pursued this training?
Q86I	Numeric	8	152	[Required training] Was the following a reason why you pursued this training?
Q87	Numeric	8	153	Which of the following is the most important reason you pursued this training?
Q88A	Numeric	8	154	[Increasing your pay] How useful have you found the training to be for the following?
Q88B	Numeric	8	155	[Getting a new job or preparing for a new career] How useful have you found the training to be for the following?
Q88C	Numeric	8	156	[Increasing your job security] How useful have you found the training to be for the following?
Q88D	Numeric	8	157	[Improving your work skills] How useful have you found the training to be for the following?
Q88E	Numeric	8	158	[Getting a promotion] How useful have you found the training to be for the following?
Q88G	Numeric	8	159	[Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?
Q88H	Numeric	8	160	[INSERT Q86H TEXT] How useful have you found the training to be for the following?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q89	Numeric	8	161	How satisfied were you with the quality of instruction you received in this training?
Q90	Numeric	8	162	Overall, how satisfied are you with the training you received?
Q91	Numeric	8	163	To what extent could you apply the skills or knowledge you learned in this training to your current job?
Q92A	Numeric	8	164	[Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q92B	Numeric	8	165	[Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q92C	Numeric	8	166	[Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q92D	Numeric	8	167	[Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q92E	Numeric	8	168	[Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q92F	Numeric	8	169	[Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q93	Numeric	8	170	Which of the following was the greatest difficulty you faced in completing this training?
Q95	Numeric	8	171	Which of the following best describes the place where you completed this continuing education?
Q98	Numeric	8	172	Did a community-based organization support your training in any way?
Q100	Numeric	8	173	Altogether, for how many weeks did you attend this training?
Q101	Numeric	8	174	How many hours per week did you usually spend in this training?
Q102	Numeric	8	175	Were you employed when you obtained this training?
Q103	Numeric	8	176	Was this training required by your employer?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q104	Numeric	8	177	Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?
Q105	Numeric	8	178	Did you pay any of the costs of this training?
Q105_NUM	Numeric	8	179	[NUMBOX] Did you pay any of the costs of this training?
Q106	Numeric	8	180	Did you complete this training in person, online, or in another way?
Q107A	Numeric	8	181	[To increase my pay] Was the following a reason why you pursued this training?
Q107B	Numeric	8	182	[To get a new job or prepare for a new career] Was the following a reason why you pursued this training?
Q107C	Numeric	8	183	[To increase my job security] Was the following a reason why you pursued this training?
Q107D	Numeric	8	184	[To improve my work skills] Was the following a reason why you pursued this training?
Q107E	Numeric	8	185	[To get a promotion] Was the following a reason why you pursued this training?
Q107F	Numeric	8	186	[For personal interest] Was the following a reason why you pursued this training?
Q107G	Numeric	8	187	[To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?
Q107H	Numeric	8	188	[For another reason (please describe)] Was the following a reason why you pursued this training?
Q107I	Numeric	8	189	[Required training] Was the following a reason why you pursued this training?
Q108	Numeric	8	190	Which of the following is the most important reason you pursued this training?
Q109A	Numeric	8	191	[Increasing your pay] How useful have you found the training to be for the following?
Q109B	Numeric	8	192	[Getting a new job or preparing for a new career] How useful have you found the training to be for the following?
Q109C	Numeric	8	193	[Increasing your job security] How useful have you found the training to be for the following?
Q109D	Numeric	8	194	[Improving your work skills] How useful have you found the training to be for the following?
Q109E	Numeric	8	195	[Getting a promotion] How useful have you found the training to be for the following?
Q109G	Numeric	8	196	[Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q109H	Numeric	8	197	[INSERT Q107H TEXT] How useful have you found the training to be for the following?
Q110	Numeric	8	198	How satisfied were you with the quality of instruction you received in this training?
Q111	Numeric	8	199	Overall, how satisfied are you with the training you received?
Q112	Numeric	8	200	To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?
Q113	Numeric	8	201	To what extent could you apply the skills or knowledge you learned in this training to your current job?
Q114A	Numeric	8	202	[Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q114B	Numeric	8	203	[Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q114C	Numeric	8	204	[Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q114D	Numeric	8	205	[Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q114E	Numeric	8	206	[Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q114F	Numeric	8	207	[Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q115	Numeric	8	208	Which of the following was the greatest difficulty you faced in completing this training?
Q117	Numeric	8	209	Which of the following best describes the place where you completed training?
Q120	Numeric	8	210	Did a community-based organization support your training in any way?
Q122	Numeric	8	211	Altogether, for how many weeks did you attend this training?
Q123	Numeric	8	212	How many hours per week did you usually spend in this training?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q124	Numeric	8	213	Were you employed when you obtained this training?
Q125	Numeric	8	214	Was this training required by your employer?
Q126	Numeric	8	215	Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?
Q127	Numeric	8	216	Did you pay any of the costs of this training?
Q127_NUM	Numeric	8	217	[NUMBOX] Did you pay any of the costs of this training?
Q128	Numeric	8	218	Did you complete this training in person, online, or in another way?
Q129A	Numeric	8	219	[To increase my pay] Was the following a reason why you pursued this training?
Q129B	Numeric	8	220	[To get a new job or prepare for a new career] Was the following a reason why you pursued this training?
Q129C	Numeric	8	221	[To increase my job security] Was the following a reason why you pursued this training?
Q129D	Numeric	8	222	[To improve my work skills] Was the following a reason why you pursued this training?
Q129E	Numeric	8	223	[To get a promotion] Was the following a reason why you pursued this training?
Q129F	Numeric	8	224	[For personal interest] Was the following a reason why you pursued this training?
Q129G	Numeric	8	225	[To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?
Q129H	Numeric	8	226	[For another reason (please describe)] Was the following a reason why you pursued this training?
Q129I	Numeric	8	227	[Required training] Was the following a reason why you pursued this training?
Q130	Numeric	8	228	Which of the following is the most important reason you pursued this training?
Q131A	Numeric	8	229	[Increasing your pay] How useful have you found the training to be for the following?
Q131B	Numeric	8	230	[Getting a new job or preparing for a new career] How useful have you found the training to be for the following?
Q131C	Numeric	8	231	[Increasing your job security] How useful have you found the training to be for the following?
Q131D	Numeric	8	232	[Improving your work skills] How useful have you found the training to be for the following?
Q131E	Numeric	8	233	[Getting a promotion] How useful have you found the training to be for the following?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q131G	Numeric	8	234	[Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?
Q131H	Numeric	8	235	[INSERT Q129H TEXT] How useful have you found the training to be for the following?
Q132	Numeric	8	236	How satisfied were you with the quality of instruction you received in this training?
Q133	Numeric	8	237	Overall, how satisfied are you with the training you received?
Q134	Numeric	8	238	To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?
Q135	Numeric	8	239	To what extent could you apply the skills or knowledge you learned in this training to your current job?
Q136A	Numeric	8	240	[Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q136B	Numeric	8	241	[Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q136C	Numeric	8	242	[Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q136D	Numeric	8	243	[Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q136E	Numeric	8	244	[Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q136F	Numeric	8	245	[Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?
Q137	Numeric	8	246	Which of the following was the greatest difficulty you faced in completing this training?
Q140A	Numeric	8	247	[My employer required the degree] Which of the following reasons describe why you pursued this degree?
Q140B	Numeric	8	248	[To increase my pay] Which of the following reasons describe why you pursued this degree?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q140C	Numeric	8	249	[To get a new job or prepare for a new career] Which of the following reasons describe why you pursued this degree?
Q140D	Numeric	8	250	[To increase my job security] Which of the following reasons describe why you pursued this degree?
Q140E	Numeric	8	251	[To improve my work skills] Which of the following reasons describe why you pursued this degree?
Q140F	Numeric	8	252	[To get a promotion] Which of the following reasons describe why you pursued this degree?
Q140G	Numeric	8	253	[For personal interest] Which of the following reasons describe why you pursued this degree?
Q140H	Numeric	8	254	[To earn, maintain, or renew a professional certification or license] Which of the following reasons describe why you pursued this degree?
Q140I	Numeric	8	255	[For another reason (please describe)] Which of the following reasons describe why you pursued this degree?
Q140J_final	Numeric	8	256	[Wanted, expected, or getting a degree] Which of the following reasons describe why you pursued this degree?
Q141	Numeric	8	257	Which of the following is the most important reason you pursued this degree?
Q142A	Numeric	8	258	[Increasing your pay] How useful have you found the degree to be for the following?
Q142B	Numeric	8	259	[Getting a new job or preparing for a new career] How useful have you found the degree to be for the following?
Q142C	Numeric	8	260	[Increasing your job security] How useful have you found the degree to be for the following?
Q142D	Numeric	8	261	[Improving your work skills] How useful have you found the degree to be for the following?
Q142E	Numeric	8	262	[Getting a promotion] How useful have you found the degree to be for the following?
Q142G	Numeric	8	263	[Earning, maintaining, or renewing a professional certification or license] How useful have you found the degree to be for the following?
Q142H	Numeric	8	264	[INSERT Q140I TEXT] How useful have you found the degree to be for the following?
Q143	Numeric	8	265	How satisfied were you with the quality of instruction you received in this training?
Q144	Numeric	8	266	Overall, how satisfied are you with the degree you received?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q145	Numeric	8	267	To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?
Q146	Numeric	8	268	To what extent could you apply the skills or knowledge you learned in this training to your current job?
Q147A	Numeric	8	269	[Time required to complete the degree] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?
Q147B	Numeric	8	270	[Cost of the training program] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?
Q147C	Numeric	8	271	[Child care or other personal obligations] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?
Q147D	Numeric	8	272	[Level of difficulty of the training program] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?
Q147E	Numeric	8	273	[Other (please describe)] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?
Q147F	Numeric	8	274	[Transportation, distance, location of training] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?
Q148	Numeric	8	275	Which of the following was the greatest difficulty you faced in completing this degree?
Q149	Numeric	8	276	Are you currently enrolled in any training or working towards a certificate or degree?
Q150	Numeric	8	277	What type of training, certificate, or degree program are you currently enrolled in?
Q151	Numeric	8	278	What kind of degree program are you currently enrolled in?
Q152_LIST	Numeric	8	279	[Field of study] Please provide the field of study that best describes this training, certificate or degree.
Q154	Numeric	8	280	Did you ever begin a program that you did not complete?
Q156A	Numeric	8	281	[Time required to complete the training] Why did you not complete this training?
Q156B	Numeric	8	282	[Cost of the training program] Why did you not complete this training?

NAME	TYPE	LENGTH	VARNUM	LABEL
Q156C	Numeric	8	283	[Child care or other personal obligations] Why did you not complete this training?
Q156D	Numeric	8	284	[Level of difficulty of the training program] Why did you not complete this training?
Q156E	Numeric	8	285	[Program was not what I expected (please describe):] Why did you not complete this training?
Q156F	Numeric	8	286	[Other (please describe):] Why did you not complete this training?
Q157	Numeric	8	287	Which of the following is the most important reason you did not complete this training?
Q158	Numeric	8	288	How many jobs do you currently have?
Q159	Numeric	8	289	Do you work at a full-time job (a job where you work 35 hours or more per week)?
Q160	Numeric	8	290	Do you work at a part-time job (a job where you work fewer than 35 hours per week)?
Q161	Numeric	8	291	Would you prefer for your part-time job to be a full-time job?
Q162	Numeric	8	292	During the past 12 months (52 weeks), how many weeks did you work, including paid vacation, paid sick leave, and military service?
Q163	Numeric	8	293	[NUMBOX] During the past 12 months, in the weeks you worked, how many hours did you usually work each week?
Q164	Numeric	8	294	Which category best fits your earnings from wages, salary, commissions, bonuses, or tips, from all jobs over the past 12 months?
Q168	Numeric	8	295	Is this job a permanent or a temporary position?
Q169	Numeric	8	296	Would you have preferred a permanent position?
Q170	Numeric	8	297	[NUMBOX] For how many years have you done this kind of work; that is, how long have you been in this occupation?
Q171	Numeric	8	298	Which of the following best describes this job?
Q173	Numeric	8	299	In the past 12 months, did a supervisor or advisor help you develop or update a plan for your professional development?
Q174	Numeric	8	300	Think about all the post-high school and/or work-related education and training programs you have ever enrolled in [...] Do you currently owe any money that is directly related to this education or training?
Q175	Numeric	8	301	[NUMBOX] How much money do you currently owe?
GENDER	Numeric	8	302	Respondent gender

NAME	TYPE	LENGTH	VARNUM	LABEL
AGE4	Numeric	8	304	Age - 4 Categories
AGE7	Numeric	8	305	Age - 7 Categories
RACETHNICITY	Numeric	8	306	Combined Race/Ethnicity
EDUC_I	Numeric	8	307	Education (Imputed) from Weighting (Same Levels as Q2, Imputed for Missing Data at Q2)
MARITAL	Numeric	8	308	Marital Status
EMPLOY	Numeric	8	309	Current Employment Status
INCOME	Numeric	8	310	Household Income
STATE	Character	2	311	State
REGION4	Numeric	8	312	4-level region
REGION9	Numeric	8	313	9-level region
METRO	Numeric	8	314	Metropolitan area flag
HOUSING	Numeric	8	315	Home Ownership
HOME_TYPE	Numeric	8	316	Type of building of panelists' residence
PHONESERVICE	Numeric	8	317	Telephone service for the household
HHSIZE	Numeric	8	318	Household size (including children)
HH01	Numeric	8	319	Number of HH members age 0-1
HH25	Numeric	8	320	Number of HH members age 2-5
HH612	Numeric	8	321	Number of HH members age 6-12
HH1317	Numeric	8	322	Number of HH members age 13-17
HH18OV	Numeric	8	323	Number of HH members age 18+
AA_MasterCode	Numeric	8	324	Associates Degree Inst - Master Code
AA_IPEDS_Profitstatus	Numeric	8	325	Associates Degree Inst - IPEDS 'Control' variable
AA_APstatus	Numeric	8	326	Associates Degree Inst - A/P vs NA/NP status
CL_Accred	Numeric	8	327	Certification and Licenses - Accreditation
CL_APstatsum	Numeric	8	328	Certification and Licenses - A/P vs NA/NP status summary
CL1_MasterCode	Numeric	8	329	Certification and Licenses #1 - Master Code
CL1_IPEDS_Profitstatus	Numeric	8	330	Certification and Licenses #1 - IPEDS 'Control' variable
CL1_APstatus	Numeric	8	331	Certification and Licenses #1 - A/P vs NA/NP status
CL2_MasterCode	Numeric	8	332	Certification and Licenses #2 - Master Code
CL2_IPEDS_Profitstatus	Numeric	8	333	Certification and Licenses #2 - IPEDS 'Control' variable

NAME	TYPE	LENGTH	VARNUM	LABEL
CL2_APstatus	Numeric	8	334	Certification and Licenses #2 - A/P vs NA/NP status
CL3_MasterCode	Numeric	8	335	Certification and Licenses #3 - Master Code
CL3_IPEDS_Profitstatus	Numeric	8	336	Certification and Licenses #3 - IPEDS 'Control' variable
CL3_APstatus	Numeric	8	337	Certification and Licenses #3 - A/P vs NA/NP status
CL4_MasterCode	Numeric	8	338	Certification and Licenses #4 - Master Code
CL4_IPEDS_Profitstatus	Numeric	8	339	Certification and Licenses #4 - IPEDS 'Control' variable
CL4_APstatus	Numeric	8	340	Certification and Licenses #4 - A/P vs NA/NP status
Cert_MasterCode	Numeric	8	341	Certificate Inst - Master Code
Cert_IPEDS_Profitstatus	Numeric	8	342	Certificate Inst - IPEDS 'Control' variable
Cert_APstatus	Numeric	8	343	Certificate Inst - A/P vs NA/NP status
TP_Accred	Numeric	8	344	Work Exp/Apprenticeship Training Provider - Accreditation
TP_APstatsum	Numeric	8	345	Work Exp/Apprenticeship Training Provider - A/P vs NA/NP status summary
TP1_MasterCode	Numeric	8	346	Work Exp/Apprenticeship Training Provider #1 - Master Code
TP1_IPEDS_Profitstatus	Numeric	8	347	Work Exp/Apprenticeship Training Provider #1 - IPEDS 'Control' variable
TP1_APstatus	Numeric	8	348	Work Exp/Apprenticeship Training Provider #1 - A/P vs NA/NP status
TP2_MasterCode	Numeric	8	349	Work Exp/Apprenticeship Training Provider #2 - Master Code
TP2_IPEDS_Profitstatus	Numeric	8	350	Work Exp/Apprenticeship Training Provider #2 - IPEDS 'Control' variable
TP2_APstatus	Numeric	8	351	Work Exp/Apprenticeship Training Provider #2 - A/P vs NA/NP status
TP3_MasterCode	Numeric	8	352	Work Exp/Apprenticeship Training Provider #3 - Master Code
TP3_IPEDS_Profitstatus	Numeric	8	353	Work Exp/Apprenticeship Training Provider #3 - IPEDS 'Control' variable
TP3_APstatus	Numeric	8	354	Work Exp/Apprenticeship Training Provider #3 - A/P vs NA/NP status
CE_MasterCode	Numeric	8	355	Continuing Education Inst - Master Code
CE_IPEDS_Profitstatus	Numeric	8	356	Continuing Education Inst - IPEDS 'Control' variable

NAME	TYPE	LENGTH	VARNUM	LABEL
CE_APstatus	Numeric	8	357	Continuing Education Inst - A/P vs NA/NP status
OthrTrn_MasterCode	Numeric	8	358	Other Training Inst - Master Code
OthrTrn_IPEDS_Profitstatus	Numeric	8	359	Other Training Inst - IPEDS 'Control' variable

Appendix A. Questionnaire

Survey of Educational Attainment

Color legend:
[VARIABLE NAMES]
SECTION HEADING
PROGRAMMING: SKIPS, DISPLAY

SECTION A: SCREENING QUESTIONS

[IF RACETHNICITY=HISPANIC]
[LANGSWITCH]
Would you like to take this survey in English or Spanish?

> English
> Spanish

[DISPLAY – WINTRO_1]
Thank you for agreeing to participate in our new AmeriSpeak survey! To thank you for sharing your opinions, we will give you a reward of [INCENTWCOMMA] AmeriPoints after completing the survey. As always, your answers are confidential.

Please use the "Continue" and "Previous" buttons to navigate between the questions within the questionnaire. Do not use your browser buttons.

[EMPLOYSCREEN1]
I.   Are you currently employed for pay at a job or business?

If you are temporarily absent from a job or business (on vacation, temporarily ill, on maternity leave, etc.), answer "Yes".

> a.   Yes (SKIP TO Q1)
> b.   No

[EMPLOYSCREEN2]
II.   Do you anticipate working again in the next 5 years?

> a.   Yes
> b.   No

[TERMSORRY]
Thank you for your time today. Unfortunately you are not eligible for this study. We value your opinion and hope that you will participate in future AmeriSpeak surveys.

We will redirect you to the AmeriSpeak Member Portal in [n] seconds.

[END INTERVIEW, no incentive given]

SECTION B: SURVEY INTRODUCTION

[Q1]

This survey is about the work-related education, training, and credentials people have that prepare them to work. We will ask you about:

- Associate's degrees and other degrees
- Certifications or licenses
- Certificates
- Work experience programs
- Continuing education classes
- Other job or career training

Training can be provided from a variety of sources, such as:

- Community college, vocational/technical and trade schools, and universities
- Employers
- Community based organizations and other workforce programs
- Online classes

SECTION C: DEGREES

[Q2]
1. What is the <u>highest</u> degree or level of school you have <u>completed</u>?

      a. Elementary or high school, but no high school diploma or GED® (SKIP TO DISPLAY_CERTLICS)
      b. High school diploma (SKIP TO DISPLAY_CERTLICS)
      c. GED® or alternative high school credential (SKIP TO DISPLAY_CERTLICS)
      d. Some college credit but less than one year of college credit (SKIP TO DISPLAY_CERTLICS)
      e. 1 or more years of college credit, no degree (SKIP TO DISPLAY_CERTLICS)
      f. Associate's degree (for example, AA, AS) (SKIP TO Q5)
      g. Bachelor's degree (for example, BA, BS)
      h. Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)
      i. Professional degree beyond a bachelor's degree (for example, MD, DDS, DVM, LLB, JD)
      j. Doctorate degree (for example, PhD, EdD)

2. In what year and in what field did you earn your highest degree?

c. **Year earned highest degree** [Q3_YEAR]	d. **Field of study for highest degree** [Q3_LIST]
e. [Range: "2019" TO "1950 or earlier"]	f. [SEE APPENDIX "LIST 1" FOR OPTIONS TO INCLUDE IN LIST]

[Q4]
3. Have you ever received an associate's degree (for example, AA, AS)?

      a. Yes
      b. No (SKIP TO DISPLAY_CERTLICS)

[Q4a]
[ONLY IF Q4=Yes OR Q2=Associate's degree]
4. How many associate's degrees do you have?

      ____ associate's degree(s) [RANGE 1-10]

[Q5]
[ONLY IF Q4=Yes OR Q2=Associate's degree]

5. In what year and in what field did you earn your associate's degree(s)?

[IF Q4a>1, MORE THAN 1 ASSOCIATE'S DEGREE]
Please report the associate's degree you consider the most important.

g. **Year earned highest degree** [Q5_YEAR]	h. **Field of study for highest degree** [Q5_LIST]
i. [Range: "2019" TO "1950 or earlier"]	j. [SEE APPENDIX "LIST 1" FOR OPTIONS TO INCLUDE IN LIST]

[ONLY IF Q4=Yes OR Q2=Associate's degree]
6. Where did you get this associate's degree?

[IF Q4a>1, MORE THAN 1 ASSOCIATE'S DEGREE]
Please report the associate's degree you consider the most important.

Name of school: _____ [Q6_NAME]
City: _____ [Q6_CITY]
State/Province: _____ [Q6_STATE]
Country: _____ [Q6_COUNTRY]

Section D: ROSTER OF ALL CREDENTIALS – CERTIFICATION OR LICENSES

[DISPLAY_CERTLICS]
The next questions are about work-related training and credentials you may have earned that prepared you for work. In this next section, please only include training that you have completed. You will be asked about any training that you are currently enrolled in at a later point in the survey.

Q7
7. A professional certification or license shows you are qualified to perform a specific job.

Do you have a currently active professional certification or a state or industry license?

Examples include Licensed Electrician, Licensed Realtor, Certified Medical Assistant, Certified Teacher, Licensed Cosmetologist, or an IT certification

Do not include business licenses, such as a liquor license or vending license.

    a. Yes
    b. No (SKIP TO Q10)

[Q8]
8. How many *currently active* certifications and licenses do you have?

___certification(s) and license(s) [RANGE 1-99]

9. In what year and in what field did you earn your most important *active* certification or license?

Please report the year you first earned this certification or license.

k. Year earned certification/license [Q9_YEAR]	l. What is the name of this certification or license? (What kind of work is it for?) [Q9_LIST]
m. [Range: "2019" TO "1950 or earlier"]	n. [SEE APPENDIX "LIST 2" FOR OPTIONS TO INCLUDE IN LIST]

SECTION E: ROSTER OF ALL CREDENTIALS – CERTIFICATES

[Q10]

People sometimes earn certificates from an education or training program at a community or technical college, university, or other school after high school.

Certificates are different from certifications or licenses. Do not include certifications or licenses here.

Do not include teaching certificates or college degrees.

[Q11]

10. Have you ever earned a certificate for completing a program at a community or technical college, or other school beyond high school?

    a. Yes
    b. No (SKIP TO Q14)

[Q12]

11. How many certificates have you completed?

    ___certificates [RANGE 1-99]

12. In what year and in what field did you earn your most recent certificate?

o. Year earned certificate [Q13_YEAR]	p. Field of study for certificate [Q13_LIST]
q. [Range: "2019" TO "1950 or earlier"]	r. [SEE APPENDIX "LIST 3" FOR OPTIONS TO INCLUDE IN LIST]

SECTION F: ROSTER OF ALL CREDENTIALS – WORK EXPERIENCE PROGRAMS

[Q14]

13. Have you ever completed a work experience program such as an apprenticeship, internship, co-op, practicum, clerkship, externship, residency, clinical experience, or similar program?

    a. Yes
    b. No (SKIP TO Q19)

[Q15]

14. How many work experience programs have you completed?

    ___ work experience programs [RANGE 1-99]

[Q16]

15. Were any of the work experience programs you completed an apprenticeship?

    a. Yes
    b. No (SKIP TO Q18)

16. In what year and in what field did you complete your <u>most recent</u> apprenticeship?

s. **Year completed apprenticeship** [Q17_YEAR]	t. **What type of work did you do in this apprenticeship?** [Q17_LIST]
u. [Range: "2019" TO "1950 or earlier"]	v. [SEE APPENDIX "LIST 4" FOR OPTIONS TO INCLUDE IN LIST]

(AFTER THIS QUESTION, SKIP TO Q19)

[Q18]

17. In what year and in what field did you complete your <u>most recent</u> work experience program?

w. **Year completed work experience program** [Q18_YEAR]	x. **What type of work did you do in this work experience program?** [Q18_LIST]
y. [DROPDOWN LIST OF YEAR: "2019" TO "1950 or earlier"]	z. [DROPDOWN LIST: SEE APPENDIX "LIST 5" FOR OPTIONS TO INCLUDE IN LIST]

SECTION G: ROSTER OF ALL CREDENTIALS – CONTINUING EDUCATION

[Q19]

18. <u>Other than training you may have described earlier</u>, have you ever taken any non-credit continuing education classes at a college or university for your job or career?

These could include:
- *Non-credit classes at a community college, college, or university*
- *Adult education (such as English as a Second Language (ESL), math and literacy)*
- *Classes taken for professional development*

Do <u>not</u> include college classes taken for credit or for a certificate or degree.

     a. Yes
     b. No [SKIP TO Q22]

[Q20]

19. How many continuing education classes have you taken?

    ___continuing education classes [RANGE 1-99]

20. In what year and in what field did you complete your <u>most recent</u> continuing education class?

aa. **Year completed continuing education class** [Q21_YEAR]	bb. **What was the primary field of study for this continuing education class?** [Q21_YEAR]
cc. [DROPDOWN LIST OF YEAR: "2019" TO "1950 or earlier"]	dd. [DROPDOWN LIST: SEE APPENDIX "LIST 1" FOR OPTIONS TO INCLUDE IN LIST]

SECTION H: ROSTER OF ALL CREDENTIALS – OTHER TRAINING FOR JOB/CAREER

[Q22]

21. <u>Other than training you may have described earlier</u>, is there another work-related training offered by your employer; a professional association, union or industry group; a software or equipment manufacturer; or other training provider that you have completed?

    Please include any training you completed that was intended to help you get a job, improve your job skills, or help you advance in your job or career.

    Examples include:
    - *Bootcamp in coding, data science, or management*
    - *Training provided by your employer*
    - *Training provided by a community-based organization or workforce development program*
    - *Other training offered <u>outside</u> of a school, college, or university*

    a. Yes
    b. No (SKIP TO END OF SECTION)

22. In what year and in what field did you complete your <u>most recent</u> other training?

ee. Year completed training [Q23_YEAR]	ff. What was the primary field of study for this training? [Q23_LIST]
gg. [Range: "2019" TO "1950 or earlier"]	hh.

[Respondents can report completing up to five training programs (certifications/licenses-Q7, certificates-Q11, work experience-Q14, continuing education-Q19, and other training programs-Q22). At this point in the survey, the number of training programs the respondent has completed is totaled. If the total equals three or fewer, the respondent completes the follow-up sections for all trainings completed. If the total equals four or five, the respondent may choose to complete all the follow-up sections for an additional incentive, or to complete only three. If a respondent who completed more than three trainings chooses not to complete all follow-up sections, the certifications/licenses follow-up section will be omitted first, followed by the certificates follow-up section if needed, to reduce the number of follow-up sections to three.]

[Q_REQUEST]
(ONLY IF THE NUMBER OF TRAINING PROGRAMS COMPLETED = 4 or 5)

23. Based on your responses, we have some additional questions that will make this survey 5-10 minutes longer to complete. You can choose whether you would like to continue according to the originally planned length for [INCENTWCOMMA] AmeriPoints or also answer the additional questions and receive [INCENTWCOMMA +ADDED AMOUNT] AmeriPoints.

    a. Yes, I am willing to include the additional questions for [INCENTWCOMMA +4,000] AmeriPoints
    b. No, I want to continue according to the original length for [INCENTWCOMMA] AmeriPoints

[RESPONDENT CANNOT RETURN TO Q_REQUEST ONCE RESPONSE PROVIDED AND 'CONTINUE' SELECTED]

SECTION I: DETAIL SECTION – CERTIFICATIONS/LICENSES (BLOCK A)
[THIS SECTION ONLY PRESENTED IF Q7=Yes]

[Q24]
[IF NOT MISSING "YEAR" AND "LIST 2" IN Q9]
When answering the next questions, please keep in mind the <u>certification or license</u> you reported completing in [YEAR FROM Q9] in [RESPONSE FROM "LIST 2" ENTRY IN Q9].

[IF MISSING "YEAR" OR "LIST 2" IN Q9]
When answering the next questions, please keep in mind your [IF Q8=2 OR MORE: most important] certification or license.

[Q25]
24. Is this certification or license <u>required</u> by a federal, state, or local government agency (such as a state board) in order to do that kind of work?

        a. Yes
        b. No
        c. Don't know

[Q26]
25. Can this certification or license be revoked or suspended for any reason?

        a. Yes
        b. No
        c. Don't know

26. What kind of organization(s) provided the training for this certification or license?
Please select all that apply

        a. A community college, vocational/technical, or trade school [Q27_1]
        b. A 4-year college or university [Q27_2]
        c. A professional association, union, or industry group [Q27_3] (SKIP TO Q29)
        d. Other (please describe): _____[Q27_4] (SKIP TO Q29)

[Q28]
27. Is this a nonprofit or a for-profit college?

        a. Nonprofit
        b. For-profit
        c. Don't know

28. What is the name of the school or training provider?
[DISPLAY BELOW FIELDS FOR EACH RESPONSE SELECTED IN Q27]
[IF NOT RESPONSE SELECTED IN Q27, DISPLAY BELOW WITHOUT LOOP LABELS FROM Q27 DISPLAYED ABOVE]
[LOOP Q29 FOR EACH RESPONSE IN Q27, DISPLAYING RESPONSE FROM Q27 ABOVE Q29 TEXTBOXES]
>   Name of school or training provider: _____[Q29_NAME]
>   City: _____ [Q29_CITY]
>   State/Province: _____ [Q29_STATE]
>   Country: _____ [Q29_COUNTRY]

[Q30]
29. Community-based organizations (CBOs) sometimes provide workforce training, mentoring, and support to prepare people for work. CBOs are nonprofit organizations that provide services to disadvantaged residents of a community.

   Did a community-based organization support your training in any way?

   a. Yes, please describe how: _____
   b. No (SKIP TO Q32)
   c. Don't know (SKIP TO Q32)

30. What is the name of this community-based organization?

>   Name of community-based organization: _____ [Q31_NAME]
>   City: _____ [Q31_CITY]
>   State/Province: _____ [Q31_STATE]
>   Country: _____ [Q31_COUNTRY]

[Q32]
31. Altogether, for how many weeks did you attend this training?

Enter "0" if less than 1 week.

>   ___weeks [RANGE 0-260]

[Q33]
32. How many hours per week did you usually spend in this training?

Enter "0" if less than 1 hour

>   ___hours per week [RANGE 0-100]

[Q34]
33. Were you employed when you obtained this training?

   a. Yes, I was employed by someone else
   b. Yes, I was self-employed (SKIP TO Q38)
   c. No (SKIP TO Q38)

[Q35]

34. Was this training required by your employer?

  a. No, my employer considered this training optional
  b. No, I completed this training completely independently of my employer
  c. Yes, this training was required by my employer

[Q36]

35. Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?

  a. No
  b. Yes, partly
  c. Yes, completely (SKIP TO Q38)

[Q37]

36. Did you pay any of the costs of this training?

  a. No
  b. Yes, I paid $_____ [RANGE 1-600,000] [Q37_NUM]

[Q38]

37. Did you complete this training in person, online, or in another way?

  a. In person
  b. Online
  c. Another way (please describe): _____

38. Was the following a reason why you pursued this training?

	Yes	No
A. To increase my pay [Q39A]		
B. To get a new job or prepare for a new career [Q39B]		
C. To increase my job security [Q39C]		
D. To improve my work skills [Q39D]		
E. To get a promotion [Q39E]		
F. For personal interest [Q39F]		
G. To earn, maintain, or renew a professional certification or license [Q39G]		
H. For another reason (please describe): _____ [Q39H]		

[Q40]
[ONLY IF MORE THAN 1 GRID ITEM IN Q39 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q39, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q40]
39. Which of the following is the most important reason you pursued this training?

  a.   [IF Q39A=Yes] To increase my pay
  b.   [IF Q39B=Yes] To get a new job or prepare for a new career
  c.   [IF Q39C=Yes] To increase my job security
  d.   [IF Q39D=Yes] To improve my work skills
  e.   [IF Q39E=Yes] To get a promotion
  f.   [IF Q39F=Yes] For personal interest
  g.   [IF Q39G=Yes] To earn, maintain, or renew a professional certification or license
  h.   [IF Q39H=Yes] [TEXT RESPONSE FROM Q39H]

[ONLY IF Q39A=Yes OR Q39B=Yes OR Q39C=Yes OR Q39D=Yes OR Q39E=YEs OR Q39G=Yes OR Q39H=Yes]
40. How useful have you found the training to be for the following?

	Not useful	Somewhat useful	Very useful
A. [SHOW IF Q39A=1]Increasing your pay [Q41A]			
B. [SHOW IF Q39B=1]Getting a new job or preparing for a new career [Q41B]			
C. [SHOW IF Q39C=1]Increasing your job security [Q41C]			
D. [SHOW IF Q39D=1]Improving your work skills [Q41D]			
E. [SHOW IF Q39E=1]Getting a promotion [Q41E]			
G. [SHOW IF Q39F=1]Earning, maintaining, or renewing a professional certification or license [Q41G]			
H. [SHOW IF Q41G=1]_____ [Q41H]			

[Q42]
41. How satisfied were you with the quality of instruction you received in this training?

  a.   Not satisfied
  b.   Somewhat satisfied
  c.   Very satisfied

[Q43]

42. Overall, how satisfied are you with the training you received?

      a. Not satisfied
      b. Somewhat satisfied
      c. Very satisfied

[Q44]
[ONLY IF Q34= Yes, I was employed by someone else OR Yes, I was self-employed]

43. To what extent could you apply the skills or knowledge you learned in this training to the <u>job you had at the time</u>?

      a. Not at all
      b. Somewhat
      c. A lot

[Q45]
[ONLY IF EMPLOYSCREEN1=Yes]

44. To what extent could you apply the skills or knowledge you learned in this training to your <u>current job</u>?

      a. Not at all
      b. Somewhat
      c. A lot

45. Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?

	Yes	No
A. Time required to complete the training [46A]		
B. Cost of the training program [Q46B]		
C. Child care or other personal obligations [Q46C]		
D. Level of difficulty of the training program [Q46D]		
E. Other (please describe): _____ [Q46E]		

[Q47]
[ONLY IF MORE THAN 1 GRID ITEM IN Q46 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q46, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q47]

46. Which of the following was the greatest difficulty you faced in completing this training?

      a. [IF Q46A=Yes] Time required to complete the training
      b. [IF Q46B=Yes] Cost of the training program
      c. [IF Q46C=Yes] Child care or other personal obligations
      d. [IF Q46D=Yes] Level of difficulty of the training program
      e. [IF Q46E=Yes] [TEXT RESPONSE FROM Q46E]

SECTION J: DETAIL SECTION – CERTIFICATES (BLOCK B)
[THIS SECTION ONLY PRESENTED IF Q11=Yes]

[Q48]
47.
[IF NOT MISSING "YEAR" AND "LIST 3" IN Q13]
When answering the next questions, please keep in mind the <u>certificate</u> you reported completing in [YEAR FROM Q13] in [RESPONSE FROM "LIST 3" ENTRY IN Q13].

[IF MISSING "YEAR" OR "LIST 3" IN Q13]
When answering the next questions, please keep in mind your [IF Q12=2 OR MORE: most important] <u>certificate</u>.

[Q49]
48. Which of the following best describes the place where you completed this certificate?

    a. A community college, vocational/technical, or trade school
    b. A 4-year college or university
    c. Other (please describe): _____ (SKIP TO Q15_NAME)

[Q50]
49. Is this a nonprofit or a for-profit college?

    a. Nonprofit
    b. For-profit
    c. Don't know

50. Who gave you this certificate?

    Name of school or training provider: _____ [Q51_NAME]
    City: _____ [Q51_CITY]
    State/Province: _____ [Q51_STATE]
    Country: _____ [Q51_COUNTRY]

[Q52]
51. Community-based organizations (CBOs) sometimes provide workforce training, mentoring, and support to prepare people for work. CBOs are nonprofit organizations that provide services to disadvantaged residents of a community.

Did a community-based organization support your training in any way?

    a. Yes, please describe how: _____
    b. No (SKIP TO Q54)
    c. Don't know (SKIP TO Q54)

52. What is the name of this community-based organization?

> Name of community-based organization: _____ [Q53_NAME]
> City: _____ [Q53_CITY]
> State/Province: _____ [Q53_STATE]
> Country: _____ [Q53_COUNTRY]

[Q54]
53. Was this certificate part of training you took to earn a professional certification or license?

   a. Yes
   b. No

[Q55]
54. Did you receive college credit for this training?

   a. Yes
   b. No

[Q56]
55. Altogether, for how many weeks did you attend this training?

Enter "0" if less than 1 week.

> ___weeks [RANGE 0-260]

[Q57]
56. How many hours per week did you usually spend in this training?

Enter "0" if less than 1 hour.

> ___hours per week [RANGE 0-100]

[Q58]
57. Were you employed when you obtained this training?

   a. Yes, I was employed by someone else
   b. Yes, I was self-employed (SKIP TO Q62)
   c. No (SKIP TO Q62)

[Q59]
58. Was this training required by your employer?

   a. No, my employer considered this training optional
   b. No, I completed this training completely independently of my employer
   c. Yes, this training was required by my employer

[Q60]

59. Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?

    a. No
    b. Yes, partly
    c. Yes, completely (SKIP TO Q62)

[Q61]

60. Did you pay any of the costs of this training?

    a. No
    b. Yes, I paid $___ [RANGE 1-600,000]

[Q62]

61. Did you complete this training in person, online, or in another way?

    a. In person
    b. Online
    c. Another way (please describe): _____

62. Was the following a reason why you pursued this training?

	Yes	No
A. To increase my pay [Q63A]		
B. To get a new job or prepare for a new career [Q63B]		
C. To increase my job security [Q63C]		
D. To improve my work skills [Q63D]		
E. To get a promotion [Q63E]		
F. For personal interest [Q63F]		
G. To earn, maintain, or renew a professional certification or license [Q63G]		
H. For another reason (please describe): _____ [Q63H]		

[Q64]
[SHOW IF MORE THAN 1 GRID ITEM IN Q63 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q63, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q64]
63. Which of the following is the most important reason you pursued this training?

    a. [IF Q63A=Yes] To increase my pay
    b. [IF Q63B=Yes] To get a new job or prepare for a new career
    c. [IF Q63C=Yes] To increase my job security
    d. [IF Q63D=Yes] To improve my work skills
    e. [IF Q63E=Yes] To get a promotion
    f. [IF Q63F=Yes] For personal interest
    g. [IF Q63G=Yes] To earn, maintain, or renew a professional certification or license
    h. [IF Q63H=Yes] [TEXT RESPONSE FROM Q63H]

64. How useful have you found the training to be for the following?

	Not useful	Somewhat useful	Very useful
A. [IF Q63A=Yes] Increasing your pay [Q65A]			
B. [IF Q63B=Yes] Getting a new job or preparing for a new career [Q65B]			
C. [IF Q63C=Yes] Increasing your job security [Q65C]			
D. [IF Q63D=Yes] Improving your work skills [Q65D]			
E. [IF Q63E=Yes] Getting a promotion [Q65E]			
G. [IF Q63G=Yes] Earning, maintaining, or renewing a professional certification or license [Q65G]			
H. [IF Q63H=Yes] [TEXT RESPONSE FROM Q63H] [Q65H]			

[Q66]
65. How satisfied were you with the <u>quality of instruction</u> you received in this training?

      a. Not satisfied
      b. Somewhat satisfied
      c. Very satisfied

[Q67]
66. Overall, how satisfied are you with the training you received?

      a. Not satisfied
      b. Somewhat satisfied
      c. Very satisfied

[Q68]
[ONLY IF Q58=Yes, I was employed by someone else OR Yes, I was self-employed]
67. To what extent could you apply the skills or knowledge you learned in this training to the <u>job you had at the time</u>?

      a. Not at all
      b. Somewhat
      c. A lot

[Q69]
[ONLY IF EMPLOYSCREEN1=Yes]
68. To what extent could you apply the skills or knowledge you learned in this training to your <u>current job</u>?

      a.   Not at all
      b.   Somewhat
      c.   A lot

69. Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?

	Yes	No
A. Time required to complete the training [Q70A]		
B. Cost of the training program [Q70B]		
C. Child care or other personal obligations [Q70C]		
D. Level of difficulty of the training program [Q70D]		
E. Other (please describe): _____ [Q70E]		

[Q71]
[ONLY IF MORE THAN 1 GRID ITEM IN Q70 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q70, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q71]
70. Which of the following was the greatest difficulty you faced in completing this training?

      a.   IF Q70A=Yes] Time required to complete the training
      b.   IF Q70B=Yes] Cost of the training program
      c.   IF Q70C=Yes] Child care or other personal obligations
      d.   IF Q70D=Yes] Level of difficulty of the training program
      e.   IF Q70E=Yes] [TEXT RESPONSE FROM Q70E]

SECTION K: DETAIL SECTION – WORK EXPERIENCE PROGRAMS/APPRENTICESHIPS (BLOCK C)
[THIS SECTION ONLY PRESENTED IF Q14=Yes)

[Q72]
[[IF Q16=Yes AND (NOT MISSING "YEAR" AND "LIST 4" IN Q17)] OR [IF Q16=No, DON'T KNOW, SKIPPED ON WEB or REFUSED AND (NOT MISSING "YEAR" AND "LIST 5" IN Q18)]]
When answering the next questions, please keep in mind the [IF Q16=Yes "apprenticeship"; IF Q16=No, DON'T KNOW, SKIPPED ON WEB or REFUSED "work experience program"] you reported completing in [(IF **Q16=1** INSERT YEAR FROM **Q17**) OR (IF **Q16=2,77,98,99** INSERT YEAR FROM **Q18**)] in [(IF **Q16=1** INSERT RESPONSE FROM "**LIST 4**" ENTRY IN **Q17**) OR (IF **Q16=2,77,98,99** INSERT RESPONSE FROM "**LIST 5**" ENTRY IN **Q18**].

[IF (MISSING "YEAR" OR "LIST 4" IN Q17) OR (MISSING "YEAR" OR "LIST 5" IN Q18)]
When answering the next questions, please keep in mind your [IF Q15=2 OR MORE: most recent] [IF Q16=Yes "apprenticeship"; IF Q16= DON'T KNOW, SKIPPED ON WEB or REFUSED "work experience program"].

[Q73]
[ONLY IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSED]
71. What kind of work experience program was this?

     a. Internship
     b. Co-op
     c. Practicum
     d. Externship
     e. Residency
     f. Clinical experience
     g. Other (please describe): _____

[Q74]
72. How long did this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSED: work experience program] last?

     a. Less than 3 months
     b. 3 months to less than 6 months
     c. 6 months to less than 1 year
     d. 1 year to less than 2 years
     e. 2 years to less than 3 years
     f. 3 years or more

[Q75]
73. What wage did you earn as part of this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program]?

     a. No wage
     b. A training wage that was lower than the wage of a fully qualified worker
     c. The same wage as a fully qualified worker

[Q76]

74. As a part of this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program] did you have instruction or training from a co-worker or supervisor?

    a. Yes
    b. No

75. As a part of this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program] did you take classes from any of the following?

Please select all that apply

    a. A community college, vocational/technical, or trade school [Q77_1]
    b. A 4-year college or university [Q77_2]
    c. A professional association, union, or industry group [Q77_3]
    d. Other (please describe): _____[Q77_4]
    e. I did not take any classes [Q77_5]

[Q78]
[IF Q77_1=Yes OR Q77_2=Yes]
76. Is this a nonprofit or a for-profit college?

    a. Nonprofit
    b. For-profit
    c. Don't know

77. What is the name of the school or training provider?

If you received training from fewer than three schools or training providers, please leave the additional columns blank. If you received training from more than three, please enter the three trainings that took the most hours to complete.

	Training provider 1	**Training provider 2**	**Training provider 3**
Name of training provider	[Q79_TP1_NAME]	[Q79_TP2_NAME]	[Q79_TP3_NAME]
City	[Q79_TP1_CITY]	[Q79_TP2_CITY]	[Q79_TP3_CITY]
State/Province	[Q79_TP1_STATE]	[Q79_TP2_STATE]	[Q79_TP3_STATE]
Country	[Q79_TP1_COUNTRY]	[Q79_TP2_COUNTRY]	[Q79_TP3_COUNTRY]

[Q80]

78. Community-based organizations (CBOs) sometimes provide workforce training, mentoring, and support to prepare people for work. CBOs are nonprofit organizations that provide services to disadvantaged residents of a community.

    Did a community-based organization support your training in any way?

    a.   Yes, please describe how: _____
    b.   No (SKIP TO Q82A)
    c.   Don't know (SKIP TO Q82A)

79. What is the name of this community-based organization?

    Name of community-based organization: _____ [Q81_NAME]
    City: _____ [Q81_CITY]
    State/Province: _____ [Q81_STATE]
    Country: _____ [Q81_COUNTRY]

80. Do the following statements describe this this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program]?

	Yes	No
A. I was evaluated by a co-worker or supervisor [Q82A]		
B. I got college credit [Q82B]		
C. [IF Q16=Yes] I received journeyman status at the end of an apprenticeship [Q82C]		
D. [IF Q16=Yes] I got a state or federal apprenticeship number [Q82D]		
E. I spent time in a classroom environment [Q82E]		

[Q83]

81. Which one of the following best describes your last [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program]?

    a.   It was not part of a formal education program
    b.   It was part of a high school program
    c.   It was part of a school program after high school and below an Associate's degree
    d.   It was part of an Associate's degree program
    e.   It was part of a Bachelor's degree program
    f.   It was part of an advanced degree program or other program beyond a Bachelor's degree

[Q84]

82. Did this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program] help you earn a professional certification or license?

    a.   Yes
    b.   No

[Q85]

83. Did this [IF Q16=Yes: apprenticeship; IF Q16= No, DON'T KNOW, SKIPPED ON WEB or REFUSE: work experience program] lead to a certificate or college degree?

      a.   Yes
      b.   No

84. Was the following a reason why you pursued this training?

	Yes	No
A. To increase my pay [Q86A]		
B. To get a new job or prepare for a new career [Q86B]		
C. To increase my job security [Q86C]		
D. To improve my work skills [Q86D]		
E. To get a promotion [Q86E]		
F. For personal interest [Q86F]		
G. To earn, maintain, or renew a professional certification or license [Q86G]		
H. For another reason (please describe): _____ [Q86H]		

[Q87]
[ONLY IF MORE THAN 1 GRID ITEM IN Q86 = Yes;
IF ONLY 1 GRID ITEM SELECTED 1 Yes IN Q86, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q87]

85. Which of the following is the <u>most important reason</u> you pursued this training?

      a.   [IF Q86A=Yes] To increase my pay
      b.   [IF Q86B=Yes] To get a new job or prepare for a new career
      c.   [IF Q86C=Yes] To increase my job security
      d.   [IF Q86D=Yes] To improve my work skills
      e.   [IF Q86E=Yes] To get a promotion
      f.   [IF Q86F=Yes] For personal interest
      g.   [IF Q86G=Yes] To earn, maintain, or renew a professional certification or license
      h.   [IF Q86H=Yes] [TEXT RESPONSE FROM Q86H]

[ONLY IF Q86A=Yes OR Q86B=Yes OR Q86C=Yes OR Q86D=Yes OR Q86E=Yes OR Q86G=Yes OR Q86H=Yes]

86. How useful have you found the training to be for the following?

	Not useful	Somewhat useful	Very useful
A. [IF Q86A=Yes] Increasing your pay [Q88A]			
B. [IF Q86B=Yes] Getting a new job or preparing for a new career [Q88B]			
C. [IF Q86C=Yes] Increasing your job security [Q88C]			
D. [IF Q86D=Yes] Improving your work skills [Q88D]			
E. [IF Q86E=Yes] Getting a promotion [Q88E]			
G. [IF Q86G=Yes] Earning, maintaining, or renewing a professional certification or license [Q88F]			
H. [IF Q86H=Yes] [TEXT RESPONSE FROM Q86H] [Q88G]			

[Q89]

87. How satisfied were you with the quality of instruction you received in this training?

   a. Not satisfied
   b. Somewhat satisfied
   c. Very satisfied

[Q90]

88. Overall, how satisfied are you with the training you received?

   a. Not satisfied
   b. Somewhat satisfied
   c. Very satisfied

[Q91]
[ONLY IF EMPLOYSCREEN1=Yes]

89. To what extent could you apply the skills or knowledge you learned in this training to your current job?

   a. Not at all
   b. Somewhat
   c. A lot

90. Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?

	Yes	No
A. Time required to complete the training [Q92A]		
B. Cost of the training program [Q92B]		
C. Child care or other personal obligations [Q92C]		
D. Level of difficulty of the training program [Q92D]		
E. Other (please describe): _____ [Q92E]		

[Q93]
[ONLY IF MORE THAN 1 GRID ITEM IN Q92 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q92, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q93]

91. Which of the following was the greatest difficulty you faced in completing this training?

   a.   [IF Q92A=Yes] Time required to complete the training
   b.   [IF Q92B=Yes] Cost of the training program
   c.   [IF Q92C=Yes] Child care or other personal obligations
   d.   [IF Q92D=Yes] Level of difficulty of the training program
   e.   [IF Q92E=Yes] [TEXT RESPONSE FROM Q92E]

SECTION L: DETAIL SECTION – CONTINUING EDUCATION (BLOCK D)
[THIS SECTION ONLY PRESENTED IF Q19=Yes]

[Q94]
[IF NOT MISSING "YEAR" AND "LIST 1" IN Q21]
When answering the next questions, please keep in mind the continuing education class you reported completing in [YEAR FROM Q21] in [RESPONSE FROM "LIST 1" ENTRY IN Q21].

[IF MISSING "YEAR" OR "LIST 1" IN Q21]
When answering the next questions, please keep in mind your [IF Q20=2 OR MORE: most recent] continuing education class.

[Q95]
92. Which of the following best describes the place where you completed this continuing education?

      a. A community college, vocational/technical, or trade school
      b. A 4-year college or university
      c. Other (please describe): _____ (SKIP TO Q97_NAME)

[Q96]
93. Is this a nonprofit or a for-profit college?

      a. Nonprofit
      b. For-profit
      c. Don't know

94. What is the name of the school or training provider?

      Name of school or training provider: _____ [Q97_NAME]
      City: _____ [Q97_CITY]
      State/Province: _____ [Q97_STATE]
      Country: _____ [Q97_COUNTRY]

[Q98]
95. Community-based organizations (CBOs) sometimes provide workforce training, mentoring, and support to prepare people for work. CBOs are nonprofit organizations that provide services to disadvantaged residents of a community.

      Did a community-based organization support your training in any way?

      a. Yes, please describe how: _____
      b. No (SKIP TO Q100)
      c. Don't know (SKIP TO Q100)

96. What was the name of this community-based organization?

       Name of community-based organization: _____ [Q99_NAME]
       City: _____ [Q99_CITY]
       State/Province: _____ [Q99_STATE]
       Country: _____ [Q99_COUNTRY]

[Q100]

97. Altogether, for how many weeks did you attend this training?

   Enter "0" if less than 1 week.

      ___weeks [RANGE 0-260]

[Q101]

98. How many hours per week did you usually spend in this training?

Enter "0" if less than 1 hour.

      ___hours per week [RANGE 0-100]

[Q102]

99. Were you employed when you obtained this training?

    a. Yes, I was employed by someone else
    b. Yes, I was self-employed (SKIP TO Q105)
    c. No (SKIP TO Q105)

[Q103]

100. Was this training required by your employer?

    a. No, my employer considered this training optional
    b. No, I completed this training completely independently of my employer
    c. Yes, this training was required by my employer

[Q104]

101. Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?

    a. No (SKIP TO Q106)
    b. Yes, partly
    c. Yes, completely

[Q105]

102. Did you pay any of the costs of this training?

    a. No
    b. Yes, I paid $___ [Q105_NUM] [RANGE 1-600,000]

[Q106]

103. Did you complete this training in person, online, or in another way?

     a.   In person
     b.   Online
     c.   Another way (please describe): _____

104. Was the following a reason why you pursued this training?

	Yes	No
A. To increase my pay [Q107A]		
B. To get a new job or prepare for a new career [Q107B]		
C. To increase my job security [Q107C]		
D. To improve my work skills [Q107D]		
E. To get a promotion [Q107E]		
F. For personal interest [Q107F]		
G. To earn, maintain, or renew a professional certification or license [Q107G]		
H. For another reason (please describe): _____ [Q107H]		

[Q108]
[ONLY IF MORE THAN 1 GRID ITEM IN Q107 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q107, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q108]

105. Which of the following is the <u>most important reason</u> you pursued this training?

     a.   [IF Q107A=Yes] To increase my pay
     b.   [IF Q107B=Yes] To get a new job or prepare for a new career
     c.   [IF Q107C=Yes] To increase my job security
     d.   [IF Q107D=Yes] To improve my work skills
     e.   [IF Q107E=Yes] To get a promotion
     f.   [IF Q107F=Yes] For personal interest
     g.   [IF Q107G=Yes] To earn, maintain, or renew a professional certification or license
     h.   [IF Q107H=Yes] [TEXT RESPONSE FROM Q107H]

[ONLY IF Q107A=Yes OR Q107B=Yes OR Q107C=Yes OR Q107D=Yes OR Q107E=Yes OR Q107G=Yes OR Q107H=Yes]

106. How useful have you found the training to be for the following?

	Not useful	Somewhat useful	Very useful
A. [IF Q107A=Yes] Increasing your pay [Q109A]			
B. [IF Q107B=Yes] Getting a new job or preparing for a new career [Q109B]			
C. [IF Q107C=Yes] Increasing your job security [Q109C]			
D. [IF Q107D=Yes] Improving your work skills [Q109D]			
E. [IF Q107E=Yes] Getting a promotion [Q109E]			
G. [IF Q107G=Yes] Earning, maintaining, or renewing a professional certification or license [Q109G]			
H. [IF Q107H=Yes] [TEXT RESPONSE FROM Q107H] [Q109H]			

[Q110]

107. How satisfied were you with the quality of instruction you received in this training?

    a. Not satisfied
    b. Somewhat satisfied
    c. Very satisfied

[Q111]

108. Overall, how satisfied are you with the training you received?

    a. Not satisfied
    b. Somewhat satisfied
    c. Very satisfied

[Q112]
[ONLY IF Q102=Yes, I was employed by someone else OR Yes, I was self-employed]

109. To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?

    a. Not at all
    b. Somewhat
    c. A lot

[Q113]
[ONLY IF EMPLOYSCREEN1=1]
110. To what extent could you apply the skills or knowledge you learned in this training to your <u>current job</u>?

      a. Not at all
      b. Somewhat
      c. A lot

111. Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?

	Yes	No
A. Time required to complete the training [Q114A]		
B. Cost of the training program [Q114B]		
C. Child care or other personal obligations [Q114C]		
D. Level of difficulty of the training program [Q114D]		
E. Other (please describe): _____ [Q114E]		

[Q115]
[ONLY IF MORE THAN 1 GRID ITEM IN Q114 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q114, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q115]
112. Which of the following was the greatest difficulty you faced in completing this training?

      a. [IF Q114A=Yes] Time required to complete the training
      b. [IF Q114B=Yes] Cost of the training program
      c. [IF Q114C=Yes] Child care or other personal obligations
      d. [IF Q114D=Yes] Level of difficulty of the training program
      e. [IF Q114E=Yes] [TEXT RESPONSE FROM Q114E]

SECTION M: DETAIL SECTION – OTHER TRAINING (BLOCK E)
[THIS SECTION ONLY PRESENTED IF Q22=Yes]

[Q116]
[IF NOT MISSING "YEAR" AND "TEXTBOX RESPONSE" IN Q23]
When answering the next questions, please keep in mind the <u>other training</u> you reported completing in [YEAR FROM Q23] in [RESPONSE FROM "TEXTBOX RESPONSE" ENTRY IN Q23].

[IF MISSING "YEAR" OR "TEXTBOX RESPONSE" IN Q23]
When answering the next questions, please keep in mind your most recent <u>other training</u>.

[Q117]
113. Which of the following best describes the place where you completed training?

- a. A community college, vocational/technical, or trade school
- b. A 4-year college or university
- c. A professional association, union, or industry group (SKIP TO Q119_NAME)
- d. Other (please describe): _____ (SKIP TO Q119_NAME)

[Q118]
114. Is this a nonprofit or a for-profit college?

- a. Nonprofit
- b. For-profit
- c. Don't know

115. What is the name of the school or training provider?

Name of school or training provider: _____ [Q119_NAME]
City: _____ [Q119_CITY]
State/Province: _____ [Q119_STATE]
Country: _____ [Q119_COUNTRY]

[Q120]

116. Community-based organizations (CBOs) sometimes provide workforce training, mentoring, and support to prepare people for work. CBOs are nonprofit organizations that provide services to disadvantaged residents of a community.

Did a community-based organization support your training in any way?

    a.   Yes, please describe how: _____
    b.   No (SKIP TO Q122)
    c.   Don't know (SKIP TO Q122)

What is the name of this community-based organization?

Name of community-based organization: _____ [Q121_NAME]
City: _____ [Q121_CITY]
State/Province: _____ [Q121_STATE]
Country: _____ [Q121_COUNTRY]

[Q122]

117. Altogether, for how many weeks did you attend this training?

Enter "0" if less than 1 week.

___weeks [RANGE 0-260]

[Q123]

118. How many hours per week did you usually spend in this training?

Enter "0" if less than 1 hour.

___hours per week [RANGE 0-100]

[Q124]

119. Were you employed when you obtained this training?

    a.   Yes, I was employed by someone else
    b.   Yes, I was self-employed (SKIP TO Q127)
    c.   No (SKIP TO Q127)

[Q125]

120. Was this training required by your employer?

    a.   No, my employer considered this training optional
    b.   No, I completed this training completely independently of my employer
    c.   Yes, this training was required by my employer

[Q126]

121. Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?

    a. No
    b. Yes, partly
    c. Yes, completely (SKIP TO Q128)

[Q127]

122. Did you pay any of the costs of this training?

    a. No
    b. Yes, I paid $___ [Q127] [RANGE 1-600,000]

[Q128]

123. Did you complete this training in person, online, or in another way?

    a. In person
    b. Online
    c. Another way (please describe): _____

124. Was the following a reason why you pursued this training?

	Yes	No
A. To increase my pay [Q129A]		
B. To get a new job or prepare for a new career [Q129B]		
C. To increase my job security [Q239C]		
D. To improve my work skills [Q129D]		
E. To get a promotion [Q129E]		
F. For personal interest [Q129F]		
G. To earn, maintain, or renew a professional certification or license [Q129G]		
H. For another reason (please describe): _____ [Q129H]		

[Q130]
[ONLY IF MORE THAN 1 GRID ITEM IN Q129 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q129, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q130]
125. Which of the following is the most important reason you pursued this training?
    a. [IF Q129A=Yes] To increase my pay
    b. [IF Q129B=Yes] To get a new job or prepare for a new career
    c. [IF Q129C=Yes] To increase my job security
    d. [IF Q129D=Yes] To improve my work skills
    e. [IF Q129E=Yes] To get a promotion
    f. [IF Q129F=Yes] For personal interest
    g. [IF Q129G=Yes] To earn, maintain, or renew a professional certification or license
    h. [IF Q129H=Yes] [TEXT RESPONSE FROM Q129H]

[ONLY IF Q129A=Yes OR Q129B=Yes OR Q129C=Yes OR Q129D=Yes OR Q129E=Yes OR Q129G=Yes OR Q129H=Yes]

126. How useful have you found the training to be for the following?

	Not useful	Somewhat useful	Very useful
A. [IF Q129A=Yes] Increasing your pay [Q131A]			
B. [IF Q129B=Yes] Getting a new job or preparing for a new career [Q131B]			
C. [IF Q129C=Yes] Increasing your job security [Q131C]			
D. [IF Q129D=Yes] Improving your work skills [Q131D]			
E. [IF Q129E=Yes] Getting a promotion [Q131E]			
G. [IF Q129G=Yes] Earning, maintaining, or renewing a professional certification or license [Q131G]			
H. [IF Q129H=Yes] [TEXT RESPONSE FROM Q129H] [Q131H]			

[Q132]

127. How satisfied were you with the quality of instruction you received in this training?

    a. Not satisfied
    b. Somewhat satisfied
    c. Very satisfied

[Q133]

128. Overall, how satisfied are you with the training you received?

    a. Not satisfied
    b. Somewhat satisfied
    c. Very satisfied

[Q134]
[IF Q124=In person OR Online]

129. To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?

    a. Not at all
    b. Somewhat
    c. A lot

[Q135]
[IF EMPLOYSCREEN1=Yes]
130. To what extent could you apply the skills or knowledge you learned in this training to your <u>current job</u>?

    a.   Not at all
    b.   Somewhat
    c.   A lot

131. Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?

	Yes	No
A. Time required to complete the training [Q136A]		
B. Cost of the training program [Q136B]		
C. Child care or other personal obligations [Q136C]		
D. Level of difficulty of the training program [Q136D]		
E. Other (please describe): _____ [QE]		

[Q137]
[ONLY IF MORE THAN 1 GRID ITEM IN Q136 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q136, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q137]
132. Which of the following was the greatest difficulty you faced in completing this training?

    a.   [IF Q136A=Yes]Time required to complete the training
    b.   [IF Q136B=Yes]Cost of the training program
    c.   [IF Q136C=Yes]Child care or other personal obligations
    d.   [IF Q136D=Yes]Level of difficulty of the training program
    e.   [IF Q136E=Yes] [TEXT RESPONSE FROM Q46E]

SECTION N: HIGHEST DEGREE EXPERIENCES/SATISFACTION
[THIS SECTION IS ONLY PRESENTED IF Q2= Associate's degree, Bachelor's degree, Master's degree, Professional degree beyond a bachelor's degree or Doctorate degree]

[Q138]
133. Out of all trainings you have ever completed, which one was most important and why?

Please consider every training you have ever completed, whether or not you told us about it in this survey.

Q139.
The next few questions are about the [RESPONSE FROM Q2] you reported completing.

If you completed more than 1 degree of this type, please answer for the most recently completed one.

134. Which of the following reasons describe why you pursued this degree?

	Yes	No
A. My employer required the degree [Q140A]		
B. To increase my pay [Q140B]		
C. To get a new job or prepare for a new career [Q140C]		
D. To increase my job security [Q140D]		
E. To improve my work skills [Q140E]		
F. To get a promotion [Q140F]		
G. For personal interest [Q140G]		
H. To earn, maintain, or renew a professional certification or license [Q140H]		
I. For another reason (please describe): _____[Q140I]		

[Q141]
[ONLY IF MORE THAN 1 GRID ITEM IN Q140 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q140, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q141]
135. Which of the following is the most important reason you pursued this degree?

   a.   [IF Q140A=Yes]My employer required the degree
   b.   [IF Q140B=Yes]To increase my pay
   c.   [IF Q140C=Yes]To get a new job or prepare for a new career
   d.   [IF Q140D=Yes]To increase my job security
   e.   [IF Q140E=Yes]To improve my work skills
   f.   [IF Q140F=Yes]To get a promotion
   g.   [IF Q140G=Yes]For personal interest
   h.   [IF Q140H=Yes]To earn, maintain, or renew a professional certification or license
   i.   [IF Q140I=Yes] [TEXT RESPONSE FROM Q140I]

[ONLY IF Q140B=Yes OR Q140C=Yes OR Q140D=Yes OR Q140E=Yes OR Q140F=Yes OR Q140H=Yes OR Q140I=Yes]

136. How useful have you found the degree to be for the following?

	Not useful	Somewhat useful	Very useful
A. [IF Q140B=Yes] Increasing your pay [Q142A]			
B. [IF Q140C=Yes] Getting a new job or preparing for a new career [Q142B]			
C. [IF Q140D=Yes] Increasing your job security [Q142C]			
D. [SHOW IF Q140E=Yes] Improving your work skills [Q142D]			
E. [IF Q140F=Yes] Getting a promotion [Q142E]			
G. [IF Q140H=Yes] Earning, maintaining, or renewing a professional certification or license [Q142G]			
H. [IF Q140I=Yes] [TEXT RESPONSE FROM Q140I] [Q142H]			

[Q143]

137. How satisfied were you with the quality of instruction you received in this training?

   a. Not satisfied
   b. Somewhat satisfied
   c. Very satisfied

[Q144]

138. Overall, how satisfied are you with the degree you received?

   a. Not satisfied
   b. Somewhat satisfied
   c. Very satisfied

[Q145]

139. To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?
   a. Not at all
   b. Somewhat
   c. A lot
   d. Not applicable—I did not have a job at the time

[Q146]
[ONLY IF EMPLOYSCREEN1=Yes]
140. To what extent could you apply the skills or knowledge you learned in this training to your <u>current job</u>?

    1. Not at all
    2. Somewhat
    3. A lot

141. Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?

	Yes	No
A. Time required to complete the degree [Q147A]		
B. Cost of the training program [Q147B]		
C. Child care or other personal obligations [Q147C]		
D. Level of difficulty of the training program [Q147D]		
E. Other (please describe): _____ [Q147E]		

[Q148]
[ONLY IF MORE THAN 1 GRID ITEM IN Q147 = Yes;
IF ONLY 1 GRID ITEM SELECTED Yes IN Q147, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q148]
142. Which of the following was the greatest difficulty you faced in completing this degree?

    a. [IF Q147A=Yes] Time required to complete the training
    b. [IF Q147B=Yes] Cost of the training program
    c. [IF Q147C=Yes] Child care or other personal obligations
    d. [IF Q147D=Yes] Level of difficulty of the training program
    e. [IF Q147E=Yes] [TEXT RESPONSE FROM Q147E]

SECTION O: CURRENT ENROLLMENT

[Q149]

143. Are you currently enrolled in any training or working towards a certificate or degree?

    a. No (SKIP TO END OF SECTION)
    b. Yes, as a part-time student
    c. Yes, as a full-time student

[Q150]

144. What type of training, certificate, or degree program are you currently enrolled in?

If you are enrolled in more than one program, please select the one you consider most important for your job or career.

    a. Taking a class (not in a certificate or degree program) (SKIP TO Q152_LIST)
    b. Certificate program (SKIP TO Q152_LIST)
    c. Degree program
    d. Training to earn a certification or license (SKIP TO Q152_LIST)
    e. Work experience program (SKIP TO Q152_LIST)
    f. Other (please describe): _____ (SKIP TO Q152_LIST)

[Q151]

145. What kind of degree program are you currently enrolled in?

    a. Associate's degree *(for example, AA, AS)*
    b. Bachelor's degree *(for example, BA, BS)*
    c. Master's degree *(for example, MA, MS, MEng, MEd, MSW, MBA)*
    d. Professional degree *(for example, MD, DDS, DVM, LLB, JD)*
    e. Doctorate degree *(for example, PhD, EdD)*

[Q152_LIST]

146. Please provide the field of study that best describes this training, certificate or degree.

[DROPDOWN LIST: SEE APPENDIX "LIST 1" FOR OPTIONS TO INCLUDE IN LIST]

SECTION P: TRAINING NOT COMPLETED

[Q153]
Sometimes people begin an educational program for a certificate or a degree, or training program for a job or career, but do not complete it. We would like to understand the reasons why people sometimes are not able to complete a program they began.

[Q154]
147. Did you ever begin a program that you did not complete?

   a. Yes
   b. No (SKIP TO END OF SECTION)

[Q155]
148. Please describe any trainings that you began but did not complete.

   For example, the subject matter, training provider, and reasons you could not complete it.

   If there is more than one you began but did not complete, please describe the most recent.

149. Why did you not complete this training?

	Yes	No
A. Time required to complete the training [Q156A]		
B. Cost of the training program [Q156B]		
C. Child care or other personal obligations [Q156C]		
D. Level of difficulty of the training program [Q156D]		
E. Program was not what I expected (please describe): _____ [Q156E]		
F. Other (please describe): _____ [Q156F]		

[Q157]
[ONLY IF MORE THAN 1 GRID ITEM IN Q156 = Yes;
IF ONLY 1 GRID ITEM SELECTED 1 Yes IN Q156, THAT RESPONSE IS AUTOMATICALLY SELECTED FOR Q157]
150. Which of the following is the most important reason you did not complete this training?

   a. [IF Q156A=Yes] Time required to complete the training
   b. [IF Q156B=Yes] Cost of the training program
   c. [IF Q156C=Yes] Child care or other personal obligations
   d. [IF Q156D=Yes] Level of difficulty of the training program
   e. [IF Q156E=Yes] [TEXT RESPONSE FROM Q156E]
   f. [IF Q156F=Yes] [TEXT RESPONSE FROM Q156F]

SECTION Q: EMPLOYMENT
[If EMPLOYSCREEN = Yes, start this section with Q158. Otherwise start with Q162.]

[Q158]
[ONLY IF EMPLOYSCREEN1=Yes]
151. How many jobs do you currently have?

_____ [RANGE 1-10]

[Q159]
[ONLY IF EMPLOYSCREEN1=Yes]
152. Do you work at a full-time job (a job where you work <u>35 hours or more</u> per week)?

    a. Yes
    b. No

[Q160]
[ONLY IF EMPLOYSCREEN1=Yes AND ((Q159=No) OR (Q159=Yes AND Q158>1))]
153. Do you work at a part-time job (a job where you work <u>fewer than 35 hours</u> per week)?

    a. Yes
    b. No (SKIP TO Q162)

[Q161]
154. Would you prefer for your part-time job to be a full-time job?

    a. Yes
    b. No

[Q162]
155. During the <u>past 12 months</u> (52 weeks), how many weeks did you work, including paid vacation, paid sick leave, and military service?

    a. 50 to 52 weeks
    b. 48 to 49 weeks
    c. 40 to 47 weeks
    d. 27 to 39 weeks
    e. 14 to 26 weeks
    f. 1 to 13 weeks
    g. None (SKIP TO Q165)

[Q163]
156. During the <u>past 12 months</u>, in the <u>weeks you worked</u>, how many hours did you usually work <u>each week</u>?

____hours [RANGE 1-100]

[Q164]

157. Which category best fits your earnings from wages, salary, commissions, bonuses, or tips, <u>from all jobs over the past 12 months</u>?

Report amount before deductions for taxes, bonds, dues, or other items.

 a. $0 to $10,000
 b. $10,001 to $20,000
 c. $20,001 to $30,000
 d. $30,001 to $40,000
 e. $40,001 to $50,000
 f. $50,001 to $60,000
 g. $60,001 to $75,000
 h. $75,001 to $150,000
 i. $150,001 or more

[Q165]

158. The next few questions ask about your current or last job. If you had more than one job, describe the one at which you worked the most hours.

What kind of business or industry do you work for?
(For example: hospital, newspaper publishing, mail order house, auto engine manufacturing, bank).

[Q166]

159. What kind of work do you do, that is, what is your occupation?

(For example: plumber, typist, farmer).

[Q167]

160. What are your usual activities or duties at this job?

(For example: typing, keeping account books, filing, selling cars, operating printing press, laying brick.)

[Q168]

161. Is this job a permanent or a temporary position?

      a.   Permanent (SKIP TO Q170)
      b.   Temporary

[Q169]

162. Would you have preferred a permanent position?

      a.   Yes
      b.   No

[Q170]

163. For how many years have you done this kind of work; that is, how long have you been in this occupation?

Include the total number of years in this occupation even if you've worked for multiple employers/companies.

      ___years [RANGE 1-60]

[Q171]

164. Which of the following best describes this job?

      a.   It fulfills my long-term career goals (SKIP TO Q173)
      b.   It is a step on the path to my long-term career goals
      c.   It is not related to my long-term career goals
      d.   I do not have long-term career goals

[Q172]

165. What support or assistance would help you [IF Q171=I do not have long term career goals "set a"; IF Q171=It is a step on the path to my long-term career goals OR It is not related to my long term goals, "fulfill your"] long-term career goals?"]

[Q173]

166. In the past 12 months, did a supervisor or advisor help you develop or update a plan for your professional development?

      a.   Yes
      b.   No

SECTION R: DEBT ASSOCIATED WITH TRAINING

[Q174]

167. Think about all the post-high school and/or work-related education and training programs you have ever enrolled in, regardless of whether you completed it. Do you currently owe any money that is directly related to this education or training?

    a.   Yes
    b.   No (SKIP TO Q176)

[Q175]

168. How much money do you currently owe?

    $___ [RANGE 1-600,000]

[Q176]

169. Is there anything additional about this survey or its content that you'd like to tell us?

170. Thank you very much for participating in this survey. As part of ongoing research on work-related education and training, we would like to contact you in the future to participate in related or follow-up studies.

Please note that if you choose to participate in future studies, you will be compensated. However, you always have the right to refuse.

For future contact purposes, please include your email and phone number below. If you do not want to be contacted, please select the appropriate response below.

    Email: _____ [Q177]
    Phone Number: _____[MAX 10-digits] [Q177_PHONE]

    a.   Please do not contact me to participate in related or follow-up studies [Q177_CHK]

[FEEDBACK SCREEN]

QFINAL1.

Thank you for your time today. To help us improve the experience of AmeriSpeak members like yourself, please give us feedback on this survey.

Please rate this survey overall from 1 to 7 where 1 is Poor and 7 is Excellent.

Poor						Excellent
1	2	3	4	5	6	7

QFINAL2.

Did you experience any technical issues in completing this survey?

1. Yes – please tell us more in the next question
2. No

QFINAL3.

Do you have any general comments or feedback on this survey you would like to share? If you would like a response from us, please email support@AmeriSpeak.org or call (888) 326-9424.

[THANK YOU END SCREEN]

Those are all the questions we have. You have earned a reward of [INCENTWCOMMA] AmeriPoints for completing the survey. If you have any questions at all for us, you can email us at support@AmeriSpeak.org or call us toll-free at **888-326-9424**. Thank you for participating in our new AmeriSpeak survey!

You can close your browser window now if you wish or click Continue below to be redirected to the AmeriSpeak member website.

[APPENDIX]

LIST 1: HIGHEST DEGREE/ASSOCIATE'S DEGRESS/CONTINUING EDUCATION

Value	Label
1	General studies, no major, or undeclared major
2	Accounting, finance, insurance, or real estate
3	Administrative support
4	Agriculture
5	Audio, broadcasting, multimedia, or graphic technologies
6	Business management, administration, or marketing
7	Communications or journalism
8	Computer science or information technology
9	Construction, repair, manufacturing, or transportation
10	Cosmetology
11	Education
12	Engineering or architecture
13	English language or literature
14	Fine arts or music
15	Healthcare
16	Law enforcement, security, or firefighting
17	Law or legal studies
18	Liberal arts
19	Psychology
20	Religious vocations or theology
21	Science or mathematics
22	Social or human services or public administration
23	Social sciences, political science, economics, or history
24	Other – Specify _____

LIST 2: CERTIFICATION/LICENSE

Value	Label
1	Accounting, finance, insurance, or real estate
2	Architecture, engineering, drafting
3	Business or management
4	Computer science or information technology
5	Construction trades
6	Cosmetology
7	Culinary arts and food processing/preparation
8	Education
9	Healthcare
10	Law enforcement, security, or firefighting
11	Law (for example, lawyers, judges, and related fields)
12	Manufacturing or production (for example machinist, welder, boilermaker)
13	Mechanic or repair technologies
14	Transportation
15	Other – Specify _____

LIST 3: CERTIFICATES

Value	Label
1	Accounting, finance, insurance, or real estate
2	Administrative support
3	Agriculture
4	Audio, broadcasting, multimedia, or graphic technologies
5	Business management, administration, or marketing
6	Computer science or information technology
7	Construction trades
8	Cosmetology
9	Culinary arts
10	Education
11	Engineering technologies or drafting
12	Fine arts or music
13	Funeral service or mortuary science
14	Healthcare
15	Law enforcement, security, or firefighting
16	Law or legal studies
17	Liberal arts
18	Manufacturing or production (for example machinist, welder, boilermaker)
19	Mechanic or repair technologies
20	Transportation
21	Other – Specify _____

LIST 4: APPRENTICESHIP

Value	Label
1	Building or construction (carpenter, electrician, plumber, etc.)
2	Business and administrative support
3	Cosmetology
4	Production (tool maker, machinist, etc.)
5	Science, drafting, and computing
6	Other – Specify _____

LIST 5: WORK EXPERIENCE

Value	Label
1	Accounting, finance, insurance, or real estate
2	Administrative support
3	Agriculture
4	Architecture, engineering, drafting
5	Audio, broadcasting, multimedia, or graphic technologies
6	Business management, administration, or marketing
7	Communications or journalism
8	Computer science or information technology
9	Construction, repair, manufacturing, or transportation
10	Cosmetology
11	Culinary arts and food processing/preparation
12	Healthcare
13	Law enforcement, security, or firefighting
14	Law or legal studies
15	Management or administration
16	Teaching
17	Social work, counseling, or religious vocations
18	Utility or telecommunications technician
19	Other – Specify _____

Appendix B. Codebook

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CaseId Type: Numeric Length: 8 Variable label: Case ID	. . . . .					
	VALID	VALID	2,290	100	2,290	100

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: WEIGHT1 Type: Numeric Length: 8 Variable label: Post-stratification weights - 18+ general population (N=2,290) (Scaled to Total Completes, Use for Analysis for All Completes)	. . . . .					
	VALID	VALID	2,290	100	2,290	100

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: WEIGHT2 Type: Numeric Length: 8 Variable label: Post-stratification weights - 18+ general population (N=2,290) (Scaled Within each Education Group, Use for Within-group Analysis)	. . . . .					
	VALID	VALID	2,290	100	2,290	100

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: EMPLOYSCREEN1	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Are you currently employed for pay at a job or business? If you are temporarily absent from a job or business (on vacation, temporarily ill, on maternity leave, etc.), answer "Yes".	.					
	1	Yes	1,942	84.80	1,936	84.56
	2	No	347	15.15	353	15.41
	98	SKIPPED ON WEB	1	0.04	1	0.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: EMPLOYSCREEN2	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Do you anticipate working again in the next 5 years?	.					
	.	LOGICAL SKIP	1,942	84.80	1,936	
	1	Yes	348	15.20	354	100.00

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q2	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: What is the highest degree or level of school you have completed?	.					
	1	Elementary or high school, but no high school diploma or GEDÂ®	41	1.79	69	3.03
	2	High school diploma	227	9.91	448	19.58
	3	GEDÂ® or alternative high school credential	61	2.66	84	3.68
	4	Some college credit but less than one year of college credit	156	6.81	236	10.32
	5	1 or more years of college credit, no degree	311	13.58	419	18.30
	6	Associate's degree (for example, AA, AS)	624	27.25	229	10.01
	7	Bachelor's degree (for example, BA, BS)	553	24.15	502	21.91
	8	Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)	244	10.66	228	9.94
	9	Professional degree beyond a bachelor's degree (for example, MD, DDS, DVM, LLB, JD)	41	1.79	44	1.90
	10	Doctorate degree (for example, PhD, EdD)	27	1.18	24	1.06
	98	SKIPPED ON WEB	5	0.22	6	0.27

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q3_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you earn your highest degree?	.					
	.	LOGICAL SKIP	1,425	62.23	1,493	
	1	2019	59	2.58	58	7.26
	2	2018	49	2.14	39	4.95
	3	2017	49	2.14	43	5.37
	4	2016	41	1.79	34	4.27
	5	2015	36	1.57	34	4.20
	6	2014	44	1.92	36	4.56
	7	2013	42	1.83	38	4.81
	8	2012	45	1.97	31	3.87
	9	2011	20	0.87	16	2.06
	10	2010	43	1.88	30	3.81
	11	2009	33	1.44	28	3.48
	12	2008	31	1.35	23	2.83
	13	2007	35	1.53	20	2.55
	14	2006	22	0.96	19	2.44
	15	2005	16	0.70	19	2.38
	16	2004	26	1.14	27	3.34
	17	2003	22	0.96	18	2.22
	18	2002	12	0.52	11	1.34
	19	2001	22	0.96	20	2.45
	20	2000	17	0.74	19	2.41
	21	1999	14	0.61	16	2.01
	22	1998	11	0.48	15	1.84
	23	1997	13	0.57	18	2.22
	24	1996	8	0.35	11	1.35
	25	1995	12	0.52	12	1.53
	26	1994	12	0.52	11	1.37
	27	1993	10	0.44	11	1.41

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	28	1992	13	0.57	14	1.78
	29	1991	8	0.35	13	1.64
	30	1990	11	0.48	14	1.75
	31	1989	11	0.48	13	1.66
	32	1988	11	0.48	11	1.35
	33	1987	6	0.26	8	1.01
	34	1986	11	0.48	14	1.74
	35	1985	13	0.57	16	1.98
	36	1984	3	0.13	4	0.49
	37	1983	6	0.26	7	0.82
	38	1982	4	0.17	3	0.43
	39	1981	6	0.26	8	1.05
	40	1980	6	0.26	6	0.71
	41	1979	2	0.09	1	0.13
	42	1978	2	0.09	1	0.17
	43	1977	2	0.09	2	0.19
	44	1976	3	0.13	3	0.36
	98	SKIPPED ON WEB	3	0.13	3	0.40

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q3_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of study] In what year and in what field did you earn your highest degree?	.					
	.	LOGICAL SKIP	1,425	62.23	1,493	
	1	General studies, no major, or undeclared major	6	0.26	5	0.58
	2	Accounting, finance, insurance, or real estate	41	1.79	34	4.32
	3	Administrative support	5	0.22	3	0.34
	4	Agriculture	9	0.39	8	0.97

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	5	Audio, broadcasting, multimedia, or graphic technologies	8	0.35	12	1.53
	6	Business management, administration, or marketing	147	6.42	138	17.34
	7	Communications or journalism	33	1.44	31	3.93
	8	Computer science or information technology	39	1.70	37	4.60
	9	Construction, repair, manufacturing, or transportation	2	0.09	2	0.30
	11	Education	102	4.45	91	11.45
	12	Engineering or architecture	53	2.31	53	6.61
	13	English language or literature	20	0.87	17	2.08
	14	Fine arts or music	29	1.27	34	4.21
	15	Healthcare	71	3.10	62	7.84
	16	Law enforcement, security, or firefighting	10	0.44	10	1.28
	17	Law or legal studies	20	0.87	23	2.93
	18	Liberal arts	18	0.79	18	2.25
	19	Psychology	48	2.10	42	5.21
	20	Religious vocations or theology	14	0.61	13	1.63
	21	Science or mathematics	72	3.14	56	7.04
	22	Social or human services or public administration	41	1.79	40	5.03
	23	Social sciences, political science, economics, or history	64	2.79	55	6.89
	24	Other â€" Specify	8	0.35	7	0.89
	98	SKIPPED ON WEB	5	0.22	6	0.72

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q4	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Have you ever received an associate's degree (for example, AA, AS)?	.					
	.	LOGICAL SKIP	1,425	62.23	1,493	
	1	Yes	229	10.00	209	26.20
	2	No	636	27.77	588	73.80

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q4A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many associate's degrees do you have?	.					
	.	LOGICAL SKIP	1,437	62.75	1,852	
	1	1	721	31.48	358	81.61
	2	2	115	5.02	66	15.05
	3	3	10	0.44	6	1.44
	4	4	3	0.13	6	1.28
	5	5	1	0.04	0	0.10
	98	SKIPPED ON WEB	3	0.13	2	0.52

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q5_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you earn your associate's degree(s)?	.					
	.	LOGICAL SKIP	1,437	62.75	1,852	
	1	2019	24	1.05	10	2.32
	2	2018	37	1.62	16	3.70
	3	2017	52	2.27	29	6.67
	4	2016	44	1.92	28	6.39
	5	2015	45	1.97	25	5.73
	6	2014	37	1.62	18	4.00
	7	2013	29	1.27	14	3.26
	8	2012	35	1.53	20	4.63
	9	2011	36	1.57	16	3.62
	10	2010	45	1.97	20	4.68
	11	2009	32	1.40	14	3.25
	12	2008	25	1.09	12	2.64
	13	2007	28	1.22	14	3.08
	14	2006	24	1.05	10	2.23
	15	2005	28	1.22	12	2.79
	16	2004	20	0.87	13	2.99
	17	2003	15	0.66	6	1.31
	18	2002	18	0.79	8	1.87
	19	2001	11	0.48	4	0.92
	20	2000	13	0.57	6	1.36
	21	1999	16	0.70	10	2.29
	22	1998	15	0.66	12	2.83
	23	1997	13	0.57	5	1.24
	24	1996	15	0.66	10	2.36
	25	1995	19	0.83	10	2.30
	26	1994	10	0.44	4	0.96
	27	1993	10	0.44	4	0.95

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	28	1992	13	0.57	6	1.30
	29	1991	11	0.48	5	1.24
	30	1990	14	0.61	6	1.47
	31	1989	6	0.26	5	1.25
	32	1988	10	0.44	7	1.60
	33	1987	12	0.52	6	1.31
	34	1986	10	0.44	4	0.91
	35	1985	7	0.31	2	0.50
	36	1984	11	0.48	5	1.16
	37	1983	8	0.35	4	1.02
	38	1982	13	0.57	9	2.14
	39	1981	6	0.26	2	0.35
	40	1980	6	0.26	2	0.42
	41	1979	8	0.35	5	1.08
	42	1978	4	0.17	2	0.46
	43	1977	5	0.22	3	0.72
	44	1976	5	0.22	5	1.16
	45	1975	2	0.09	3	0.65
	98	SKIPPED ON WEB	6	0.26	4	0.89

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q5_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of study] In what year and in what field did you earn your associate's degree(s)?	.					
	.	LOGICAL SKIP	1,437	62.75	1,852	
	1	General studies, no major, or undeclared major	112	4.89	59	13.56
	2	Accounting, finance, insurance, or real estate	50	2.18	25	5.63
	3	Administrative support	35	1.53	13	2.94

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	4	Agriculture	7	0.31	2	0.54
	5	Audio, broadcasting, multimedia, or graphic technologies	11	0.48	5	1.19
	6	Business management, administration, or marketing	132	5.76	65	14.91
	7	Communications or journalism	9	0.39	7	1.50
	8	Computer science or information technology	70	3.06	37	8.53
	9	Construction, repair, manufacturing, or transportation	30	1.31	15	3.39
	10	Cosmetology	2	0.09	0	0.10
	11	Education	34	1.48	18	4.17
	12	Engineering or architecture	33	1.44	18	4.20
	13	English language or literature	4	0.17	1	0.25
	14	Fine arts or music	16	0.70	9	2.13
	15	Healthcare	109	4.76	44	10.05
	16	Law enforcement, security, or firefighting	20	0.87	12	2.72
	17	Law or legal studies	22	0.96	12	2.76
	18	Liberal arts	28	1.22	15	3.52
	19	Psychology	15	0.66	13	3.08
	20	Religious vocations or theology	2	0.09	1	0.18
	21	Science or mathematics	44	1.92	24	5.43
	22	Social or human services or public administration	15	0.66	8	1.91
	23	Social sciences, political science, economics, or history	23	1.00	17	3.85
	24	Other â€" Specify	23	1.00	8	1.91
	98	SKIPPED ON WEB	7	0.31	7	1.55

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q7	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Do you have a currently active professional certification or a state or industry license?	.					
	1	Yes	823	35.94	782	34.17
	2	No	1,467	64.06	1,508	65.83

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q8	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many currently active certifications and licenses do you have?	.					
	.	LOGICAL SKIP	1,467	64.06	1,508	
	1	1	512	22.36	487	62.19
	2	2	182	7.95	173	22.13
	3	3	64	2.79	57	7.33
	4	4	18	0.79	17	2.11
	5	5	16	0.70	13	1.68
	6	6	5	0.22	4	0.47
	7	7	2	0.09	1	0.08
	8	8	4	0.17	3	0.37
	9	9	1	0.04	1	0.10
	10	10	5	0.22	2	0.26
	12	12	1	0.04	5	0.59
	14	14	1	0.04	1	0.17
	15	15	1	0.04	1	0.18
	20	20	1	0.04	1	0.13

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	32	32	1	0.04	1	0.16
	50	50	1	0.04	0	0.02
	998	SKIPPED ON WEB	8	0.35	16	2.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q9_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you earn your most important active certification or license?	.					
	.	LOGICAL SKIP	1,467	64.06	1,508	
	1	2019	80	3.49	80	10.22
	2	2018	65	2.84	70	8.99
	3	2017	65	2.84	84	10.74
	4	2016	50	2.18	41	5.30
	5	2015	55	2.40	47	6.02
	6	2014	50	2.18	49	6.24
	7	2013	38	1.66	31	3.99
	8	2012	30	1.31	21	2.71
	9	2011	25	1.09	20	2.51
	10	2010	32	1.40	24	3.10
	11	2009	24	1.05	20	2.60
	12	2008	34	1.48	27	3.49
	13	2007	24	1.05	17	2.21
	14	2006	21	0.92	21	2.67
	15	2005	19	0.83	18	2.30
	16	2004	16	0.70	12	1.57
	17	2003	13	0.57	10	1.33
	18	2002	20	0.87	18	2.31
	19	2001	10	0.44	8	1.05
	20	2000	14	0.61	23	2.91

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	21	1999	16	0.70	20	2.54
	22	1998	5	0.22	6	0.80
	23	1997	6	0.26	5	0.64
	24	1996	10	0.44	10	1.31
	25	1995	9	0.39	8	0.99
	26	1994	10	0.44	9	1.14
	27	1993	8	0.35	5	0.65
	28	1992	10	0.44	9	1.16
	29	1991	5	0.22	3	0.45
	30	1990	7	0.31	10	1.28
	31	1989	5	0.22	7	0.84
	32	1988	4	0.17	2	0.27
	33	1987	5	0.22	4	0.57
	34	1986	6	0.26	4	0.45
	35	1985	4	0.17	8	0.96
	36	1984	3	0.13	3	0.42
	37	1983	2	0.09	2	0.20
	38	1982	7	0.31	5	0.69
	39	1981	5	0.22	3	0.35
	40	1980	5	0.22	4	0.52
	41	1979	2	0.09	8	0.97
	42	1978	1	0.04	1	0.14
	43	1977	1	0.04	1	0.11
	44	1976	1	0.04	1	0.12
	46	1974	1	0.04	1	0.18

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q9_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of work] In what year and in what field did you earn your most important active certification or license?	.					
	.	LOGICAL SKIP	1,467	64.06	1,508	
	1	Accounting, finance, insurance, or real estate	68	2.97	55	7.08
	2	Architecture, engineering, drafting	19	0.83	19	2.37
	3	Business or management	39	1.70	38	4.84
	4	Computer science or information technology	58	2.53	57	7.31
	5	Construction trades	28	1.22	36	4.54
	6	Cosmetology	30	1.31	42	5.34
	7	Culinary arts and food processing/preparation	25	1.09	29	3.75
	8	Education	97	4.24	89	11.43
	9	Healthcare	273	11.92	214	27.37
	10	Law enforcement, security, or firefighting	20	0.87	22	2.87
	11	Law (for example, lawyers, judges, and related fields)	19	0.83	21	2.62
	12	Manufacturing or production (for example machinist, welder, boilermaker)	17	0.74	15	1.97
	13	Mechanic or repair technologies	20	0.87	23	2.89
	14	Transportation	38	1.66	46	5.87
	15	Other â€" Specify	71	3.10	76	9.67
	98	SKIPPED ON WEB	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q11	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Have you ever earned a certificate for completing a program at a community or technical college, or other school beyond high school?	.					
	1	Yes	826	36.07	751	32.79
	2	No	1,464	63.93	1,539	67.21

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q12	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many certificates have you completed?	.					
	.	LOGICAL SKIP	1,464	63.93	1,539	
	1	1	461	20.13	386	51.41
	2	2	186	8.12	177	23.62
	3	3	73	3.19	81	10.80
	4	4	29	1.27	39	5.25
	5	5	17	0.74	14	1.85
	6	6	9	0.39	15	2.03
	7	7	5	0.22	3	0.44
	8	8	4	0.17	1	0.16
	10	10	12	0.52	9	1.14
	12	12	2	0.09	3	0.37
	14	14	2	0.09	2	0.20
	15	15	3	0.13	3	0.36
	17	17	1	0.04	0	0.04
	20	20	4	0.17	2	0.27
	24	24	1	0.04	1	0.15
	30	30	1	0.04	0	0.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	32	32	1	0.04	1	0.16
	42	42	1	0.04	1	0.13
	50	50	1	0.04	0	0.06
	998	SKIPPED ON WEB	13	0.57	11	1.51

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q13_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you earn your most recent certificate?	.					
	.	LOGICAL SKIP	1,464	63.93	1,539	
	1	2019	75	3.28	61	8.12
	2	2018	59	2.58	63	8.46
	3	2017	61	2.66	62	8.27
	4	2016	54	2.36	41	5.42
	5	2015	48	2.10	51	6.84
	6	2014	34	1.48	34	4.52
	7	2013	31	1.35	26	3.48
	8	2012	42	1.83	41	5.45
	9	2011	27	1.18	26	3.40
	10	2010	39	1.70	30	4.01
	11	2009	30	1.31	29	3.84
	12	2008	32	1.40	29	3.85
	13	2007	20	0.87	19	2.57
	14	2006	22	0.96	17	2.23
	15	2005	16	0.70	11	1.42
	16	2004	27	1.18	31	4.07
	17	2003	13	0.57	10	1.35
	18	2002	12	0.52	13	1.68
	19	2001	16	0.70	15	2.02
	20	2000	15	0.66	13	1.71

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	21	1999	14	0.61	11	1.50
	22	1998	11	0.48	9	1.21
	23	1997	12	0.52	6	0.79
	24	1996	8	0.35	5	0.69
	25	1995	11	0.48	7	0.92
	26	1994	11	0.48	11	1.42
	27	1993	3	0.13	3	0.36
	28	1992	8	0.35	6	0.84
	29	1991	7	0.31	8	1.05
	30	1990	5	0.22	10	1.37
	31	1989	7	0.31	5	0.69
	32	1988	6	0.26	5	0.63
	33	1987	6	0.26	4	0.59
	34	1986	5	0.22	7	0.96
	35	1985	4	0.17	5	0.67
	36	1984	4	0.17	4	0.58
	37	1983	4	0.17	3	0.36
	38	1982	6	0.26	5	0.64
	39	1981	7	0.31	3	0.43
	40	1980	3	0.13	1	0.17
	41	1979	2	0.09	2	0.25
	42	1978	2	0.09	2	0.22
	43	1977	1	0.04	0	0.03
	44	1976	3	0.13	5	0.60
	45	1975	1	0.04	1	0.07
	46	1974	1	0.04	1	0.18
	98	SKIPPED ON WEB	1	0.04	0	0.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q13_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of work] In what year and in what field did you earn your most recent certificate?	.					
	.	LOGICAL SKIP	1,464	63.93	1,539	
	1	Accounting, finance, insurance, or real estate	52	2.27	41	5.48
	2	Administrative support	28	1.22	19	2.55
	3	Agriculture	11	0.48	25	3.32
	4	Audio, broadcasting, multimedia, or graphic technologies	11	0.48	10	1.28
	5	Business management, administration, or marketing	62	2.71	59	7.79
	6	Computer science or information technology	85	3.71	65	8.67
	7	Construction trades	27	1.18	34	4.57
	8	Cosmetology	15	0.66	18	2.43
	9	Culinary arts	21	0.92	23	3.00
	10	Education	33	1.44	23	3.08
	11	Engineering technologies or drafting	21	0.92	21	2.83
	12	Fine arts or music	7	0.31	7	0.92
	14	Healthcare	240	10.48	187	24.97
	15	Law enforcement, security, or firefighting	35	1.53	33	4.36
	16	Law or legal studies	15	0.66	13	1.78
	17	Liberal arts	7	0.31	5	0.66
	18	Manufacturing or production (for example machinist, welder, boilermaker)	28	1.22	35	4.61
	19	Mechanic or repair technologies	42	1.83	47	6.24

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	20	Transportation	19	0.83	20	2.66
	21	Other â€" Specify	65	2.84	65	8.70
	98	SKIPPED ON WEB	2	0.09	1	0.11

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q14	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Have you ever completed a work experience program such as an apprenticeship, internship, co-op, practicum, clerkship, externship, residency, clinical experience, or similar program?	.					
	1	Yes	859	37.51	791	34.54
	2	No	1,431	62.49	1,499	65.46

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q15	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many work experience programs have you completed?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	1	511	22.31	438	55.36
	2	2	206	9.00	208	26.28
	3	3	77	3.36	70	8.86
	4	4	21	0.92	19	2.37
	5	5	16	0.70	24	3.00
	6	6	3	0.13	2	0.22
	7	7	3	0.13	3	0.38
	8	8	4	0.17	8	1.05
	10	10	4	0.17	4	0.47
	12	12	1	0.04	1	0.11
	13	13	1	0.04	1	0.16
	15	15	1	0.04	1	0.10
	20	20	2	0.09	1	0.16
	25	25	1	0.04	1	0.10
	40	40	1	0.04	1	0.17
	45	45	1	0.04	0	0.02
	80	80	1	0.04	1	0.08
	998	SKIPPED ON WEB	5	0.22	9	1.12

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q16	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Were any of the work experience programs you completed an apprenticeship?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	182	7.95	174	21.94
	2	No	677	29.56	617	78.06

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q17_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you complete your most recent apprenticeship?	.					
	.	LOGICAL SKIP	2,108	92.05	2,116	
	1	2019	13	0.57	15	8.44
	2	2018	16	0.70	15	8.82
	3	2017	8	0.35	10	5.98
	4	2016	11	0.48	11	6.49
	5	2015	8	0.35	11	6.14
	6	2014	5	0.22	5	3.01
	7	2013	9	0.39	6	3.61
	8	2012	5	0.22	5	2.64
	9	2011	14	0.61	11	6.07
	10	2010	7	0.31	5	2.93
	11	2009	9	0.39	6	3.53
	12	2008	7	0.31	6	3.41
	13	2007	4	0.17	2	1.08
	14	2006	2	0.09	2	1.30

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	15	2005	6	0.26	3	1.84
	16	2004	2	0.09	1	0.36
	17	2003	2	0.09	1	0.64
	18	2002	1	0.04	1	0.81
	19	2001	1	0.04	0	0.14
	20	2000	6	0.26	5	2.88
	21	1999	5	0.22	8	4.43
	22	1998	4	0.17	6	3.38
	23	1997	4	0.17	6	3.51
	24	1996	2	0.09	2	1.08
	25	1995	2	0.09	1	0.44
	26	1994	2	0.09	3	1.93
	27	1993	1	0.04	2	0.92
	28	1992	3	0.13	2	1.07
	29	1991	1	0.04	1	0.76
	30	1990	6	0.26	9	5.15
	31	1989	1	0.04	0	0.17
	32	1988	1	0.04	1	0.45
	33	1987	1	0.04	1	0.81
	35	1985	5	0.22	5	2.76
	36	1984	3	0.13	2	1.36
	39	1981	1	0.04	0	0.15
	40	1980	1	0.04	0	0.13
	41	1979	1	0.04	0	0.21
	46	1974	1	0.04	1	0.79
	98	SKIPPED ON WEB	1	0.04	1	0.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q17_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of work] In what year and in what field did you complete your most recent apprenticeship?	.					
	.	LOGICAL SKIP	2,108	92.05	2,116	
	1	Building or construction (carpenter, electrician, plumber, etc.)	32	1.40	39	22.48
	2	Business and administrative support	31	1.35	24	13.84
	3	Cosmetology	10	0.44	14	8.06
	4	Production (tool maker, machinist, etc.)	20	0.87	18	10.32
	5	Science, drafting, and computing	16	0.70	18	10.10
	6	Other â€" Specify	46	2.01	37	21.58
	7	Health and social work	26	1.14	23	13.24
	98	SKIPPED ON WEB	1	0.04	1	0.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q18_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you complete your most recent work experience program?	.					
	.	LOGICAL SKIP	1,613	70.44	1,673	
	1	2019	76	3.32	97	15.75
	2	2018	45	1.97	53	8.52
	3	2017	43	1.88	51	8.20
	4	2016	38	1.66	39	6.37
	5	2015	41	1.79	28	4.54
	6	2014	21	0.92	12	1.94
	7	2013	28	1.22	27	4.36
	8	2012	43	1.88	38	6.14
	9	2011	28	1.22	22	3.49
	10	2010	38	1.66	33	5.29
	11	2009	23	1.00	14	2.30
	12	2008	24	1.05	19	3.11
	13	2007	21	0.92	9	1.50
	14	2006	25	1.09	17	2.68
	15	2005	16	0.70	12	1.87
	16	2004	15	0.66	14	2.30
	17	2003	6	0.26	5	0.76
	18	2002	12	0.52	12	1.98
	19	2001	9	0.39	7	1.19
	20	2000	8	0.35	6	0.95
	21	1999	15	0.66	16	2.67
	22	1998	11	0.48	11	1.74
	23	1997	5	0.22	4	0.63
	24	1996	15	0.66	11	1.81
	25	1995	11	0.48	9	1.42
	26	1994	6	0.26	5	0.81
	27	1993	3	0.13	2	0.37

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	28	1992	2	0.09	2	0.30
	29	1991	6	0.26	4	0.59
	30	1990	8	0.35	12	1.93
	31	1989	3	0.13	3	0.51
	33	1987	2	0.09	0	0.07
	34	1986	3	0.13	2	0.31
	35	1985	7	0.31	9	1.46
	36	1984	2	0.09	1	0.19
	37	1983	4	0.17	1	0.22
	38	1982	4	0.17	2	0.28
	39	1981	2	0.09	1	0.24
	41	1979	1	0.04	1	0.12
	42	1978	1	0.04	1	0.18
	43	1977	1	0.04	1	0.14
	44	1976	2	0.09	1	0.20
	45	1975	1	0.04	1	0.08
	46	1974	1	0.04	1	0.15
	98	SKIPPED ON WEB	1	0.04	2	0.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q18_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of work] In what year and in what field did you complete your most recent work experience program?	.					
	.	LOGICAL SKIP	1,613	70.44	1,673	
	1	Accounting, finance, insurance, or real estate	34	1.48	38	6.16
	2	Administrative support	22	0.96	14	2.24
	3	Agriculture	14	0.61	12	1.88

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	4	Architecture, engineering, drafting	26	1.14	44	7.18
	5	Audio, broadcasting, multimedia, or graphic technologies	15	0.66	18	2.92
	6	Business management, administration, or marketing	48	2.10	39	6.26
	7	Communications or journalism	20	0.87	15	2.51
	8	Computer science or information technology	33	1.44	31	4.99
	9	Construction, repair, manufacturing, or transportation	22	0.96	17	2.74
	10	Cosmetology	3	0.13	3	0.53
	11	Culinary arts and food processing/preparation	5	0.22	5	0.87
	12	Healthcare	191	8.34	144	23.26
	13	Law enforcement, security, or firefighting	17	0.74	21	3.47
	14	Law or legal studies	31	1.35	34	5.44
	15	Management or administration	14	0.61	22	3.49
	16	Teaching	64	2.79	51	8.27
	17	Social work, counseling, or religious vocations	44	1.92	36	5.79
	18	Utility or telecommunications technician	2	0.09	3	0.48
	19	Other â€" Specify	70	3.06	69	11.15
	98	SKIPPED ON WEB	2	0.09	2	0.36

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q19	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Other than training you may have described earlier, have you ever taken any non-credit continuing education classes at a college or university for your job or career?	.					
	1	Yes	666	29.08	603	26.33
	2	No	1,624	70.92	1,687	73.67

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q20	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX]How many continuing education classes have you taken?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	1	166	7.25	161	26.67
	2	2	125	5.46	104	17.18
	3	3	83	3.62	87	14.47
	4	4	44	1.92	42	6.90
	5	5	50	2.18	45	7.38
	6	6	20	0.87	15	2.52
	7	7	8	0.35	4	0.62
	8	8	11	0.48	9	1.54
	9	9	7	0.31	6	0.97
	10	10	37	1.62	25	4.13
	12	12	18	0.79	19	3.14
	14	14	1	0.04	0	0.03
	15	15	10	0.44	8	1.41

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	16	16	1	0.04	0	0.03
	17	17	1	0.04	1	0.23
	18	18	2	0.09	3	0.57
	20	20	31	1.35	25	4.21
	24	24	1	0.04	0	0.02
	25	25	5	0.22	4	0.58
	30	30	10	0.44	9	1.50
	35	35	3	0.13	6	1.02
	40	40	6	0.26	4	0.63
	45	45	2	0.09	5	0.85
	48	48	1	0.04	1	0.16
	50	50	7	0.31	6	1.00
	60	60	1	0.04	1	0.12
	72	72	1	0.04	0	0.04
	75	75	1	0.04	1	0.09
	90	90	1	0.04	1	0.14
	99	99	5	0.22	2	0.31
	998	SKIPPED ON WEB	7	0.31	9	1.54

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q21_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you complete your most recent continuing education class?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	2019	170	7.42	133	22.13
	2	2018	83	3.62	72	11.92
	3	2017	46	2.01	44	7.33
	4	2016	54	2.36	52	8.57
	5	2015	44	1.92	46	7.60
	6	2014	29	1.27	25	4.14
	7	2013	19	0.83	18	2.96
	8	2012	28	1.22	27	4.43
	9	2011	21	0.92	25	4.11
	10	2010	20	0.87	20	3.36
	11	2009	13	0.57	10	1.70
	12	2008	12	0.52	12	2.06
	13	2007	12	0.52	10	1.67
	14	2006	11	0.48	11	1.83
	15	2005	10	0.44	8	1.30
	16	2004	10	0.44	13	2.20
	17	2003	6	0.26	5	0.87
	18	2002	8	0.35	6	0.98
	19	2001	9	0.39	7	1.20
	20	2000	7	0.31	6	1.06
	21	1999	5	0.22	5	0.76
	22	1998	7	0.31	6	0.99
	23	1997	3	0.13	3	0.52
	24	1996	2	0.09	1	0.19
	25	1995	2	0.09	2	0.28
	26	1994	2	0.09	2	0.28
	27	1993	3	0.13	4	0.64

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	28	1992	5	0.22	3	0.47
	29	1991	2	0.09	1	0.25
	30	1990	3	0.13	2	0.40
	31	1989	1	0.04	1	0.14
	32	1988	2	0.09	3	0.45
	33	1987	1	0.04	1	0.13
	34	1986	3	0.13	4	0.59
	35	1985	5	0.22	6	1.03
	36	1984	1	0.04	1	0.23
	37	1983	1	0.04	1	0.14
	38	1982	2	0.09	2	0.29
	39	1981	1	0.04	1	0.13
	41	1979	1	0.04	1	0.17
	98	SKIPPED ON WEB	2	0.09	3	0.49

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q21_LIST	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of study] In what year and in what field did you complete your most recent continuing education class?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	General studies, no major, or undeclared major	25	1.09	27	4.46
	2	Accounting, finance, insurance, or real estate	55	2.40	46	7.67
	3	Administrative support	35	1.53	31	5.21
	4	Agriculture	8	0.35	11	1.77
	5	Audio, broadcasting, multimedia, or graphic technologies	10	0.44	12	1.96
	6	Business management, administration, or marketing	79	3.45	71	11.78

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	7	Communications or journalism	9	0.39	8	1.32
	8	Computer science or information technology	50	2.18	43	7.10
	9	Construction, repair, manufacturing, or transportation	22	0.96	25	4.15
	10	Cosmetology	6	0.26	8	1.26
	11	Education	77	3.36	76	12.66
	12	Engineering or architecture	15	0.66	16	2.70
	13	English language or literature	13	0.57	8	1.26
	14	Fine arts or music	16	0.70	13	2.13
	15	Healthcare	103	4.50	75	12.42
	16	Law enforcement, security, or firefighting	10	0.44	9	1.52
	17	Law or legal studies	14	0.61	17	2.88
	18	Liberal arts	17	0.74	11	1.83
	19	Psychology	9	0.39	5	0.81
	20	Religious vocations or theology	6	0.26	6	1.06
	21	Science or mathematics	19	0.83	26	4.34
	22	Social or human services or public administration	27	1.18	24	3.94
	23	Social sciences, political science, economics, or history	7	0.31	4	0.65
	24	Other â€" Specify	33	1.44	28	4.68
	98	SKIPPED ON WEB	1	0.04	3	0.44

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q22	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Is there another work-related training offered by your employer [...] or other training provider that you have completed?	.					
	1	Yes	905	39.52	900	39.30
	2	No	1,385	60.48	1,390	60.70

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q23_YEAR	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Year] In what year and in what field did you complete your most recent other training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	2019	385	16.81	346	38.42
	2	2018	128	5.59	128	14.21
	3	2017	83	3.62	98	10.92
	4	2016	49	2.14	51	5.72
	5	2015	28	1.22	32	3.60
	6	2014	31	1.35	33	3.72
	7	2013	20	0.87	19	2.15
	8	2012	24	1.05	24	2.72
	9	2011	10	0.44	20	2.23
	10	2010	16	0.70	18	1.99
	11	2009	7	0.31	8	0.86
	12	2008	19	0.83	19	2.16
	13	2007	3	0.13	1	0.13
	14	2006	8	0.35	10	1.10
	15	2005	8	0.35	10	1.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	16	2004	4	0.17	3	0.29
	17	2003	8	0.35	9	0.95
	18	2002	8	0.35	5	0.60
	19	2001	8	0.35	8	0.87
	20	2000	2	0.09	1	0.16
	21	1999	3	0.13	2	0.21
	22	1998	6	0.26	7	0.74
	23	1997	4	0.17	4	0.48
	24	1996	4	0.17	4	0.42
	25	1995	3	0.13	4	0.40
	26	1994	3	0.13	3	0.30
	27	1993	2	0.09	0	0.05
	28	1992	5	0.22	3	0.36
	29	1991	6	0.26	10	1.09
	30	1990	3	0.13	2	0.18
	31	1989	1	0.04	2	0.22
	32	1988	4	0.17	3	0.36
	33	1987	3	0.13	3	0.38
	35	1985	2	0.09	2	0.22
	36	1984	2	0.09	3	0.39
	40	1980	1	0.04	1	0.10
	42	1978	1	0.04	0	0.03
	44	1976	1	0.04	0	0.05
	63	1957	1	0.04	1	0.09
	98	SKIPPED ON WEB	1	0.04	0	0.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: DOV_CERT_TRAIN_COUNTER	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: DATA ONLY: Sum of all 'yes' responses in Q7, Q11, Q14, Q19, and Q22	.					
	0	0	424	18.52	479	20.92
	1	1	612	26.72	648	28.29
	2	2	590	25.76	576	25.16
	3	3	420	18.34	374	16.32
	4	4	193	8.43	160	6.99
	5	5	51	2.23	53	2.32

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q_REQUEST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Based on your responses, we have some additional questions that will make this survey 5-10 minutes longer to complete.	.					
	.	LOGICAL SKIP	2,046	89.34	2,077	
	1	Yes, I am willing to include the additional questions for [INCENTWCOMMA +4,000] AmeriPoints	237	10.35	204	95.78
	2	No, I want to continue according to the original length for [INCENTWCOMMA] AmeriPoints	6	0.26	8	3.89
	98	SKIPPED ON WEB	1	0.04	1	0.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q25	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Is this certification or license required by a federal, state, or local government agency (such as a state board) in order to do that kind of work?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	575	25.11	537	69.35
	2	No	202	8.82	196	25.34
	77	Donâ€™t know	40	1.75	41	5.31

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q26	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Can this certification or license be revoked or suspended for any reason?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	537	23.45	493	63.68
	2	No	169	7.38	170	21.97
	77	Donâ€™t know	109	4.76	109	14.03
	98	SKIPPED ON WEB	2	0.09	2	0.31

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_1	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [A community college, vocational/technical, or trade school] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	No	513	22.40	508	65.61
	1	Yes	304	13.28	266	34.39

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_2	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [A 4-year college or university] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	No	647	28.25	619	79.97
	1	Yes	170	7.42	155	20.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_3	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [A professional association, union, or industry group] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	No	531	23.19	493	63.75
	1	Yes	286	12.49	281	36.25

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_4	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe)] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	No	673	29.39	620	80.07
	1	Yes	144	6.29	154	19.93

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_DK	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [DON'T KNOW] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	No	817	35.68	774	100.00

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_SKP	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [SKIPPED ON WEB] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	No	813	35.50	768	99.25
	1	Yes	4	0.17	6	0.75

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q27_REF	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [REFUSED] What kind of organization(s) provided the training for this certification or license?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q28	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Is this a nonprofit or a for-profit college?	.					
	.	LOGICAL SKIP	1,840	80.35	1,894	
	1	Nonprofit	115	5.02	101	25.46
	2	For-profit	190	8.30	158	39.79
	77	Donâ€™t know	145	6.33	138	34.75

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q30	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did a community-based organization support your training in any way?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes, please describe how:Yes	52	2.27	57	7.35
	2	No	644	28.12	589	76.04
	77	Donâ€™t know	118	5.15	125	16.09
	98	SKIPPED ON WEB	3	0.13	4	0.52

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q32	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Altogether, for how many weeks did you attend this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	0	166	7.25	156	20.15
	1	1	68	2.97	53	6.83
	2	2	49	2.14	57	7.31
	3	3	23	1.00	24	3.17
	4	4	50	2.18	59	7.59
	5	5	8	0.35	7	0.90
	6	6	36	1.57	31	4.00
	8	8	50	2.18	48	6.26
	9	9	11	0.48	10	1.35
	10	10	15	0.66	13	1.63
	12	12	47	2.05	45	5.79
	13	13	3	0.13	3	0.34
	14	14	1	0.04	0	0.06
	15	15	7	0.31	6	0.72
	16	16	23	1.00	17	2.25
	17	17	1	0.04	1	0.12
	18	18	7	0.31	3	0.39
	20	20	9	0.39	11	1.47
	21	21	1	0.04	1	0.19
	24	24	17	0.74	21	2.66
	25	25	1	0.04	2	0.21
	26	26	5	0.22	4	0.46
	27	27	2	0.09	1	0.10
	28	28	2	0.09	2	0.20
	30	30	8	0.35	9	1.13
	32	32	2	0.09	2	0.22
	34	34	2	0.09	1	0.11
	35	35	3	0.13	2	0.21

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	36	36	10	0.44	6	0.74
	40	40	16	0.70	13	1.69
	42	42	1	0.04	1	0.12
	43	43	1	0.04	1	0.07
	45	45	2	0.09	5	0.63
	48	48	12	0.52	13	1.72
	50	50	5	0.22	4	0.51
	52	52	31	1.35	36	4.63
	53	53	1	0.04	1	0.12
	54	54	1	0.04	2	0.30
	56	56	2	0.09	1	0.07
	60	60	5	0.22	8	1.07
	63	63	1	0.04	0	0.06
	64	64	2	0.09	1	0.12
	65	65	1	0.04	0	0.02
	70	70	2	0.09	1	0.14
	72	72	2	0.09	3	0.33
	75	75	2	0.09	1	0.08
	77	77	1	0.04	1	0.08
	78	78	1	0.04	0	0.03
	80	80	4	0.17	2	0.29
	84	84	1	0.04	1	0.09
	90	90	2	0.09	1	0.09
	96	96	5	0.22	7	0.92
	100	100	10	0.44	7	0.91
	102	102	1	0.04	1	0.16
	104	104	11	0.48	9	1.21
	105	105	1	0.04	1	0.08
	106	106	1	0.04	1	0.17
	108	108	3	0.13	4	0.58
	110	110	1	0.04	1	0.09
	120	120	2	0.09	1	0.12
	128	128	2	0.09	1	0.17
	130	130	1	0.04	1	0.11
	136	136	1	0.04	1	0.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	140	140	1	0.04	1	0.12
	144	144	3	0.13	4	0.49
	150	150	6	0.26	4	0.57
	152	152	1	0.04	1	0.11
	154	154	1	0.04	3	0.35
	156	156	2	0.09	2	0.26
	160	160	1	0.04	1	0.07
	162	162	1	0.04	1	0.10
	168	168	1	0.04	1	0.12
	170	170	1	0.04	0	0.02
	172	172	1	0.04	0	0.04
	175	175	1	0.04	1	0.09
	180	180	1	0.04	0	0.03
	192	192	2	0.09	2	0.26
	200	200	6	0.26	3	0.45
	208	208	6	0.26	9	1.21
	260	260	1	0.04	0	0.05
	998	SKIPPED ON WEB	19	0.83	18	2.27

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q33	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many hours per week did you usually spend in this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	0	0	97	4.24	80	10.28
	1	1	21	0.92	20	2.52
	2	2	23	1.00	25	3.25
	3	3	32	1.40	39	5.10
	4	4	35	1.53	40	5.17
	5	5	35	1.53	32	4.13
	6	6	29	1.27	28	3.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	7	7	5	0.22	4	0.57
	8	8	71	3.10	74	9.52
	9	9	3	0.13	2	0.22
	10	10	30	1.31	31	3.95
	12	12	10	0.44	7	0.92
	14	14	4	0.17	2	0.31
	15	15	22	0.96	19	2.45
	16	16	14	0.61	17	2.15
	17	17	2	0.09	1	0.15
	18	18	1	0.04	1	0.13
	20	20	53	2.31	57	7.33
	24	24	13	0.57	13	1.70
	25	25	17	0.74	16	2.05
	28	28	1	0.04	1	0.13
	30	30	46	2.01	41	5.33
	32	32	8	0.35	6	0.71
	35	35	13	0.57	14	1.80
	36	36	6	0.26	3	0.42
	38	38	1	0.04	1	0.10
	40	40	160	6.99	130	16.74
	45	45	12	0.52	9	1.22
	48	48	1	0.04	0	0.03
	49	49	2	0.09	3	0.34
	50	50	11	0.48	14	1.86
	52	52	1	0.04	1	0.17
	53	53	1	0.04	0	0.02
	55	55	1	0.04	1	0.11
	60	60	7	0.31	8	1.03
	70	70	1	0.04	0	0.04
	80	80	3	0.13	5	0.62
	998	SKIPPED ON WEB	25	1.09	29	3.78

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q34	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Were you employed when you obtained this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes, I was employed by someone else	535	23.36	506	65.35
	2	Yes, I was self-employed	50	2.18	49	6.31
	3	No	228	9.96	212	27.39
	98	SKIPPED ON WEB	4	0.17	7	0.95

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q35	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Was this training required by your employer?	.					
	.	LOGICAL SKIP	1,755	76.64	1,784	
	1	No, my employer considered this training optional	108	4.72	96	18.95
	2	No, I completed this training completely independently of my employer	195	8.52	188	37.19
	3	Yes, this training was required by my employer	231	10.09	221	43.76
	98	SKIPPED ON WEB	1	0.04	1	0.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q36	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?	.					
	.	LOGICAL SKIP	1,755	76.64	1,784	
	1	No	250	10.92	247	48.86
	2	Yes, partly	77	3.36	74	14.61
	3	Yes, completely	207	9.04	185	36.49
	98	SKIPPED ON WEB	1	0.04	0	0.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q37	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	1,963	85.72	1,969	
	1	No	77	3.36	79	24.56
	2	Yes, I paid $[NUMBOX]	241	10.52	227	70.71
	98	SKIPPED ON WEB	9	0.39	15	4.73

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q37_NUM	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	2,048	89.43	2,063	
	1	1	1	0.04	1	0.40
	7	7	1	0.04	2	1.07
	25	25	1	0.04	1	0.36
	30	30	2	0.09	2	1.05
	40	40	2	0.09	1	0.61
	50	50	6	0.26	16	6.91
	60	60	3	0.13	2	0.71
	65	65	1	0.04	0	0.18
	75	75	1	0.04	0	0.02
	78	78	1	0.04	0	0.17
	80	80	1	0.04	2	0.66
	100	100	6	0.26	4	1.75
	125	125	1	0.04	0	0.11
	130	130	1	0.04	0	0.10
	140	140	1	0.04	0	0.10
	150	150	5	0.22	5	2.07
	159	159	1	0.04	3	1.40
	195	195	1	0.04	0	0.18
	199	199	1	0.04	0	0.14
	200	200	9	0.39	5	2.41
	250	250	4	0.17	3	1.28
	300	300	7	0.31	4	1.98
	325	325	1	0.04	2	1.02
	350	350	4	0.17	5	2.11
	375	375	1	0.04	1	0.34
	400	400	1	0.04	1	0.32
	425	425	1	0.04	0	0.14
	500	500	12	0.52	19	8.48
	522	522	1	0.04	0	0.16

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	600	600	2	0.09	2	0.78
	610	610	1	0.04	1	0.34
	700	700	1	0.04	1	0.65
	750	750	2	0.09	1	0.39
	800	800	6	0.26	8	3.43
	900	900	1	0.04	1	0.62
	1000	1000	11	0.48	11	5.01
	1200	1200	5	0.22	5	2.13
	1300	1300	1	0.04	1	0.61
	1500	1500	6	0.26	3	1.43
	1700	1700	1	0.04	1	0.46
	1800	1800	1	0.04	4	1.67
	2000	2000	12	0.52	11	4.91
	2200	2200	1	0.04	0	0.13
	2350	2350	1	0.04	1	0.38
	2500	2500	2	0.09	1	0.42
	3000	3000	9	0.39	7	3.25
	3500	3500	2	0.09	1	0.39
	3600	3600	1	0.04	2	1.02
	4000	4000	3	0.13	3	1.28
	4200	4200	1	0.04	2	0.92
	4375	4375	1	0.04	1	0.62
	4500	4500	2	0.09	0	0.22
	5000	5000	14	0.61	15	6.46
	5500	5500	2	0.09	2	0.98
	5600	5600	1	0.04	0	0.09
	6000	6000	6	0.26	5	2.28
	6500	6500	1	0.04	2	0.91
	6800	6800	1	0.04	1	0.22
	7000	7000	1	0.04	0	0.12
	8000	8000	3	0.13	3	1.29
	10000	10000	8	0.35	5	2.20
	11000	11000	1	0.04	2	0.72
	12000	12000	5	0.22	4	1.81
	13000	13000	1	0.04	2	1.03
	14000	14000	3	0.13	1	0.55

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	15000	15000	4	0.17	4	1.73
	16000	16000	2	0.09	1	0.55
	20000	20000	5	0.22	4	1.81
	22000	22000	1	0.04	0	0.19
	24000	24000	2	0.09	1	0.47
	25000	25000	7	0.31	3	1.50
	27000	27000	1	0.04	0	0.09
	30000	30000	2	0.09	2	0.87
	35000	35000	1	0.04	0	0.21
	40000	40000	4	0.17	1	0.54
	45000	45000	1	0.04	0	0.12
	50000	50000	2	0.09	1	0.63
	60000	60000	2	0.09	2	0.78
	120000	120000	2	0.09	3	1.16
	200000	200000	1	0.04	0	0.13
	999998	SKIPPED ON WEB	7	0.31	7	3.23

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q38	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you complete this training in person, online, or in another way?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	In person	653	28.52	604	77.98
	2	Online	127	5.55	139	17.97
	3	Another way (please describe):	33	1.44	24	3.10
	98	SKIPPED ON WEB	4	0.17	7	0.96

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my pay] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	524	22.88	496	64.06
	2	No	266	11.62	254	32.76
	98	SKIPPED ON WEB	27	1.18	25	3.18

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a new job or prepare for a new career] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	612	26.72	577	74.57
	2	No	195	8.52	186	24.08
	98	SKIPPED ON WEB	10	0.44	10	1.35

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my job security] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	595	25.98	558	72.04
	2	No	192	8.38	189	24.47
	98	SKIPPED ON WEB	30	1.31	27	3.50

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To improve my work skills] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	683	29.83	637	82.35
	2	No	110	4.80	113	14.61
	98	SKIPPED ON WEB	24	1.05	24	3.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a promotion] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	271	11.83	278	35.97
	2	No	519	22.66	470	60.71
	98	SKIPPED ON WEB	27	1.18	26	3.32

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For personal interest] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	567	24.76	556	71.90
	2	No	222	9.69	189	24.44
	98	SKIPPED ON WEB	28	1.22	28	3.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	686	29.96	645	83.31
	2	No	115	5.02	114	14.73
	98	SKIPPED ON WEB	16	0.70	15	1.96

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For another reason (please describe)] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	20	0.87	14	1.76
	2	No	719	31.40	690	89.20
	98	SKIPPED ON WEB	78	3.41	70	9.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q39I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Required training] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	4	0.17	2	0.30
	2	No	813	35.50	772	99.70

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q40	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you pursued this training?	.					
	.	LOGICAL SKIP	1,480	64.63	1,522	
	1	To increase my pay	121	5.28	124	16.20
	2	To get a new job or prepare for a new career	265	11.57	236	30.69
	3	To increase my job security	69	3.01	61	7.99
	4	To improve my work skills	110	4.80	93	12.08
	5	To get a promotion	19	0.83	26	3.41
	6	For personal interest	44	1.92	50	6.48
	7	To earn, maintain, or renew a professional certification or license	170	7.42	169	21.95
	8	[INSERT Q39H TEXT]	10	0.44	8	1.05
	9	Required training	2	0.09	1	0.14

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your pay] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,767	77.16	1,796	
	1	Not useful	38	1.66	42	8.45
	2	Somewhat useful	180	7.86	168	34.12
	3	Very useful	303	13.23	279	56.62
	98	SKIPPED ON WEB	2	0.09	4	0.80

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a new job or preparing for a new career] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,678	73.28	1,713	
	1	Not useful	35	1.53	36	6.21
	2	Somewhat useful	169	7.38	164	28.38
	3	Very useful	402	17.55	371	64.22
	98	SKIPPED ON WEB	6	0.26	7	1.19

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your job security] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,695	74.02	1,732	
	1	Not useful	34	1.48	30	5.45
	2	Somewhat useful	211	9.21	213	38.24
	3	Very useful	348	15.20	311	55.85
	98	SKIPPED ON WEB	2	0.09	3	0.46

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Improving your work skills] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,607	70.17	1,653	
	1	Not useful	24	1.05	33	5.17
	2	Somewhat useful	208	9.08	199	31.21
	3	Very useful	448	19.56	401	62.84
	98	SKIPPED ON WEB	3	0.13	5	0.78

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a promotion] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,019	88.17	2,012	
	1	Not useful	26	1.14	26	9.17
	2	Somewhat useful	104	4.54	105	37.81
	3	Very useful	139	6.07	145	52.20
	98	SKIPPED ON WEB	2	0.09	2	0.81

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,609	70.26	1,652	
	1	Not useful	24	1.05	23	3.56
	2	Somewhat useful	162	7.07	170	26.67
	3	Very useful	492	21.48	438	68.72
	98	SKIPPED ON WEB	3	0.13	7	1.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q41H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [INSERT Q39H TEXT] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,251	98.30	2,257	
	1	Not useful	1	0.04	0	0.52
	2	Somewhat useful	8	0.35	6	19.42
	3	Very useful	30	1.31	26	80.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q42	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How satisfied were you with the quality of instruction you received in this training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Not satisfied	24	1.05	26	3.37
	2	Somewhat satisfied	289	12.62	283	36.60
	3	Very satisfied	499	21.79	459	59.28
	98	SKIPPED ON WEB	5	0.22	6	0.75

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q43	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Overall, how satisfied are you with the training you received?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Not satisfied	28	1.22	32	4.19
	2	Somewhat satisfied	280	12.23	264	34.05
	3	Very satisfied	503	21.97	470	60.76
	98	SKIPPED ON WEB	6	0.26	8	0.99

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q44	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?	.					
	.	LOGICAL SKIP	1,705	74.45	1,735	
	1	Not at all	66	2.88	58	10.50
	2	Somewhat	199	8.69	206	37.18
	3	A lot	317	13.84	289	52.17
	98	SKIPPED ON WEB	3	0.13	1	0.15

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q45	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to your current job?	.					
	.	LOGICAL SKIP	1,550	67.69	1,578	
	1	Not at all	62	2.71	54	7.55
	2	Somewhat	235	10.26	256	36.00
	3	A lot	435	19.00	393	55.25
	98	SKIPPED ON WEB	8	0.35	9	1.21

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q46A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	297	12.97	253	32.66
	2	No	514	22.45	518	66.94
	98	SKIPPED ON WEB	6	0.26	3	0.41

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q46B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	276	12.05	253	32.71
	2	No	535	23.36	516	66.67
	98	SKIPPED ON WEB	6	0.26	5	0.62

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q46C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	163	7.12	136	17.60
	2	No	646	28.21	630	81.40
	98	SKIPPED ON WEB	8	0.35	8	1.01

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q46D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	193	8.43	173	22.30
	2	No	614	26.81	593	76.56
	98	SKIPPED ON WEB	10	0.44	9	1.14

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q46E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	10	0.44	9	1.21
	2	No	701	30.61	679	87.76
	98	SKIPPED ON WEB	106	4.63	85	11.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q46F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,473	64.32	1,516	
	1	Yes	4	0.17	2	0.22
	2	No	813	35.50	772	99.78

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q47	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following was the greatest difficulty you faced in completing this training?	.					
	.	LOGICAL SKIP	1,810	79.04	1,840	
	1	Time required to complete the training	159	6.94	135	29.89
	2	Cost of the training program	145	6.33	146	32.49
	3	Child care or other personal obligations	73	3.19	79	17.65
	4	Level of difficulty of the training program	92	4.02	83	18.48
	5	[INSERT Q46E TEXT]	7	0.31	5	1.15
	6	Transportation, distance, location of training	3	0.13	1	0.24
	98	SKIPPED ON WEB	1	0.04	0	0.09

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q49	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following best describes the place where you completed this certificate?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	A community college, vocational/technical, or trade school	525	22.93	451	60.80
	2	A 4-year college or university	105	4.59	102	13.80
	3	Other (please describe):	189	8.25	187	25.13
	98	SKIPPED ON WEB	1	0.04	2	0.26

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q52	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did a community-based organization support your training in any way?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes, please describe how:Yes	45	1.97	45	6.08
	2	No	604	26.38	532	71.69
	77	Donâ€™t know	164	7.16	157	21.22
	98	SKIPPED ON WEB	7	0.31	8	1.02

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q54	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Was this certificate part of training you took to earn a professional certification or license?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	450	19.65	410	55.18
	2	No	366	15.98	324	43.66
	98	SKIPPED ON WEB	4	0.17	9	1.16

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q55	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you receive college credit for this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	321	14.02	249	33.60
	2	No	494	21.57	486	65.47
	98	SKIPPED ON WEB	5	0.22	7	0.93

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q56	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Altogether, for how many weeks did you attend this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	0	0	81	3.54	73	9.89
	1	1	75	3.28	61	8.20
	2	2	54	2.36	51	6.85
	3	3	26	1.14	27	3.70
	4	4	61	2.66	70	9.37
	5	5	20	0.87	29	3.92
	6	6	47	2.05	45	6.09
	7	7	6	0.26	8	1.11
	8	8	56	2.45	48	6.47
	9	9	8	0.35	9	1.21
	10	10	20	0.87	21	2.82
	12	12	60	2.62	43	5.83
	13	13	3	0.13	2	0.29
	14	14	1	0.04	0	0.03
	15	15	10	0.44	6	0.81
	16	16	27	1.18	25	3.32
	17	17	2	0.09	1	0.09
	18	18	11	0.48	14	1.91
	20	20	12	0.52	8	1.06
	22	22	2	0.09	1	0.13
	23	23	1	0.04	0	0.01
	24	24	24	1.05	21	2.89
	26	26	13	0.57	16	2.10
	27	27	1	0.04	0	0.03
	28	28	4	0.17	5	0.72
	30	30	8	0.35	9	1.17
	32	32	11	0.48	8	1.10
	34	34	1	0.04	0	0.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	35	35	6	0.26	10	1.36
	36	36	18	0.79	12	1.58
	39	39	2	0.09	2	0.26
	40	40	21	0.92	12	1.67
	42	42	2	0.09	2	0.26
	45	45	3	0.13	2	0.24
	48	48	11	0.48	8	1.07
	50	50	1	0.04	1	0.13
	52	52	33	1.44	26	3.46
	53	53	1	0.04	1	0.12
	55	55	1	0.04	0	0.03
	56	56	6	0.26	2	0.33
	60	60	7	0.31	5	0.64
	64	64	1	0.04	1	0.09
	66	66	1	0.04	1	0.08
	70	70	3	0.13	2	0.28
	72	72	6	0.26	4	0.52
	75	75	2	0.09	2	0.23
	77	77	1	0.04	1	0.19
	78	78	1	0.04	0	0.03
	80	80	7	0.31	9	1.23
	84	84	1	0.04	1	0.12
	93	93	1	0.04	4	0.58
	96	96	2	0.09	3	0.41
	97	97	1	0.04	1	0.09
	100	100	3	0.13	2	0.33
	102	102	1	0.04	0	0.03
	104	104	9	0.39	6	0.76
	108	108	1	0.04	1	0.11
	110	110	2	0.09	1	0.09
	126	126	1	0.04	0	0.03
	144	144	1	0.04	0	0.06
	162	162	1	0.04	1	0.19
	180	180	1	0.04	0	0.03
	208	208	1	0.04	2	0.28
	998	SKIPPED ON WEB	15	0.66	14	1.92

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q57	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many hours per week did you usually spend in this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	0	0	33	1.44	27	3.66
	1	1	25	1.09	24	3.24
	2	2	52	2.27	53	7.12
	3	3	50	2.18	52	7.05
	4	4	60	2.62	50	6.77
	5	5	54	2.36	49	6.61
	6	6	40	1.75	30	4.06
	7	7	3	0.13	3	0.46
	8	8	75	3.28	69	9.23
	9	9	3	0.13	3	0.38
	10	10	39	1.70	42	5.66
	12	12	25	1.09	21	2.79
	14	14	5	0.22	2	0.21
	15	15	21	0.92	16	2.20
	16	16	22	0.96	20	2.66
	18	18	3	0.13	5	0.68
	20	20	61	2.66	46	6.20
	22	22	1	0.04	0	0.05
	24	24	12	0.52	9	1.22
	25	25	14	0.61	12	1.62
	26	26	1	0.04	4	0.48
	27	27	1	0.04	1	0.18
	28	28	1	0.04	0	0.02
	30	30	32	1.40	31	4.18
	32	32	7	0.31	7	0.97
	35	35	13	0.57	20	2.69
	36	36	5	0.22	6	0.77
	37	37	1	0.04	0	0.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	40	40	117	5.11	98	13.27
	45	45	5	0.22	3	0.44
	48	48	1	0.04	1	0.10
	49	49	1	0.04	0	0.04
	50	50	5	0.22	8	1.07
	54	54	1	0.04	0	0.02
	60	60	4	0.17	5	0.69
	70	70	1	0.04	1	0.18
	72	72	1	0.04	0	0.06
	80	80	2	0.09	4	0.53
	90	90	1	0.04	1	0.11
	998	SKIPPED ON WEB	22	0.96	17	2.30

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q58	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Were you employed when you obtained this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes, I was employed by someone else	536	23.41	482	64.88
	2	Yes, I was self-employed	50	2.18	58	7.83
	3	No	231	10.09	201	27.02
	98	SKIPPED ON WEB	3	0.13	2	0.27

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q59	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Was this training required by your employer?	.					
	.	LOGICAL SKIP	1,754	76.59	1,808	
	1	No, my employer considered this training optional	114	4.98	102	21.26
	2	No, I completed this training completely independently of my employer	247	10.79	208	43.10
	3	Yes, this training was required by my employer	172	7.51	169	35.17
	98	SKIPPED ON WEB	3	0.13	2	0.46

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q60	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?	.					
	.	LOGICAL SKIP	1,754	76.59	1,808	
	1	No	275	12.01	228	47.28
	2	Yes, partly	56	2.45	52	10.75
	3	Yes, completely	205	8.95	202	41.98

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q61	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	1,959	85.55	2,011	
	1	No	95	4.15	75	26.90
	2	Yes, I paid	226	9.87	196	70.13
	98	SKIPPED ON WEB	10	0.44	8	2.97

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q61_NUM	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	2,064	90.13	2,094	
	7	7	1	0.04	2	1.24
	25	25	3	0.13	7	3.40
	35	35	1	0.04	0	0.21
	50	50	1	0.04	2	1.04
	56	56	1	0.04	0	0.03
	60	60	1	0.04	0	0.14
	68	68	1	0.04	0	0.09
	70	70	1	0.04	0	0.24
	75	75	2	0.09	2	0.81
	100	100	9	0.39	8	4.18
	120	120	2	0.09	3	1.40
	125	125	1	0.04	1	0.39
	150	150	3	0.13	2	0.87
	200	200	11	0.48	10	5.25
	245	245	1	0.04	0	0.25
	250	250	8	0.35	6	2.92
	259	259	1	0.04	1	0.73

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	300	300	6	0.26	5	2.66
	325	325	1	0.04	2	1.18
	343	343	1	0.04	0	0.03
	350	350	2	0.09	3	1.35
	360	360	1	0.04	0	0.09
	380	380	1	0.04	0	0.13
	400	400	7	0.31	4	2.02
	450	450	1	0.04	0	0.10
	460	460	1	0.04	0	0.17
	500	500	13	0.57	13	6.82
	550	550	1	0.04	0	0.05
	600	600	6	0.26	5	2.64
	650	650	1	0.04	1	0.28
	675	675	1	0.04	1	0.37
	700	700	1	0.04	0	0.17
	750	750	1	0.04	0	0.19
	800	800	5	0.22	6	2.84
	850	850	1	0.04	1	0.34
	875	875	1	0.04	0	0.15
	876	876	1	0.04	1	0.63
	900	900	4	0.17	2	1.24
	1000	1000	15	0.66	13	6.67
	1200	1200	1	0.04	1	0.62
	1300	1300	1	0.04	1	0.71
	1350	1350	1	0.04	0	0.10
	1400	1400	1	0.04	0	0.24
	1500	1500	8	0.35	6	3.30
	1600	1600	1	0.04	1	0.61
	1800	1800	2	0.09	1	0.53
	2000	2000	13	0.57	12	6.33
	2200	2200	1	0.04	0	0.15
	2400	2400	3	0.13	2	0.83
	2500	2500	3	0.13	3	1.47
	3000	3000	8	0.35	6	3.25
	3500	3500	3	0.13	3	1.69
	3600	3600	1	0.04	1	0.56
	4000	4000	6	0.26	6	3.09

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	4500	4500	1	0.04	0	0.17
	4800	4800	1	0.04	1	0.33
	5000	5000	10	0.44	10	5.12
	5600	5600	2	0.09	3	1.29
	6000	6000	3	0.13	2	0.96
	6500	6500	1	0.04	2	1.06
	7000	7000	1	0.04	0	0.14
	7500	7500	1	0.04	0	0.19
	8000	8000	2	0.09	1	0.36
	8500	8500	1	0.04	0	0.22
	10000	10000	6	0.26	5	2.73
	12000	12000	5	0.22	3	1.76
	15000	15000	1	0.04	1	0.71
	16000	16000	2	0.09	5	2.31
	17500	17500	1	0.04	1	0.27
	18000	18000	1	0.04	1	0.66
	20000	20000	2	0.09	1	0.71
	21000	21000	1	0.04	0	0.21
	22000	22000	1	0.04	1	0.35
	24000	24000	3	0.13	2	1.07
	28000	28000	1	0.04	0	0.07
	45000	45000	1	0.04	1	0.56
	64000	64000	1	0.04	2	1.26
	999998	SKIPPED ON WEB	4	0.17	1	0.72

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q62	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you complete this training in person, online, or in another way?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	In person	667	29.13	607	81.77
	2	Online	131	5.72	117	15.78
	3	Another way (please describe):	20	0.87	16	2.19
	98	SKIPPED ON WEB	2	0.09	2	0.26

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my pay] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	421	18.38	376	50.69
	2	No	377	16.46	347	46.77
	98	SKIPPED ON WEB	22	0.96	19	2.54

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a new job or prepare for a new career] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	550	24.02	511	68.84
	2	No	249	10.87	213	28.72
	98	SKIPPED ON WEB	21	0.92	18	2.44

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my job security] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	525	22.93	462	62.27
	2	No	275	12.01	259	34.88
	98	SKIPPED ON WEB	20	0.87	21	2.85

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To improve my work skills] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	712	31.09	642	86.56
	2	No	99	4.32	89	12.01
	98	SKIPPED ON WEB	9	0.39	11	1.43

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a promotion] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	231	10.09	239	32.23
	2	No	564	24.63	481	64.82
	98	SKIPPED ON WEB	25	1.09	22	2.95

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For personal interest] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	613	26.77	554	74.68
	2	No	188	8.21	167	22.52
	98	SKIPPED ON WEB	19	0.83	21	2.81

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	525	22.93	456	61.44
	2	No	271	11.83	263	35.46
	98	SKIPPED ON WEB	24	1.05	23	3.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For another reason (please describe)] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	40	1.75	41	5.57
	2	No	703	30.70	635	85.55
	98	SKIPPED ON WEB	77	3.36	66	8.88

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q63I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Required training] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	8	0.35	6	0.83
	2	No	812	35.46	736	99.17

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q64	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you pursued this training?	.					
	.	LOGICAL SKIP	1,486	64.89	1,564	
	1	To increase my pay	124	5.41	124	17.04
	2	To get a new job or prepare for a new career	240	10.48	190	26.14
	3	To increase my job security	66	2.88	59	8.13
	4	To improve my work skills	192	8.38	180	24.81
	5	To get a promotion	9	0.39	9	1.27
	6	For personal interest	76	3.32	85	11.73
	7	To earn, maintain, or renew a professional certification or license	66	2.88	51	7.02
	8	[INSERT Q39H TEXT]	22	0.96	24	3.25
	9	Required training	7	0.31	4	0.55
	98	SKIPPED ON WEB	2	0.09	0	0.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your pay] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,869	81.62	1,914	
	1	Not useful	59	2.58	43	11.47
	2	Somewhat useful	167	7.29	149	39.47
	3	Very useful	194	8.47	184	48.97
	98	SKIPPED ON WEB	1	0.04	0	0.09

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a new job or preparing for a new career] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,740	75.98	1,779	
	1	Not useful	67	2.93	60	11.76
	2	Somewhat useful	212	9.26	226	44.24
	3	Very useful	270	11.79	224	43.93
	98	SKIPPED ON WEB	1	0.04	0	0.06

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your job security] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,764	77.03	1,826	
	1	Not useful	67	2.93	58	12.45
	2	Somewhat useful	206	9.00	186	40.09
	3	Very useful	251	10.96	219	47.34
	98	SKIPPED ON WEB	2	0.09	1	0.12

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65D	.					
	.					
Type: Numeric	.					
Length: 8	.					

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable label: [Improving your work skills] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,578	68.91	1,648	
	1	Not useful	40	1.75	29	4.48
	2	Somewhat useful	246	10.74	238	37.03
	3	Very useful	423	18.47	374	58.28
	98	SKIPPED ON WEB	3	0.13	1	0.22

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a promotion] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,059	89.91	2,051	
	1	Not useful	35	1.53	30	12.72
	2	Somewhat useful	94	4.10	98	40.90
	3	Very useful	100	4.37	109	45.65
	98	SKIPPED ON WEB	2	0.09	2	0.72

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,766	77.12	1,834	
	1	Not useful	72	3.14	61	13.31
	2	Somewhat useful	161	7.03	142	31.23
	3	Very useful	288	12.58	249	54.76
	98	SKIPPED ON WEB	3	0.13	3	0.69

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q65H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [INSERT Q63H TEXT] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,225	97.16	2,228	
	1	Not useful	5	0.22	8	12.68
	2	Somewhat useful	16	0.70	18	28.79
	3	Very useful	44	1.92	36	58.52

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q66	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How satisfied were you with the quality of instruction you received in this training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Not satisfied	37	1.62	36	4.85
	2	Somewhat satisfied	299	13.06	277	37.26
	3	Very satisfied	479	20.92	424	57.15
	98	SKIPPED ON WEB	5	0.22	5	0.74

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q67	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Overall, how satisfied are you with the training you received?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Not satisfied	38	1.66	29	3.95
	2	Somewhat satisfied	281	12.27	267	35.97
	3	Very satisfied	492	21.48	440	59.27
	98	SKIPPED ON WEB	9	0.39	6	0.81

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q68	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?	.					
	.	LOGICAL SKIP	1,704	74.41	1,750	
	1	Not at all	86	3.76	82	15.23
	2	Somewhat	220	9.61	197	36.52
	3	A lot	278	12.14	259	48.09
	98	SKIPPED ON WEB	2	0.09	1	0.16

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q69	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to your current job?	.					
	.	LOGICAL SKIP	1,587	69.30	1,655	
	1	Not at all	163	7.12	159	24.98
	2	Somewhat	281	12.27	249	39.28
	3	A lot	251	10.96	220	34.72
	98	SKIPPED ON WEB	8	0.35	7	1.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q70A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	255	11.14	220	29.68
	2	No	558	24.37	515	69.35
	98	SKIPPED ON WEB	7	0.31	7	0.97

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q70B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	247	10.79	227	30.56
	2	No	564	24.63	507	68.25
	98	SKIPPED ON WEB	9	0.39	9	1.19

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q70C Type: Numeric Length: 8 Variable label: [Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	. . . . .					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	166	7.25	141	18.98
	2	No	646	28.21	593	79.94
	98	SKIPPED ON WEB	8	0.35	8	1.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q70D Type: Numeric Length: 8 Variable label: [Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	. . . . .					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	163	7.12	148	20.00
	2	No	644	28.12	582	78.44
	98	SKIPPED ON WEB	13	0.57	12	1.55

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q70E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	14	0.61	9	1.16
	2	No	708	30.92	653	88.01
	98	SKIPPED ON WEB	98	4.28	80	10.83

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q70F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,470	64.19	1,548	
	1	Yes	2	0.09	1	0.16
	2	No	818	35.72	741	99.84

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q71	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following was the greatest difficulty you faced in completing this training?	.					
	.	LOGICAL SKIP	1,842	80.44	1,884	
	1	Time required to complete the training	132	5.76	119	29.43
	2	Cost of the training program	134	5.85	120	29.51
	3	Child care or other personal obligations	98	4.28	88	21.75
	4	Level of difficulty of the training program	69	3.01	69	17.01
	5	[INSERT Q46E TEXT]	12	0.52	7	1.73
	6	Transportation, distance, location of training	2	0.09	1	0.29
	98	SKIPPED ON WEB	1	0.04	1	0.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q73	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: What kind of work experience program was this?	.					
	.	LOGICAL SKIP	1,613	70.44	1,673	
	1	Internship	328	14.32	317	51.36
	2	Co-op	35	1.53	37	6.06
	3	Practicum	81	3.54	73	11.83
	4	Externship	44	1.92	36	5.86
	5	Residency	14	0.61	13	2.16
	6	Clinical experience	112	4.89	80	13.01
	7	Other (please describe):Other:	59	2.58	54	8.77
	98	SKIPPED ON WEB	3	0.13	5	0.86
	99	REFUSED	1	0.04	1	0.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q74	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How long did this [apprenticeship / work experience program] last?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Less than 3 months	270	11.79	276	34.85
	2	3 months to less than 6 months	266	11.62	237	29.94
	3	6 months to less than 1 year	147	6.42	130	16.49
	4	1 year to less than 2 years	98	4.28	85	10.73
	5	2 years to less than 3 years	34	1.48	20	2.55
	6	3 years or more	41	1.79	40	5.01
	98	SKIPPED ON WEB	2	0.09	3	0.36
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q75	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: What wage did you earn as part of this [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	No wage	423	18.47	355	44.93
	2	A training wage that was lower than the wage of a fully qualified worker	282	12.31	272	34.36
	3	The same wage as a fully qualified worker	150	6.55	157	19.90
	98	SKIPPED ON WEB	3	0.13	6	0.73
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q76	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: As a part of this [apprenticeship / work experience program] did you have instruction or training from a co-worker or supervisor?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	709	30.96	659	83.27
	2	No	148	6.46	130	16.40
	98	SKIPPED ON WEB	1	0.04	2	0.26
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_1	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [A community college, vocational/technical, or trade school] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	612	26.72	591	74.76
	1	Yes	247	10.79	200	25.24

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_2	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [A 4-year college or university] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	638	27.86	602	76.12
	1	Yes	221	9.65	189	23.88

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_3	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [A professional association, union, or industry group] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	795	34.72	729	92.19
	1	Yes	64	2.79	62	7.81

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_4	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe):] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	798	34.85	731	92.44
	1	Yes	61	2.66	60	7.56

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_5	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [I did not take any classes] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	567	24.76	479	60.58
	1	Yes	292	12.75	312	39.42

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_DK	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [DON'T KNOW] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	859	37.51	791	100.00

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_SKP	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [SKIPPED ON WEB] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	856	37.38	787	99.50
	1	Yes	3	0.13	4	0.50

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q77_REF	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [REFUSED] As a part of this [apprenticeship / work experience program] did you take classes from any of the following?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	0	No	858	37.47	790	99.92
	1	Yes	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q80	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did a community-based organization support your training in any way?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes, please describe how:	28	1.22	24	3.00
	2	No	682	29.78	609	77.04
	77	Don't know	143	6.24	153	19.40
	98	SKIPPED ON WEB	5	0.22	4	0.49
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q82A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [I was evaluated by a co-worker or supervisor] Do the following statements describe this [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	682	29.78	632	79.86
	2	No	171	7.47	153	19.39
	98	SKIPPED ON WEB	5	0.22	5	0.68
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q82B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [I got college credit] Do the following statements describe this [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	428	18.69	334	42.22
	2	No	416	18.17	444	56.18
	98	SKIPPED ON WEB	14	0.61	12	1.53
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q82C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [I received journeyman status at the end of an apprenticeship] Do the following statements describe this [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	2,108	92.05	2,116	
	1	Yes	76	3.32	75	43.37
	2	No	99	4.32	94	54.36
	98	SKIPPED ON WEB	7	0.31	4	2.27

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q82D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [I got a state or federal apprenticeship number] Do the following statements describe this [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	2,108	92.05	2,116	
	1	Yes	42	1.83	45	26.14
	2	No	134	5.85	124	71.67
	98	SKIPPED ON WEB	6	0.26	4	2.19

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q82E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [I spent time in a classroom environment] Do the following statements describe this [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	435	19.00	396	50.10
	2	No	409	17.86	381	48.16
	98	SKIPPED ON WEB	14	0.61	13	1.67
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q83	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which one of the following best describes your last [apprenticeship / work experience program]?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	It was not part of a formal education program	305	13.32	332	41.97
	2	It was part of a high school program	36	1.57	38	4.86
	3	It was part of a school program after high school and below an Associate's degree	82	3.58	85	10.76
	4	It was part of an Associate's degree program	158	6.90	96	12.08
	5	It was part of a Bachelor's degree program	159	6.94	133	16.84
	6	It was part of an advanced degree program or other program beyond a Bachelor's degree	109	4.76	98	12.39
	98	SKIPPED ON WEB	9	0.39	8	1.02
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q84	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did this [apprenticeship / work experience program] help you earn a professional certification or license?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	375	16.38	327	41.31
	2	No	481	21.00	463	58.48
	98	SKIPPED ON WEB	2	0.09	1	0.14
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q85	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did this [apprenticeship / work experience program] lead to a certificate or college degree?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	459	20.04	364	46.04
	2	No	393	17.16	419	52.96
	98	SKIPPED ON WEB	6	0.26	7	0.92
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my pay] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	436	19.04	396	50.01
	2	No	406	17.73	381	48.15
	98	SKIPPED ON WEB	16	0.70	14	1.76
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a new job or prepare for a new career] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	646	28.21	586	74.10
	2	No	200	8.73	195	24.60
	98	SKIPPED ON WEB	12	0.52	10	1.23
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my job security] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	495	21.62	434	54.89
	2	No	342	14.93	338	42.74
	98	SKIPPED ON WEB	21	0.92	18	2.29
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To improve my work skills] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	741	32.36	683	86.35
	2	No	107	4.67	98	12.34
	98	SKIPPED ON WEB	10	0.44	10	1.24
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a promotion] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	225	9.83	204	25.81
	2	No	612	26.72	568	71.83
	98	SKIPPED ON WEB	21	0.92	18	2.29
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For personal interest] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	569	24.85	555	70.11
	2	No	272	11.88	218	27.60
	98	SKIPPED ON WEB	17	0.74	18	2.22
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	401	17.51	349	44.15
	2	No	441	19.26	428	54.16
	98	SKIPPED ON WEB	16	0.70	13	1.61
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For another reason (please describe)] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	48	2.10	40	5.08
	2	No	715	31.22	662	83.64
	98	SKIPPED ON WEB	95	4.15	89	11.20
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q86I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Required training] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	8	0.35	5	0.60
	2	No	851	37.16	786	99.40

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q87	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you pursued this training?	.					
	.	LOGICAL SKIP	1,465	63.97	1,528	
	1	To increase my pay	83	3.62	81	10.62
	2	To get a new job or prepare for a new career	332	14.50	287	37.69
	3	To increase my job security	38	1.66	34	4.51
	4	To improve my work skills	162	7.07	188	24.67
	5	To get a promotion	13	0.57	9	1.24
	6	For personal interest	60	2.62	61	8.03
	7	To earn, maintain, or renew a professional certification or license	95	4.15	67	8.77
	8	[INSERT Q39H TEXT]	33	1.44	29	3.82
	9	Required training	7	0.31	4	0.56
	98	SKIPPED ON WEB	2	0.09	1	0.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your pay] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,854	80.96	1,894	
	1	Not useful	34	1.48	31	7.78
	2	Somewhat useful	178	7.77	159	40.23
	3	Very useful	223	9.74	203	51.40
	98	SKIPPED ON WEB	1	0.04	2	0.58

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a new job or preparing for a new career] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,644	71.79	1,704	
	1	Not useful	42	1.83	38	6.50
	2	Somewhat useful	203	8.86	176	30.10
	3	Very useful	401	17.51	372	63.40

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your job security] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,795	78.38	1,856	
	1	Not useful	41	1.79	30	6.97
	2	Somewhat useful	184	8.03	162	37.36
	3	Very useful	268	11.70	240	55.34
	98	SKIPPED ON WEB	2	0.09	1	0.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Improving your work skills] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,549	67.64	1,607	
	1	Not useful	16	0.70	13	1.86
	2	Somewhat useful	215	9.39	179	26.18
	3	Very useful	508	22.18	490	71.74
	98	SKIPPED ON WEB	2	0.09	1	0.22

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a promotion] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,065	90.17	2,086	
	1	Not useful	28	1.22	20	9.93
	2	Somewhat useful	82	3.58	91	44.50
	3	Very useful	115	5.02	93	45.57

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,889	82.49	1,941	
	1	Not useful	36	1.57	28	8.04
	2	Somewhat useful	106	4.63	101	28.89
	3	Very useful	259	11.31	220	63.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q88H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [INSERT Q86H TEXT] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,223	97.07	2,236	
	1	Not useful	3	0.13	1	2.71
	2	Somewhat useful	13	0.57	11	19.68
	3	Very useful	51	2.23	42	77.61

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q89	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How satisfied were you with the quality of instruction you received in this training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Not satisfied	38	1.66	38	4.77
	2	Somewhat satisfied	324	14.15	291	36.80
	3	Very satisfied	494	21.57	459	57.99
	98	SKIPPED ON WEB	2	0.09	3	0.36
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q90	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Overall, how satisfied are you with the training you received?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Not satisfied	43	1.88	36	4.55
	2	Somewhat satisfied	305	13.32	289	36.57
	3	Very satisfied	501	21.88	456	57.59
	98	SKIPPED ON WEB	9	0.39	10	1.22
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q91	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to your current job?	.					
	.	LOGICAL SKIP	1,541	67.29	1,592	
	1	Not at all	109	4.76	100	14.25
	2	Somewhat	272	11.88	251	35.89
	3	A lot	363	15.85	342	49.00
	98	SKIPPED ON WEB	5	0.22	6	0.85

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q92A	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	265	11.57	237	29.99
	2	No	585	25.55	544	68.78
	98	SKIPPED ON WEB	8	0.35	9	1.15
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q92B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	184	8.03	161	20.39
	2	No	666	29.08	618	78.11
	98	SKIPPED ON WEB	8	0.35	11	1.42
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q92C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	151	6.59	136	17.23
	2	No	697	30.44	641	81.02
	98	SKIPPED ON WEB	10	0.44	13	1.68
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q92D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	170	7.42	145	18.38
	2	No	679	29.65	633	80.03
	98	SKIPPED ON WEB	9	0.39	12	1.52
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q92E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: O[Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	10	0.44	11	1.41
	2	No	749	32.71	695	87.80
	98	SKIPPED ON WEB	99	4.32	85	10.71
	99	REFUSED	1	0.04	1	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q92F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Yes	7	0.31	5	0.64
	2	No	852	37.21	786	99.36

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q93	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following was the greatest difficulty you faced in completing this training?	.					
	.	LOGICAL SKIP	1,868	81.57	1,926	
	1	Time required to complete the training	172	7.51	147	40.51
	2	Cost of the training program	92	4.02	75	20.59
	3	Child care or other personal obligations	77	3.36	65	17.88
	4	Level of difficulty of the training program	67	2.93	62	17.06
	5	[INSERT Q46E TEXT]	8	0.35	10	2.69
	6	Transportation, distance, location of training	5	0.22	4	1.11
	98	SKIPPED ON WEB	1	0.04	1	0.15

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q95	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following best describes the place where you completed this continuing education?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	A community college, vocational/technical, or trade school	269	11.75	244	40.46
	2	A 4-year college or university	140	6.11	129	21.33
	3	Other (please describe):	255	11.14	229	37.90
	98	SKIPPED ON WEB	2	0.09	2	0.31

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q98	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did a community-based organization support your training in any way?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes, please describe how:	31	1.35	27	4.42
	2	No	503	21.97	448	74.34
	77	Don'€™t know	126	5.50	123	20.35
	98	SKIPPED ON WEB	6	0.26	5	0.89

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q100	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Altogether, for how many weeks did you attend this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	0	0	165	7.21	136	22.53
	1	1	76	3.32	76	12.56
	2	2	53	2.31	46	7.69
	3	3	19	0.83	28	4.64
	4	4	61	2.66	51	8.49
	5	5	17	0.74	18	3.06
	6	6	33	1.44	35	5.84
	7	7	4	0.17	4	0.60
	8	8	31	1.35	22	3.57
	9	9	9	0.39	9	1.47
	10	10	26	1.14	25	4.21
	12	12	53	2.31	51	8.41
	13	13	3	0.13	2	0.32

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	14	14	2	0.09	1	0.09
	15	15	4	0.17	3	0.58
	16	16	18	0.79	20	3.32
	18	18	1	0.04	0	0.06
	20	20	5	0.22	5	0.82
	22	22	2	0.09	1	0.19
	24	24	10	0.44	5	0.86
	25	25	1	0.04	1	0.17
	30	30	6	0.26	5	0.90
	32	32	5	0.22	3	0.55
	36	36	4	0.17	5	0.81
	37	37	1	0.04	1	0.22
	39	39	1	0.04	0	0.08
	40	40	5	0.22	5	0.79
	42	42	1	0.04	0	0.07
	48	48	3	0.13	2	0.38
	49	49	1	0.04	0	0.02
	50	50	3	0.13	3	0.58
	52	52	13	0.57	12	1.97
	67	67	1	0.04	0	0.02
	72	72	1	0.04	0	0.01
	90	90	1	0.04	2	0.37
	96	96	1	0.04	1	0.20
	100	100	1	0.04	1	0.08
	104	104	1	0.04	0	0.06
	108	108	1	0.04	0	0.04
	120	120	1	0.04	0	0.08
	128	128	1	0.04	0	0.03
	160	160	1	0.04	0	0.04
	180	180	1	0.04	0	0.03
	208	208	1	0.04	1	0.11
	998	SKIPPED ON WEB	18	0.79	19	3.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q101	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many hours per week did you usually spend in this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	0	0	45	1.97	34	5.62
	1	1	45	1.97	39	6.46
	2	2	69	3.01	74	12.32
	3	3	83	3.62	81	13.50
	4	4	69	3.01	63	10.37
	5	5	35	1.53	40	6.64
	6	6	34	1.48	32	5.24
	7	7	3	0.13	2	0.34
	8	8	59	2.58	41	6.85
	9	9	2	0.09	2	0.32
	10	10	32	1.40	26	4.39
	12	12	13	0.57	10	1.59
	13	13	2	0.09	3	0.53
	14	14	8	0.35	10	1.68
	15	15	16	0.70	20	3.38
	16	16	13	0.57	9	1.53
	19	19	1	0.04	1	0.11
	20	20	30	1.31	23	3.85
	24	24	9	0.39	5	0.75
	25	25	5	0.22	5	0.83
	28	28	1	0.04	0	0.08
	30	30	8	0.35	7	1.22
	32	32	4	0.17	5	0.80
	35	35	4	0.17	6	0.92
	36	36	2	0.09	1	0.14
	40	40	41	1.79	31	5.18
	45	45	3	0.13	3	0.51
	48	48	1	0.04	1	0.16

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	49	49	1	0.04	0	0.06
	50	50	2	0.09	1	0.18
	60	60	2	0.09	1	0.21
	75	75	1	0.04	0	0.05
	80	80	2	0.09	1	0.19
	998	SKIPPED ON WEB	21	0.92	24	4.01

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q102	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Were you employed when you obtained this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes, I was employed by someone else	492	21.48	429	71.22
	2	Yes, I was self-employed	57	2.49	49	8.08
	3	No	108	4.72	120	19.83
	98	SKIPPED ON WEB	9	0.39	5	0.87

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q103	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Was this training required by your employer?	.					
	.	LOGICAL SKIP	1,798	78.52	1,861	
	1	No, my employer considered this training optional	152	6.64	137	31.81
	2	No, I completed this training completely independently of my employer	174	7.60	158	36.81
	3	Yes, this training was required by my employer	164	7.16	134	31.18
	98	SKIPPED ON WEB	2	0.09	1	0.20

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q104	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?	.					
	.	LOGICAL SKIP	1,798	78.52	1,861	
	1	No	218	9.52	204	47.39
	2	Yes, partly	48	2.10	40	9.26
	3	Yes, completely	226	9.87	186	43.35

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q105	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	1,859	81.18	1,878	
	1	No	184	8.03	173	41.97
	2	Yes, I paid $[NUMBOX]	230	10.04	216	52.57
	98	SKIPPED ON WEB	17	0.74	22	5.46

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q105_NUM	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	2,060	89.96	2,074	
	5	5	1	0.04	1	0.41
	15	15	1	0.04	1	0.59
	25	25	3	0.13	2	0.89
	30	30	1	0.04	0	0.03
	35	35	1	0.04	1	0.28
	40	40	4	0.17	4	1.75
	50	50	7	0.31	6	2.81
	55	55	1	0.04	1	0.25
	60	60	3	0.13	2	0.76
	65	65	2	0.09	2	0.94
	70	70	2	0.09	1	0.54
	72	72	1	0.04	0	0.10
	75	75	8	0.35	5	2.31
	85	85	1	0.04	1	0.40
	90	90	1	0.04	0	0.10
	94	94	1	0.04	0	0.20

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	99	99	1	0.04	1	0.54
	100	100	10	0.44	14	6.28
	120	120	3	0.13	2	0.99
	125	125	3	0.13	2	1.12
	150	150	8	0.35	8	3.89
	160	160	1	0.04	2	0.74
	175	175	1	0.04	1	0.52
	180	180	1	0.04	0	0.14
	185	185	1	0.04	3	1.32
	200	200	15	0.66	12	5.57
	225	225	1	0.04	1	0.41
	250	250	4	0.17	8	3.57
	253	253	1	0.04	4	2.07
	275	275	1	0.04	1	0.30
	300	300	15	0.66	12	5.41
	318	318	1	0.04	0	0.09
	350	350	3	0.13	2	1.06
	360	360	1	0.04	0	0.12
	385	385	1	0.04	2	0.93
	400	400	6	0.26	8	3.49
	445	445	1	0.04	0	0.19
	450	450	2	0.09	1	0.49
	500	500	10	0.44	9	4.11
	509	509	1	0.04	0	0.09
	550	550	1	0.04	0	0.13
	600	600	8	0.35	8	3.57
	700	700	1	0.04	1	0.47
	750	750	3	0.13	3	1.19
	800	800	2	0.09	2	0.88
	900	900	1	0.04	1	0.38
	1000	1000	15	0.66	12	5.36
	1200	1200	4	0.17	3	1.32
	1400	1400	1	0.04	1	0.29
	1500	1500	6	0.26	5	2.22
	1700	1700	1	0.04	1	0.28
	1800	1800	1	0.04	1	0.65

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	2000	2000	8	0.35	12	5.52
	2500	2500	3	0.13	2	0.89
	2563	2563	1	0.04	0	0.18
	2580	2580	1	0.04	0	0.21
	3000	3000	7	0.31	7	3.02
	3500	3500	1	0.04	1	0.29
	4000	4000	1	0.04	0	0.08
	4500	4500	1	0.04	1	0.34
	5000	5000	3	0.13	4	1.68
	5263	5263	1	0.04	5	2.14
	5400	5400	1	0.04	1	0.40
	6000	6000	2	0.09	2	0.73
	6999	6999	1	0.04	3	1.17
	8000	8000	2	0.09	1	0.34
	10000	10000	4	0.17	3	1.55
	12000	12000	4	0.17	3	1.18
	15000	15000	3	0.13	5	2.40
	16000	16000	1	0.04	1	0.37
	20000	20000	1	0.04	0	0.07
	30000	30000	1	0.04	0	0.18
	50000	50000	1	0.04	1	0.35
	80000	80000	1	0.04	3	1.48
	999998	SKIPPED ON WEB	7	0.31	6	2.86

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q106	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you complete this training in person, online, or in another way?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	In person	477	20.83	429	71.14
	2	Online	165	7.21	154	25.60
	3	Another way (please describe):	18	0.79	15	2.48
	98	SKIPPED ON WEB	6	0.26	5	0.78

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my pay] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	225	9.83	205	33.94
	2	No	415	18.12	380	63.09
	98	SKIPPED ON WEB	26	1.14	18	2.97

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a new job or prepare for a new career] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	268	11.70	254	42.17
	2	No	375	16.38	330	54.72
	98	SKIPPED ON WEB	23	1.00	19	3.11

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my job security] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	312	13.62	263	43.60
	2	No	336	14.67	325	53.97
	98	SKIPPED ON WEB	18	0.79	15	2.43

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To improve my work skills] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	534	23.32	482	79.94
	2	No	123	5.37	116	19.30
	98	SKIPPED ON WEB	9	0.39	5	0.76

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a promotion] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	150	6.55	153	25.44
	2	No	493	21.53	433	71.84
	98	SKIPPED ON WEB	23	1.00	16	2.73

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For personal interest] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	444	19.39	407	67.56
	2	No	208	9.08	184	30.50
	98	SKIPPED ON WEB	14	0.61	12	1.94

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	309	13.49	286	47.45
	2	No	338	14.76	301	49.84
	98	SKIPPED ON WEB	19	0.83	16	2.71

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For another reason (please describe)] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	24	1.05	22	3.72
	2	No	573	25.02	527	87.40
	98	SKIPPED ON WEB	69	3.01	54	8.88

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q107I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Required training] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	13	0.57	10	1.66
	2	No	653	28.52	593	98.34

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q108	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you pursued this training?	.					
	.	LOGICAL SKIP	1,645	71.83	1,705	
	1	To increase my pay	64	2.79	68	11.68
	2	To get a new job or prepare for a new career	89	3.89	87	14.91
	3	To increase my job security	35	1.53	26	4.37
	4	To improve my work skills	219	9.56	197	33.70
	5	To get a promotion	11	0.48	10	1.68
	6	For personal interest	91	3.97	86	14.77
	7	To earn, maintain, or renew a professional certification or license	106	4.63	82	14.04
	8	[INSERT Q39H TEXT]	18	0.79	19	3.29
	9	Required training	11	0.48	9	1.52
	98	SKIPPED ON WEB	1	0.04	0	0.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your pay] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,065	90.17	2,085	
	1	Not useful	37	1.62	32	15.67
	2	Somewhat useful	107	4.67	92	44.82
	3	Very useful	80	3.49	81	39.41
	98	SKIPPED ON WEB	1	0.04	0	0.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a new job or preparing for a new career] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,023	88.34	2,037	
	1	Not useful	34	1.48	35	13.77
	2	Somewhat useful	126	5.50	118	46.59
	3	Very useful	106	4.63	98	38.74
	98	SKIPPED ON WEB	1	0.04	2	0.90

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your job security] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,978	86.38	2,027	
	1	Not useful	39	1.70	34	12.97
	2	Somewhat useful	157	6.86	141	53.69
	3	Very useful	116	5.07	88	33.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Improving your work skills] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,758	76.77	1,809	
	1	Not useful	20	0.87	15	3.20
	2	Somewhat useful	248	10.83	229	47.56
	3	Very useful	263	11.48	236	49.06
	98	SKIPPED ON WEB	1	0.04	1	0.18

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a promotion] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,140	93.45	2,137	
	1	Not useful	25	1.09	26	16.76
	2	Somewhat useful	67	2.93	74	48.06
	3	Very useful	57	2.49	52	33.70
	98	SKIPPED ON WEB	1	0.04	2	1.49

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,981	86.51	2,004	
	1	Not useful	30	1.31	23	8.09
	2	Somewhat useful	119	5.20	119	41.53
	3	Very useful	158	6.90	143	50.07
	98	SKIPPED ON WEB	2	0.09	1	0.31

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q109H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [INSERT Q107H TEXT] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,235	97.60	2,244	
	1	Not useful	5	0.22	3	5.79
	2	Somewhat useful	18	0.79	20	43.49
	3	Very useful	31	1.35	23	49.94
	98	SKIPPED ON WEB	1	0.04	0	0.77

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q110	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How satisfied were you with the quality of instruction you received in this training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Not satisfied	32	1.40	33	5.53
	2	Somewhat satisfied	292	12.75	266	44.09
	3	Very satisfied	338	14.76	301	49.92
	98	SKIPPED ON WEB	4	0.17	3	0.45

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q111	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Overall, how satisfied are you with the training you received?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Not satisfied	34	1.48	35	5.77
	2	Somewhat satisfied	278	12.14	248	41.11
	3	Very satisfied	343	14.98	312	51.67
	98	SKIPPED ON WEB	11	0.48	9	1.45

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q112	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?	.					
	.	LOGICAL SKIP	1,741	76.03	1,812	
	1	Not at all	60	2.62	46	9.61
	2	Somewhat	255	11.14	234	48.86
	3	A lot	231	10.09	194	40.56
	98	SKIPPED ON WEB	3	0.13	5	0.97

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q113	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to your current job?	.					
	.	LOGICAL SKIP	1,701	74.28	1,758	
	1	Not at all	105	4.59	94	17.76
	2	Somewhat	253	11.05	232	43.62
	3	A lot	226	9.87	200	37.71
	98	SKIPPED ON WEB	5	0.22	5	0.91

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q114A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	210	9.17	187	30.97
	2	No	447	19.52	406	67.38
	98	SKIPPED ON WEB	9	0.39	10	1.65

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q114B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	141	6.16	128	21.19
	2	No	511	22.31	460	76.37
	98	SKIPPED ON WEB	14	0.61	15	2.44

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q114C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	103	4.50	88	14.64
	2	No	547	23.89	497	82.50
	98	SKIPPED ON WEB	16	0.70	17	2.86

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q114D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	93	4.06	93	15.37
	2	No	556	24.28	494	81.95
	98	SKIPPED ON WEB	17	0.74	16	2.68

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q114E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	9	0.39	7	1.19
	2	No	572	24.98	524	86.98
	98	SKIPPED ON WEB	85	3.71	71	11.83

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q114F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	Yes	3	0.13	2	0.35
	2	No	663	28.95	601	99.65

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q115	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following was the greatest difficulty you faced in completing this training?	.					
	.	LOGICAL SKIP	1,965	85.81	1,987	
	1	Time required to complete the training	134	5.85	117	38.66
	2	Cost of the training program	87	3.80	88	29.16
	3	Child care or other personal obligations	59	2.58	50	16.38
	4	Level of difficulty of the training program	36	1.57	40	13.15
	5	[INSERT Q46E TEXT]	6	0.26	5	1.73
	6	Transportation, distance, location of training	2	0.09	2	0.52
	98	SKIPPED ON WEB	1	0.04	1	0.40

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q117	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following best describes the place where you completed training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	A community college, vocational/technical, or trade school	118	5.15	122	13.56
	2	A 4-year college or university	67	2.93	65	7.18
	3	A professional association, union, or industry group	287	12.53	269	29.87
	4	Other (please describe):	425	18.56	434	48.26
	98	SKIPPED ON WEB	8	0.35	10	1.13

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q120	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did a community-based organization support your training in any way?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes, please describe how:	32	1.40	27	2.98
	2	No	728	31.79	708	78.71
	77	Donâ€™t know	134	5.85	148	16.43
	98	SKIPPED ON WEB	11	0.48	17	1.88

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q122	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Altogether, for how many weeks did you attend this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	0	0	314	13.71	292	32.50
	1	1	191	8.34	188	20.85
	2	2	85	3.71	91	10.13
	3	3	25	1.09	32	3.53
	4	4	52	2.27	49	5.47
	5	5	14	0.61	17	1.84
	6	6	49	2.14	58	6.45
	7	7	1	0.04	3	0.35
	8	8	30	1.31	27	2.95
	9	9	3	0.13	2	0.27
	10	10	17	0.74	14	1.51
	12	12	32	1.40	41	4.60
	13	13	1	0.04	0	0.02
	14	14	1	0.04	0	0.05
	15	15	2	0.09	1	0.10
	16	16	5	0.22	4	0.48
	18	18	2	0.09	3	0.36
	20	20	6	0.26	8	0.91
	21	21	1	0.04	2	0.18
	24	24	3	0.13	1	0.13
	26	26	6	0.26	6	0.62
	28	28	1	0.04	1	0.10
	30	30	4	0.17	3	0.30
	32	32	6	0.26	6	0.63
	39	39	1	0.04	0	0.05
	40	40	5	0.22	2	0.21
	45	45	1	0.04	0	0.01
	48	48	1	0.04	0	0.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	50	50	4	0.17	3	0.33
	52	52	7	0.31	8	0.88
	55	55	1	0.04	2	0.21
	56	56	1	0.04	0	0.03
	72	72	1	0.04	1	0.08
	73	73	1	0.04	1	0.15
	80	80	1	0.04	1	0.11
	96	96	1	0.04	1	0.12
	104	104	6	0.26	5	0.52
	120	120	1	0.04	2	0.18
	190	190	1	0.04	1	0.15
	208	208	1	0.04	5	0.51
	998	SKIPPED ON WEB	20	0.87	19	2.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q123	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many hours per week did you usually spend in this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	0	0	51	2.23	57	6.29
	1	1	54	2.36	39	4.36
	2	2	101	4.41	95	10.53
	3	3	47	2.05	50	5.52
	4	4	64	2.79	62	6.88
	5	5	51	2.23	42	4.66
	6	6	36	1.57	29	3.22
	7	7	6	0.26	8	0.93
	8	8	110	4.80	114	12.62
	9	9	6	0.26	7	0.77
	10	10	38	1.66	40	4.48
	12	12	15	0.66	15	1.63

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	13	13	2	0.09	2	0.24
	14	14	2	0.09	1	0.09
	15	15	14	0.61	11	1.19
	16	16	23	1.00	28	3.15
	18	18	2	0.09	2	0.20
	19	19	1	0.04	0	0.03
	20	20	42	1.83	47	5.26
	24	24	25	1.09	29	3.22
	25	25	6	0.26	13	1.40
	26	26	2	0.09	5	0.52
	28	28	2	0.09	5	0.50
	30	30	28	1.22	25	2.79
	32	32	8	0.35	4	0.47
	34	34	1	0.04	1	0.07
	35	35	6	0.26	5	0.57
	36	36	2	0.09	1	0.11
	38	38	1	0.04	1	0.08
	40	40	114	4.98	118	13.15
	41	41	1	0.04	0	0.05
	45	45	5	0.22	7	0.78
	48	48	1	0.04	1	0.08
	50	50	5	0.22	6	0.62
	52	52	1	0.04	0	0.05
	54	54	1	0.04	1	0.13
	60	60	1	0.04	1	0.06
	89	89	1	0.04	3	0.35
	90	90	1	0.04	0	0.04
	998	SKIPPED ON WEB	28	1.22	26	2.91

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q124	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Were you employed when you obtained this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes, I was employed by someone else	731	31.92	696	77.38
	2	Yes, I was self-employed	56	2.45	62	6.93
	3	No	101	4.41	118	13.15
	98	SKIPPED ON WEB	17	0.74	23	2.54

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q125	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Was this training required by your employer?	.					
	.	LOGICAL SKIP	1,559	68.08	1,594	
	1	No, my employer considered this training optional	203	8.86	178	25.61
	2	No, I completed this training completely independently of my employer	89	3.89	87	12.51
	3	Yes, this training was required by my employer	438	19.13	430	61.72
	98	SKIPPED ON WEB	1	0.04	1	0.16

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q126	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did your employer pay for any costs of this training, such as tuition or registration fees, or pay you for your time?	.					
	.	LOGICAL SKIP	1,559	68.08	1,594	
	1	No	132	5.76	126	18.10
	2	Yes, partly	42	1.83	41	5.83
	3	Yes, completely	555	24.24	528	75.81
	98	SKIPPED ON WEB	2	0.09	2	0.26

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q127	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	1,959	85.55	1,943	
	1	No	212	9.26	232	66.83
	2	Yes, I paid $[NUMBOX]	105	4.59	97	27.89
	98	SKIPPED ON WEB	14	0.61	18	5.27

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q127_NUM	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] Did you pay any of the costs of this training?	.					
	.	LOGICAL SKIP	2,185	95.41	2,193	
	10	10	3	0.13	2	2.00
	12	12	1	0.04	1	1.25
	15	15	1	0.04	1	1.19
	20	20	2	0.09	4	3.65
	30	30	1	0.04	0	0.41
	35	35	1	0.04	0	0.22
	40	40	1	0.04	1	1.28
	50	50	4	0.17	2	2.09
	65	65	1	0.04	2	1.91
	75	75	1	0.04	1	1.25
	80	80	1	0.04	1	0.79
	90	90	1	0.04	0	0.34
	96	96	1	0.04	1	1.27
	98	98	1	0.04	1	0.76
	99	99	2	0.09	4	3.91
	100	100	6	0.26	4	3.67
	120	120	3	0.13	1	1.48
	150	150	2	0.09	2	2.43
	159	159	1	0.04	1	1.07
	175	175	1	0.04	0	0.34
	200	200	5	0.22	3	3.24
	250	250	3	0.13	3	2.69
	260	260	1	0.04	0	0.17
	300	300	1	0.04	1	0.74
	385	385	1	0.04	2	2.08
	400	400	3	0.13	1	1.37
	450	450	1	0.04	2	2.39
	500	500	6	0.26	5	5.27
	540	540	1	0.04	0	0.18

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	600	600	2	0.09	2	1.80
	777	777	1	0.04	0	0.43
	850	850	1	0.04	1	1.23
	900	900	2	0.09	2	1.60
	1000	1000	5	0.22	4	3.79
	1200	1200	1	0.04	0	0.19
	1250	1250	1	0.04	0	0.35
	1500	1500	5	0.22	9	8.92
	1600	1600	3	0.13	5	4.84
	1850	1850	1	0.04	1	0.94
	2000	2000	4	0.17	3	3.59
	2600	2600	1	0.04	1	0.71
	3000	3000	4	0.17	4	3.75
	3500	3500	1	0.04	2	2.54
	4000	4000	1	0.04	1	0.88
	4500	4500	2	0.09	1	1.13
	5000	5000	2	0.09	2	2.47
	6500	6500	1	0.04	2	2.13
	8000	8000	1	0.04	0	0.47
	10000	10000	3	0.13	4	3.64
	12000	12000	1	0.04	1	1.16
	18000	18000	1	0.04	1	1.16
	20000	20000	1	0.04	1	0.69
	23000	23000	1	0.04	1	1.11
	24000	24000	1	0.04	1	0.76
	26000	26000	1	0.04	0	0.28

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q128	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you complete this training in person, online, or in another way?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	In person	656	28.65	657	73.06
	2	Online	216	9.43	213	23.64
	3	Another way (please describe):	22	0.96	15	1.68
	98	SKIPPED ON WEB	11	0.48	15	1.62

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my pay] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	286	12.49	281	31.26
	2	No	594	25.94	588	65.30
	98	SKIPPED ON WEB	25	1.09	31	3.44

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a new job or prepare for a new career] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	310	13.54	312	34.66
	2	No	568	24.80	554	61.60
	98	SKIPPED ON WEB	27	1.18	34	3.74

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my job security] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	488	21.31	476	52.87
	2	No	394	17.21	397	44.08
	98	SKIPPED ON WEB	23	1.00	27	3.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To improve my work skills] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	786	34.32	772	85.77
	2	No	105	4.59	112	12.44
	98	SKIPPED ON WEB	14	0.61	16	1.79

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a promotion] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	222	9.69	230	25.60
	2	No	657	28.69	637	70.74
	98	SKIPPED ON WEB	26	1.14	33	3.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For personal interest] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	484	21.14	480	53.35
	2	No	399	17.42	390	43.29
	98	SKIPPED ON WEB	22	0.96	30	3.36

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To earn, maintain, or renew a professional certification or license] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	388	16.94	379	42.15
	2	No	491	21.44	485	53.92
	98	SKIPPED ON WEB	26	1.14	35	3.93

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For another reason (please describe)] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	25	1.09	19	2.08
	2	No	795	34.72	794	88.18
	98	SKIPPED ON WEB	85	3.71	88	9.74

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q129I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Required training] Was the following a reason why you pursued this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	47	2.05	39	4.29
	2	No	858	37.47	861	95.71

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q130	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you pursued this training?	.					
	.	LOGICAL SKIP	1,421	62.05	1,433	
	1	To increase my pay	85	3.71	92	10.72
	2	To get a new job or prepare for a new career	94	4.10	98	11.42
	3	To increase my job security	60	2.62	65	7.57
	4	To improve my work skills	394	17.21	399	46.57
	5	To get a promotion	23	1.00	22	2.57
	6	For personal interest	33	1.44	25	2.96
	7	To earn, maintain, or renew a professional certification or license	120	5.24	112	13.13
	8	[INSERT Q39H TEXT]	18	0.79	12	1.43
	9	Required training	41	1.79	31	3.59
	98	SKIPPED ON WEB	1	0.04	0	0.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your pay] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,004	87.51	2,009	
	1	Not useful	33	1.44	29	10.35
	2	Somewhat useful	120	5.24	112	39.99
	3	Very useful	132	5.76	139	49.41
	98	SKIPPED ON WEB	1	0.04	1	0.25

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a new job or preparing for a new career] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,981	86.51	1,980	
	1	Not useful	30	1.31	18	5.88
	2	Somewhat useful	125	5.46	114	36.89
	3	Very useful	154	6.72	178	57.22

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your job security] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,802	78.69	1,814	
	1	Not useful	40	1.75	32	6.62
	2	Somewhat useful	218	9.52	201	42.29
	3	Very useful	226	9.87	236	49.58
	98	SKIPPED ON WEB	4	0.17	7	1.50

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Improving your work skills] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,504	65.68	1,518	
	1	Not useful	31	1.35	19	2.44
	2	Somewhat useful	303	13.23	283	36.64
	3	Very useful	449	19.61	467	60.54
	98	SKIPPED ON WEB	3	0.13	3	0.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a promotion] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,068	90.31	2,060	
	1	Not useful	41	1.79	44	18.90
	2	Somewhat useful	97	4.24	97	41.93
	3	Very useful	83	3.62	89	38.79
	98	SKIPPED ON WEB	1	0.04	1	0.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [[Earning, maintaining, or renewing a professional certification or license] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	1,904	83.14	1,914	
	1	Not useful	33	1.44	29	7.64
	2	Somewhat useful	130	5.68	128	34.00
	3	Very useful	219	9.56	215	57.10
	98	SKIPPED ON WEB	4	0.17	5	1.26

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q131H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [INSERT Q129H TEXT] How useful have you found the training to be for the following?	.					
	.	LOGICAL SKIP	2,202	96.16	2,214	
	1	Not useful	4	0.17	3	4.62
	2	Somewhat useful	19	0.83	15	20.28
	3	Very useful	64	2.79	56	74.44
	98	SKIPPED ON WEB	1	0.04	0	0.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q132	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How satisfied were you with the quality of instruction you received in this training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Not satisfied	35	1.53	34	3.74
	2	Somewhat satisfied	380	16.59	378	42.05
	3	Very satisfied	482	21.05	477	52.97
	98	SKIPPED ON WEB	8	0.35	11	1.24

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q133	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Overall, how satisfied are you with the training you received?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Not satisfied	37	1.62	39	4.38
	2	Somewhat satisfied	370	16.16	352	39.12
	3	Very satisfied	485	21.18	493	54.79
	98	SKIPPED ON WEB	13	0.57	15	1.70

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q134	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?	.					
	.	LOGICAL SKIP	1,503	65.63	1,531	
	1	Not at all	34	1.48	29	3.80
	2	Somewhat	319	13.93	285	37.50
	3	A lot	432	18.86	443	58.34
	98	SKIPPED ON WEB	2	0.09	3	0.36

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q135	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to your current job?	.					
	.	LOGICAL SKIP	1,479	64.59	1,486	
	1	Not at all	75	3.28	79	9.89
	2	Somewhat	322	14.06	292	36.34
	3	A lot	396	17.29	406	50.52
	98	SKIPPED ON WEB	18	0.79	26	3.25

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q136A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	194	8.47	192	21.32
	2	No	697	30.44	689	76.55
	98	SKIPPED ON WEB	14	0.61	19	2.13

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q136B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	92	4.02	93	10.34
	2	No	797	34.80	786	87.33
	98	SKIPPED ON WEB	16	0.70	21	2.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q136C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Child care or other personal obligations] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	92	4.02	84	9.32
	2	No	793	34.63	789	87.69
	98	SKIPPED ON WEB	20	0.87	27	2.99

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q136D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Level of difficulty of the training program] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	110	4.80	129	14.33
	2	No	779	34.02	750	83.38
	98	SKIPPED ON WEB	16	0.70	21	2.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q136E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe)] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	5	0.22	2	0.20
	2	No	795	34.72	797	88.57
	98	SKIPPED ON WEB	105	4.59	101	11.22

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q136F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Transportation, distance, location of training] Thinking back to when you were taking this training, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	Yes	6	0.26	11	1.22
	2	No	899	39.26	889	98.78

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q137	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following was the greatest difficulty you faced in completing this training?	.					
	.	LOGICAL SKIP	1,977	86.33	1,969	
	1	Time required to complete the training	136	5.94	135	42.01
	2	Cost of the training program	49	2.14	53	16.46
	3	Child care or other personal obligations	55	2.40	48	15.06
	4	Level of difficulty of the training program	63	2.75	73	22.61
	5	[INSERT Q46E TEXT]	4	0.17	1	0.45
	6	Transportation, distance, location of training	6	0.26	11	3.43

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [My employer required the degree] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	281	12.27	215	20.97
	2	No	1,174	51.27	781	76.14
	98	SKIPPED ON WEB	34	1.48	30	2.89

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my pay] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	888	38.78	625	60.94
	2	No	571	24.93	374	36.47
	98	SKIPPED ON WEB	30	1.31	27	2.60

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a new job or prepare for a new career] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	1,178	51.44	805	78.42
	2	No	297	12.97	207	20.17
	98	SKIPPED ON WEB	14	0.61	14	1.41

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To increase my job security] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	948	41.40	661	64.38
	2	No	505	22.05	338	32.96
	98	SKIPPED ON WEB	36	1.57	27	2.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To improve my work skills] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	1,105	48.25	769	74.94
	2	No	355	15.50	234	22.83
	98	SKIPPED ON WEB	29	1.27	23	2.23

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To get a promotion] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	413	18.03	303	29.54
	2	No	1,040	45.41	693	67.49
	98	SKIPPED ON WEB	36	1.57	30	2.96

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For personal interest] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	1,146	50.04	791	77.08
	2	No	317	13.84	221	21.53
	98	SKIPPED ON WEB	26	1.14	14	1.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [To earn, maintain, or renew a professional certification or license] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	609	26.59	409	39.87
	2	No	847	36.99	586	57.11
	98	SKIPPED ON WEB	33	1.44	31	3.02

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [For another reason (please describe)] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	85	3.71	59	5.74
	2	No	1,259	54.98	852	83.05
	98	SKIPPED ON WEB	145	6.33	115	11.21

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q140J_final	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Wanted, expected, or getting a degree] Which of the following reasons describe why you pursued this degree?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	25	1.09	20	1.97
	2	No	1,464	63.93	1,006	98.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q141	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you pursued this degree?	.					
	.	LOGICAL SKIP	847	36.99	1,297	
	1	My employer required the degree	70	3.06	56	5.62
	2	To increase my pay	174	7.60	121	12.17
	3	To get a new job or prepare for a new career	654	28.56	436	43.89
	4	To increase my job security	103	4.50	79	7.94
	5	To improve my work skills	112	4.89	69	6.96
	6	To get a promotion	23	1.00	14	1.42
	7	For personal interest	171	7.47	121	12.21
	8	To earn, maintain, or renew a professional certification or license	76	3.32	55	5.54
	9	[INSERT Q140I TEXT]	32	1.40	19	1.94
	10	Wanted, expected, or getting a degree	25	1.09	20	2.04
	98	SKIPPED ON WEB	3	0.13	3	0.27

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your pay] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	1,403	61.27	1,665	
	1	Not useful	134	5.85	94	15.09
	2	Somewhat useful	326	14.24	227	36.35
	3	Very useful	423	18.47	301	48.10
	98	SKIPPED ON WEB	4	0.17	3	0.45

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a new job or preparing for a new career] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	1,113	48.60	1,485	
	1	Not useful	142	6.20	84	10.45
	2	Somewhat useful	390	17.03	268	33.31
	3	Very useful	638	27.86	448	55.70
	98	SKIPPED ON WEB	7	0.31	4	0.55

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Increasing your job security] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	1,343	58.65	1,629	
	1	Not useful	137	5.98	86	13.00
	2	Somewhat useful	357	15.59	248	37.49
	3	Very useful	447	19.52	323	48.86
	98	SKIPPED ON WEB	6	0.26	4	0.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Improving your work skills] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	1,186	51.79	1,521	
	1	Not useful	84	3.67	57	7.45
	2	Somewhat useful	400	17.47	278	36.15
	3	Very useful	612	26.72	428	55.74
	98	SKIPPED ON WEB	8	0.35	5	0.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Getting a promotion] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	1,877	81.97	1,987	
	1	Not useful	58	2.53	39	12.75
	2	Somewhat useful	164	7.16	115	37.96
	3	Very useful	191	8.34	149	49.30

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142G	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Earning, maintaining, or renewing a professional certification or license] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	1,682	73.45	1,882	
	1	Not useful	88	3.84	63	15.40
	2	Somewhat useful	164	7.16	96	23.57
	3	Very useful	354	15.46	249	60.95
	98	SKIPPED ON WEB	2	0.09	0	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q142H	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [INSERT Q140I TEXT] How useful have you found the degree to be for the following?	.					
	.	LOGICAL SKIP	2,175	94.98	2,212	
	1	Not useful	13	0.57	7	8.82
	2	Somewhat useful	35	1.53	22	28.63
	3	Very useful	67	2.93	49	62.55

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q143	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How satisfied were you with the quality of instruction you received in this training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Not satisfied	55	2.40	34	3.30
	2	Somewhat satisfied	567	24.76	389	37.86
	3	Very satisfied	856	37.38	594	57.89
	98	SKIPPED ON WEB	11	0.48	10	0.95

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q144	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Overall, how satisfied are you with the degree you received?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Not satisfied	88	3.84	58	5.60
	2	Somewhat satisfied	510	22.27	347	33.80
	3	Very satisfied	876	38.25	612	59.66
	98	SKIPPED ON WEB	15	0.66	10	0.94

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q145	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to the job you had at the time?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Not at all	203	8.86	133	12.92
	2	Somewhat	471	20.57	321	31.31
	3	A lot	526	22.97	379	36.89
	4	Not applicableâ€"I did not have a job at the time	280	12.23	189	18.38
	98	SKIPPED ON WEB	9	0.39	5	0.50

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q146	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: To what extent could you apply the skills or knowledge you learned in this training to your current job?	.					
	.	LOGICAL SKIP	997	43.54	1,388	
	1	Not at all	189	8.25	123	13.58
	2	Somewhat	524	22.88	370	41.00
	3	A lot	573	25.02	406	45.01
	98	SKIPPED ON WEB	7	0.31	4	0.40

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q147A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the degree] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	671	29.30	487	47.43
	2	No	800	34.93	526	51.26
	98	SKIPPED ON WEB	18	0.79	13	1.31

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q147B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	734	32.05	529	51.58
	2	No	740	32.31	486	47.35
	98	SKIPPED ON WEB	15	0.66	11	1.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q147C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Child care or other personal obligations] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	262	11.44	169	16.47
	2	No	1,208	52.75	843	82.17
	98	SKIPPED ON WEB	19	0.83	14	1.36

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q147D	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Level of difficulty of the training program] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	418	18.25	319	31.12
	2	No	1,053	45.98	695	67.72
	98	SKIPPED ON WEB	18	0.79	12	1.17

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q147E	.					
	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe)] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	23	1.00	18	1.73
	2	No	1,286	56.16	870	84.78
	98	SKIPPED ON WEB	180	7.86	138	13.49

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q147F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Transportation, distance, location of training] Thinking back to when you were earning this degree, did any of the following make it difficult to complete the training?	.					
	.	LOGICAL SKIP	801	34.98	1,264	
	1	Yes	6	0.26	3	0.30
	2	No	1,483	64.76	1,023	99.70

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q148	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following was the greatest difficulty you faced in completing this degree?	.					
	.	LOGICAL SKIP	1,283	56.03	1,585	
	1	Time required to complete the training	274	11.97	198	28.14
	2	Cost of the training program	441	19.26	317	44.90
	3	Child care or other personal obligations	118	5.15	65	9.25
	4	Level of difficulty of the training program	153	6.68	109	15.40
	5	[INSERT Q46E TEXT]	17	0.74	15	2.13
	6	Transportation, distance, location of training	3	0.13	1	0.11
	98	SKIPPED ON WEB	1	0.04	0	0.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q149	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Are you currently enrolled in any training or working towards a certificate or degree?	.					
	1	No	1,956	85.41	1,941	84.76
	2	Yes, as a part-time student	160	6.99	155	6.75
	3	Yes, as a full-time student	158	6.90	177	7.74
	98	SKIPPED ON WEB	16	0.70	17	0.76

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q150	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: What type of training, certificate, or degree program are you currently enrolled in?	.					
	.	LOGICAL SKIP	1,972	86.11	1,958	
	1	Taking a class (not in a certificate or degree program)	29	1.27	33	9.94
	2	Certificate program	43	1.88	37	11.22
	3	Degree program	209	9.13	227	68.54
	4	Training to earn a certification or license	17	0.74	12	3.50
	5	Work experience program	7	0.31	12	3.49
	6	Other (please describe):Other:	9	0.39	8	2.36
	98	SKIPPED ON WEB	4	0.17	3	0.95

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q151	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: What kind of degree program are you currently enrolled in?	.					
	.	LOGICAL SKIP	2,081	90.87	2,063	
	1	Associate's degree (for example, AA, AS)	48	2.10	67	29.48
	2	Bachelor's degree (for example, BA, BS)	89	3.89	101	44.37
	3	Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)	39	1.70	31	13.72
	4	Professional degree (for example, MD, DDS, DVM, LLB, JD)	15	0.66	14	6.06
	5	Doctorate degree (for example, PhD, EdD)	17	0.74	12	5.14
	98	SKIPPED ON WEB	1	0.04	3	1.23

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q152_LIST	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Field of study] Please provide the field of study that best describes this training, certificate or degree.	.					
	.	LOGICAL SKIP	1,972	86.11	1,958	
	1	General studies, no major, or undeclared major	12	0.52	20	5.95
	2	Accounting, finance, insurance, or real estate	21	0.92	17	5.19
	3	Administrative support	8	0.35	3	0.92
	4	Agriculture	1	0.04	5	1.65
	5	Audio, broadcasting, multimedia, or graphic technologies	8	0.35	4	1.08
	6	Business management, administration, or marketing	44	1.92	41	12.50
	7	Communications or journalism	3	0.13	2	0.72
	8	Computer science or information technology	25	1.09	31	9.37
	9	Construction, repair, manufacturing, or transportation	6	0.26	5	1.66
	10	Cosmetology	1	0.04	1	0.25
	11	Education	21	0.92	21	6.20
	12	Engineering or architecture	18	0.79	41	12.33
	13	English language or literature	1	0.04	0	0.03
	14	Fine arts or music	1	0.04	1	0.20
	15	Healthcare	47	2.05	46	13.72
	16	Law enforcement, security, or firefighting	3	0.13	2	0.56
	17	Law or legal studies	5	0.22	4	1.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	18	Liberal arts	4	0.17	2	0.68
	19	Psychology	17	0.74	14	4.36
	20	Religious vocations or theology	4	0.17	7	2.07
	21	Science or mathematics	13	0.57	10	2.92
	22	Social or human services or public administration	20	0.87	13	3.79
	23	Social sciences, political science, economics, or history	11	0.48	20	5.90
	24	Other â€" Specify	7	0.31	6	1.68
	98	SKIPPED ON WEB	17	0.74	16	4.94

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q154	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Did you ever begin a program that you did not complete?	.					
	1	Yes	555	24.24	542	23.67
	2	No	1,722	75.20	1,734	75.73
	98	SKIPPED ON WEB	13	0.57	14	0.61

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q156A	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Time required to complete the training] Why did you not complete this training?	.					
	.	LOGICAL SKIP	1,735	75.76	1,748	
	1	Yes	292	12.75	279	51.43
	2	No	258	11.27	254	46.86
	98	SKIPPED ON WEB	5	0.22	9	1.71

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q156B	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Cost of the training program] Why did you not complete this training?	.					
	.	LOGICAL SKIP	1,735	75.76	1,748	
	1	Yes	283	12.36	289	53.36
	2	No	260	11.35	239	44.18
	98	SKIPPED ON WEB	12	0.52	13	2.45

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q156C	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Child care or other personal obligations] Why did you not complete this training?	.					
	.	LOGICAL SKIP	1,735	75.76	1,748	
	1	Yes	165	7.21	156	28.73
	2	No	374	16.33	368	67.86
	98	SKIPPED ON WEB	16	0.70	18	3.41

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q156D	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Level of difficulty of the training program] Why did you not complete this training?	.					
	.	LOGICAL SKIP	1,735	75.76	1,748	
	1	Yes	157	6.86	149	27.47
	2	No	389	16.99	381	70.23
	98	SKIPPED ON WEB	9	0.39	12	2.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q156E	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Program was not what I expected (please describe):] Why did you not complete this training?	.					
	.	LOGICAL SKIP	1,735	75.76	1,748	
	1	Yes	91	3.97	75	13.77
	2	No	450	19.65	449	82.89
	98	SKIPPED ON WEB	14	0.61	18	3.34

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q156F	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [Other (please describe):] Why did you not complete this training?	.					
	.	LOGICAL SKIP	1,735	75.76	1,748	
	1	Yes	108	4.72	91	16.83
	2	No	379	16.55	383	70.59
	98	SKIPPED ON WEB	68	2.97	68	12.59

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q157	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following is the most important reason you did not complete this training?	.					
	.	LOGICAL SKIP	1,766	77.12	1,780	
	1	Time required to complete the training	101	4.41	88	17.26
	2	Cost of the training program	135	5.90	145	28.43
	3	Child care or other personal obligations	79	3.45	85	16.70
	4	Level of difficulty of the training program	69	3.01	77	15.06
	5	[INSERT Q156E TEXT]	49	2.14	37	7.19
	6	[INSERT Q156F TEXT]	91	3.97	78	15.37

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q158	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: How many jobs do you currently have?	.					
	.	LOGICAL SKIP	348	15.20	354	
	1	1	1,604	70.04	1,620	83.67
	2	2	266	11.62	242	12.50
	3	3	33	1.44	34	1.76
	4	4	5	0.22	4	0.21
	6	6	1	0.04	0	0.01
	10	10	3	0.13	1	0.04
	98	SKIPPED ON WEB	30	1.31	35	1.81

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q159	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Do you work at a full-time job (a job where you work 35 hours or more per week)?	.					
	.	LOGICAL SKIP	348	15.20	354	
	1	Yes	1,531	66.86	1,454	75.08
	2	No	405	17.69	476	24.58
	98	SKIPPED ON WEB	6	0.26	7	0.34

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q160	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Do you work at a part-time job (a job where you work fewer than 35 hours per week)?	.					
	.	LOGICAL SKIP	1,651	72.10	1,599	
	1	Yes	562	24.54	589	85.14
	2	No	75	3.28	97	14.10
	98	SKIPPED ON WEB	2	0.09	5	0.76

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q161	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Would you prefer for your part-time job to be a full-time job?	.					
	.	LOGICAL SKIP	1,728	75.46	1,701	
	1	Yes	194	8.47	211	35.85
	2	No	365	15.94	371	62.97
	98	SKIPPED ON WEB	3	0.13	7	1.18

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q162	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: During the past 12 months (52 weeks), how many weeks did you work, including paid vacation, paid sick leave, and military service?	.					
	1	50 to 52 weeks	1,232	53.80	1,166	50.91
	2	48 to 49 weeks	242	10.57	232	10.13
	3	40 to 47 weeks	235	10.26	227	9.89
	4	27 to 39 weeks	157	6.86	172	7.51
	5	14 to 26 weeks	88	3.84	104	4.53
	6	1 to 13 weeks	109	4.76	127	5.53
	7	None	215	9.39	252	11.01
	98	SKIPPED ON WEB	12	0.52	11	0.48

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q163	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] During the past 12 months, in the weeks you worked, how many hours did you usually work each week?	.					
	.	LOGICAL SKIP	227	9.91	263	
	1	1	6	0.26	3	0.16
	2	2	5	0.22	6	0.29
	3	3	7	0.31	13	0.66
	4	4	5	0.22	10	0.51
	5	5	9	0.39	6	0.31
	6	6	5	0.22	3	0.14
	7	7	8	0.35	8	0.39
	8	8	30	1.31	27	1.32
	9	9	8	0.35	11	0.55
	10	10	27	1.18	33	1.63
	11	11	1	0.04	4	0.18
	12	12	17	0.74	25	1.25
	13	13	3	0.13	6	0.28
	15	15	30	1.31	30	1.47
	16	16	8	0.35	6	0.29
	17	17	3	0.13	4	0.22
	18	18	9	0.39	13	0.65
	20	20	91	3.97	78	3.87
	21	21	5	0.22	4	0.20
	22	22	2	0.09	2	0.09
	23	23	2	0.09	1	0.06
	24	24	22	0.96	18	0.89
	25	25	49	2.14	57	2.82
	27	27	4	0.17	2	0.12
	28	28	6	0.26	5	0.22
	29	29	2	0.09	1	0.07
	30	30	70	3.06	79	3.88

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	32	32	23	1.00	28	1.37
	33	33	2	0.09	2	0.10
	34	34	4	0.17	2	0.10
	35	35	104	4.54	104	5.15
	36	36	35	1.53	28	1.40
	37	37	25	1.09	21	1.06
	38	38	40	1.75	35	1.74
	39	39	12	0.52	23	1.13
	40	40	737	32.18	676	33.35
	41	41	8	0.35	6	0.32
	42	42	39	1.70	45	2.20
	43	43	13	0.57	9	0.46
	44	44	16	0.70	19	0.94
	45	45	137	5.98	130	6.41
	46	46	5	0.22	4	0.20
	47	47	7	0.31	9	0.43
	48	48	24	1.05	34	1.69
	49	49	5	0.22	6	0.29
	50	50	162	7.07	155	7.66
	51	51	1	0.04	2	0.09
	52	52	8	0.35	4	0.20
	53	53	1	0.04	1	0.06
	54	54	6	0.26	6	0.32
	55	55	37	1.62	45	2.22
	56	56	5	0.22	7	0.34
	57	57	1	0.04	2	0.10
	58	58	2	0.09	1	0.07
	60	60	73	3.19	74	3.64
	63	63	1	0.04	0	0.01
	64	64	4	0.17	6	0.32
	65	65	20	0.87	17	0.82
	69	69	1	0.04	2	0.10
	70	70	12	0.52	13	0.64
	72	72	3	0.13	2	0.12
	74	74	1	0.04	0	0.01
	75	75	2	0.09	3	0.15

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	80	80	6	0.26	7	0.36
	84	84	1	0.04	0	0.01
	85	85	1	0.04	0	0.01
	89	89	1	0.04	0	0.01
	90	90	2	0.09	1	0.03
	97	97	1	0.04	2	0.11
	98	98	1	0.04	0	0.01
	100	100	5	0.22	5	0.27
	998	SKIPPED ON WEB	35	1.53	29	1.44

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q164	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which category best fits your earnings from wages, salary, commissions, bonuses, or tips, from all jobs over the past 12 months?	.					
	.	LOGICAL SKIP	227	9.91	263	
	1	$0 to $10,000	225	9.83	278	13.70
	2	$10,001 to $20,000	218	9.52	234	11.54
	3	$20,001 to $30,000	261	11.40	249	12.31
	4	$30,001 to $40,000	320	13.97	304	14.99
	5	$40,001 to $50,000	251	10.96	206	10.17
	6	$50,001 to $60,000	225	9.83	197	9.73
	7	$60,001 to $75,000	192	8.38	168	8.29
	8	$75,001 to $150,000	298	13.01	300	14.78
	9	$150,001 or more	48	2.10	59	2.93
	98	SKIPPED ON WEB	25	1.09	32	1.56

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q168	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Is this job a permanent or a temporary position?	.					
	1	Permanent	1,891	82.58	1,815	79.28
	2	Temporary	367	16.03	440	19.22
	98	SKIPPED ON WEB	32	1.40	34	1.50

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q169	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Would you have preferred a permanent position?	.					
	.	LOGICAL SKIP	1,923	83.97	1,850	
	1	Yes	161	7.03	174	39.52
	2	No	204	8.91	262	59.49
	98	SKIPPED ON WEB	2	0.09	4	1.00

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q170	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] For how many years have you done this kind of work; that is, how long have you been in this occupation?	.					
	1	1	325	14.19	366	15.99
	2	2	211	9.21	211	9.20
	3	3	150	6.55	148	6.46
	4	4	134	5.85	134	5.85
	5	5	185	8.08	193	8.44
	6	6	105	4.59	91	3.97
	7	7	62	2.71	47	2.07
	8	8	70	3.06	60	2.62
	9	9	44	1.92	43	1.89
	10	10	131	5.72	114	4.99
	11	11	41	1.79	28	1.24
	12	12	58	2.53	42	1.84
	13	13	53	2.31	45	1.97
	14	14	37	1.62	39	1.69
	15	15	88	3.84	85	3.71
	16	16	27	1.18	24	1.03
	17	17	24	1.05	19	0.82
	18	18	31	1.35	29	1.28
	19	19	25	1.09	23	1.01
	20	20	95	4.15	94	4.12
	21	21	20	0.87	21	0.92
	22	22	17	0.74	20	0.88
	23	23	18	0.79	27	1.20
	24	24	17	0.74	14	0.62
	25	25	42	1.83	45	1.96
	26	26	10	0.44	10	0.44
	27	27	18	0.79	20	0.88
	28	28	11	0.48	8	0.35

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	29	29	8	0.35	7	0.32
	30	30	32	1.40	28	1.23
	31	31	8	0.35	5	0.24
	32	32	18	0.79	22	0.95
	33	33	10	0.44	17	0.74
	34	34	8	0.35	5	0.21
	35	35	15	0.66	21	0.92
	36	36	4	0.17	4	0.18
	37	37	8	0.35	15	0.63
	38	38	12	0.52	9	0.40
	39	39	9	0.39	8	0.36
	40	40	16	0.70	27	1.19
	41	41	5	0.22	11	0.47
	43	43	1	0.04	0	0.01
	46	46	1	0.04	0	0.01
	55	55	1	0.04	0	0.02
	98	SKIPPED ON WEB	85	3.71	107	4.66

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q171	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Which of the following best describes this job?	.					
	1	It fulfills my long-term career goals	796	34.76	765	33.39
	2	It is a step on the path to my long-term career goals	712	31.09	713	31.12
	3	It is not related to my long-term career goals	421	18.38	438	19.14
	4	I do not have long-term career goals	325	14.19	334	14.58
	98	SKIPPED ON WEB	36	1.57	41	1.77

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q173	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: In the past 12 months, did a supervisor or advisor help you develop or update a plan for your professional development?	.					
	1	Yes	534	23.32	496	21.65
	2	No	1,729	75.50	1,764	77.02
	98	SKIPPED ON WEB	27	1.18	30	1.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q174	.					
	.					
Type: Numeric	.					
Length: 8	.					
	.					
	1	Yes	611	26.68	496	21.68
	2	No	1,653	72.18	1,769	77.25
	98	SKIPPED ON WEB	26	1.14	24	1.07

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Q175	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: [NUMBOX] How much money do you currently owe?	.					
	.	LOGICAL SKIP	1,679	73.32	1,794	
	1	1	3	0.13	1	0.21
	9	9	1	0.04	1	0.20
	10	10	5	0.22	4	0.83
	45	45	1	0.04	2	0.42
	60	60	1	0.04	0	0.10
	100	100	1	0.04	4	0.75
	116	116	1	0.04	1	0.20
	120	120	1	0.04	1	0.26
	200	200	2	0.09	1	0.23
	209	209	1	0.04	2	0.32
	250	250	1	0.04	2	0.43
	300	300	2	0.09	6	1.11
	400	400	1	0.04	1	0.20
	500	500	5	0.22	4	0.90
	600	600	2	0.09	1	0.19
	700	700	1	0.04	1	0.16
	750	750	1	0.04	1	0.20
	780	780	1	0.04	1	0.15
	1000	1000	8	0.35	4	0.76
	1090	1090	1	0.04	1	0.13
	1200	1200	2	0.09	1	0.26
	1300	1300	1	0.04	0	0.02
	1400	1400	1	0.04	1	0.11
	1500	1500	2	0.09	8	1.68
	1600	1600	1	0.04	2	0.38
	1700	1700	1	0.04	2	0.43
	1800	1800	1	0.04	0	0.05
	1900	1900	1	0.04	1	0.14
	2000	2000	11	0.48	7	1.46
	2270	2270	1	0.04	0	0.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	2282	2282	1	0.04	2	0.38
	2438	2438	1	0.04	1	0.20
	2500	2500	5	0.22	7	1.47
	2507	2507	1	0.04	1	0.13
	2600	2600	1	0.04	0	0.02
	3000	3000	7	0.31	3	0.59
	3500	3500	1	0.04	2	0.47
	3999	3999	1	0.04	0	0.08
	4000	4000	8	0.35	5	1.06
	4500	4500	4	0.17	4	0.89
	4569	4569	1	0.04	1	0.22
	5000	5000	23	1.00	18	3.66
	6000	6000	11	0.48	9	1.91
	6100	6100	1	0.04	0	0.06
	6700	6700	1	0.04	1	0.24
	7000	7000	8	0.35	9	1.79
	7400	7400	1	0.04	0	0.09
	7600	7600	1	0.04	1	0.28
	8000	8000	11	0.48	11	2.29
	8400	8400	1	0.04	5	1.02
	8500	8500	1	0.04	3	0.65
	9000	9000	5	0.22	5	0.92
	9500	9500	1	0.04	1	0.11
	10000	10000	29	1.27	21	4.17
	11000	11000	4	0.17	2	0.44
	12000	12000	12	0.52	10	2.01
	13000	13000	4	0.17	3	0.62
	13500	13500	1	0.04	2	0.47
	14000	14000	11	0.48	6	1.16
	14333	14333	1	0.04	1	0.12
	14600	14600	1	0.04	1	0.19
	15000	15000	25	1.09	20	4.13
	16000	16000	5	0.22	4	0.73
	17000	17000	7	0.31	7	1.44
	17500	17500	1	0.04	0	0.02
	18000	18000	12	0.52	7	1.41
	18765	18765	1	0.04	1	0.17

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	19000	19000	5	0.22	3	0.70
	20000	20000	25	1.09	22	4.34
	20009	20009	1	0.04	0	0.06
	21000	21000	1	0.04	1	0.11
	22000	22000	3	0.13	1	0.29
	23000	23000	7	0.31	5	0.92
	24000	24000	6	0.26	3	0.56
	25000	25000	13	0.57	12	2.40
	26000	26000	2	0.09	1	0.26
	27000	27000	3	0.13	3	0.63
	28000	28000	7	0.31	10	1.97
	29000	29000	2	0.09	0	0.10
	30000	30000	36	1.57	28	5.65
	31000	31000	3	0.13	2	0.33
	32000	32000	2	0.09	1	0.15
	33000	33000	4	0.17	3	0.58
	34000	34000	4	0.17	2	0.41
	35000	35000	10	0.44	5	1.10
	35990	35990	1	0.04	0	0.06
	36000	36000	4	0.17	4	0.85
	38800	38800	1	0.04	0	0.04
	39000	39000	1	0.04	1	0.17
	40000	40000	20	0.87	14	2.88
	42000	42000	6	0.26	6	1.17
	44000	44000	2	0.09	1	0.27
	45000	45000	9	0.39	4	0.88
	47000	47000	1	0.04	1	0.14
	48000	48000	1	0.04	1	0.11
	50000	50000	19	0.83	17	3.49
	51000	51000	1	0.04	0	0.10
	53000	53000	2	0.09	2	0.49
	54000	54000	1	0.04	1	0.16
	55000	55000	3	0.13	4	0.77
	56000	56000	1	0.04	1	0.11
	57000	57000	1	0.04	0	0.06
	58000	58000	2	0.09	1	0.23
	60000	60000	13	0.57	6	1.28

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	63000	63000	1	0.04	0	0.08
	65000	65000	8	0.35	4	0.80
	69000	69000	1	0.04	0	0.06
	70000	70000	6	0.26	3	0.60
	72000	72000	2	0.09	1	0.23
	72500	72500	1	0.04	1	0.22
	74000	74000	1	0.04	4	0.74
	75000	75000	6	0.26	5	1.07
	76000	76000	1	0.04	1	0.27
	77000	77000	1	0.04	0	0.09
	78000	78000	1	0.04	1	0.13
	80000	80000	13	0.57	9	1.89
	87000	87000	1	0.04	2	0.42
	90000	90000	8	0.35	5	1.07
	91000	91000	2	0.09	0	0.09
	95000	95000	2	0.09	2	0.43
	100000	100000	9	0.39	5	1.06
	118000	118000	1	0.04	1	0.22
	120000	120000	3	0.13	3	0.55
	125000	125000	3	0.13	3	0.52
	130000	130000	2	0.09	1	0.12
	140000	140000	1	0.04	0	0.08
	150000	150000	3	0.13	2	0.37
	175000	175000	1	0.04	0	0.07
	185000	185000	1	0.04	0	0.06
	190000	190000	1	0.04	0	0.10
	200000	200000	4	0.17	4	0.85
	210000	210000	1	0.04	1	0.26
	239000	239000	1	0.04	0	0.07
	300000	300000	4	0.17	5	1.03
	313000	313000	1	0.04	0	0.09
	325000	325000	1	0.04	0	0.06
	400000	400000	1	0.04	2	0.30
	500000	500000	1	0.04	2	0.33
	600000	600000	1	0.04	0	0.06
	999998	SKIPPED ON WEB	21	0.92	19	3.91

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: GENDER	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Respondent gender	.					
	1	Male	959	41.88	1,151	50.25
	2	Female	1,331	58.12	1,139	49.75

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: AGE4	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Age - 4 Categories	.					
	1	18-29	476	20.79	658	28.73
	2	30-44	1,017	44.41	781	34.13
	3	45-59	638	27.86	686	29.94
	4	60+	159	6.94	165	7.21

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: AGE7	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Age - 7 Categories	.					
	1	18-24	191	8.34	366	15.98
	2	25-34	773	33.76	621	27.12
	3	35-44	529	23.10	452	19.76
	4	45-54	425	18.56	430	18.76
	5	55-64	372	16.24	421	18.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: RACETHNICITY	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Combined Race/Ethnicity	.					
	1	White, non-Hispanic	1,469	64.15	1,337	58.40
	2	Black, non-Hispanic	274	11.97	290	12.65
	3	Other, non-Hispanic	36	1.57	27	1.20
	4	Hispanic	353	15.41	441	19.25
	5	2+, non-Hispanic	79	3.45	106	4.64
	6	Asian, non-Hispanic	79	3.45	89	3.87

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: EDUC_I	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Education (Imputed) from Weighting (Same Levels as Q2, Imputed for Missing Data at Q2)	.					
	1	Elementary or high school, but no high school diploma or GEDÂ®	41	1.79	69	3.03
	2	High school diploma	227	9.91	448	19.58
	3	GEDÂ® or alternative high school credential	61	2.66	84	3.68
	4	Some college credit but less than one year of college credit	156	6.81	236	10.32
	5	1 or more years of college credit, no degree	313	13.67	422	18.41
	6	Associate's degree (for example, AA, AS)	625	27.29	229	10.02
	7	Bachelor's degree (for example, BA, BS)	554	24.19	504	22.02

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	8	Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)	245	10.70	229	9.98
	9	Professional degree beyond a bachelor's degree (for example, MD, DDS, DVM, LLB, JD)	41	1.79	44	1.90
	10	Doctorate degree (for example, PhD, EdD)	27	1.18	24	1.06
	.					
Variable number: MARITAL	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Marital Status	.					
	1	Married	1,115	48.69	1,064	46.47
	2	Widowed	26	1.14	23	0.98
	3	Divorced	233	10.17	222	9.68
	4	Separated	53	2.31	57	2.49
	5	Never married	644	28.12	692	30.21
	6	Living with partner	219	9.56	233	10.15

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: EMPLOY	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Current Employment Status	.					
	1	Working - as a paid employee	1,606	70.13	1,500	65.50
	2	Working - self-employed	212	9.26	235	10.27
	3	Not working - on temporary layoff from a job	21	0.92	22	0.95
	4	Not working - looking for work	138	6.03	195	8.50
	5	Not working - retired	48	2.10	61	2.66
	6	Not working - disabled	74	3.23	69	3.02
	7	Not working - other	191	8.34	208	9.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: INCOME	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: INCOME	.					
	1	Less than $5,000	65	2.84	65	2.83
	2	$5,000 to $9,999	50	2.18	59	2.57
	3	$10,000 to $14,999	76	3.32	88	3.83
	4	$15,000 to $19,999	94	4.10	103	4.51
	5	$20,000 to $24,999	121	5.28	125	5.46
	6	$25,000 to $29,999	106	4.63	108	4.69
	7	$30,000 to $34,999	128	5.59	138	6.03
	8	$35,000 to $39,999	89	3.89	91	3.96
	9	$40,000 to $49,999	209	9.13	183	7.98
	10	$50,000 to $59,999	218	9.52	197	8.62
	11	$60,000 to $74,999	277	12.10	271	11.85
	12	$75,000 to $84,999	124	5.41	116	5.06
	13	$85,000 to $99,999	236	10.31	224	9.76
	14	$100,000 to $124,999	205	8.95	196	8.55
	15	$125,000 to $149,999	119	5.20	123	5.37
	16	$150,000 to $174,999	76	3.32	88	3.84
	17	$175,000 to $199,999	33	1.44	47	2.05
	18	$200,000 or more	64	2.79	69	3.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: STATE						
Type: Character						
Length: 2						
Variable label: State						
	AK	Alaska	7	0.31	4	0.17
	AL	Alabama	29	1.27	18	0.79
	AR	Arkansas	12	0.52	16	0.68
	AZ	Arizona	52	2.27	46	2.00
	CA	California	259	11.31	276	12.07
	CO	Colorado	54	2.36	44	1.90
	CT	Connecticut	26	1.14	31	1.35
	DC	District of Columbia	6	0.26	4	0.18
	DE	Delaware	10	0.44	8	0.35
	FL	Florida	157	6.86	162	7.05
	GA	Georgia	64	2.79	63	2.75
	HI	Hawaii	9	0.39	10	0.46
	IA	Iowa	39	1.70	21	0.91
	ID	Idaho	31	1.35	21	0.90
	IL	Illinois	84	3.67	77	3.36
	IN	Indiana	46	2.01	57	2.47
	KS	Kansas	28	1.22	26	1.11
	KY	Kentucky	28	1.22	28	1.22
	LA	Louisiana	21	0.92	34	1.47
	MA	Massachusetts	43	1.88	48	2.12
	MD	Maryland	34	1.48	30	1.32
	ME	Maine	18	0.79	14	0.63
	MI	Michigan	93	4.06	69	2.99
	MN	Minnesota	38	1.66	21	0.92
	MO	Missouri	59	2.58	46	2.02
	MS	Mississippi	13	0.57	13	0.56
	MT	Montana	10	0.44	6	0.28
	NC	North Carolina	78	3.41	67	2.94
	ND	North Dakota	12	0.52	3	0.14
	NE	Nebraska	43	1.88	23	1.01
	NH	New Hampshire	7	0.31	5	0.21
	NJ	New Jersey	47	2.05	77	3.37

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
	NM	New Mexico	15	0.66	13	0.58
	NV	Nevada	27	1.18	20	0.86
	NY	New York	102	4.45	125	5.47
	OH	Ohio	76	3.32	67	2.92
	OK	Oklahoma	23	1.00	30	1.30
	OR	Oregon	42	1.83	44	1.94
	PA	Pennsylvania	70	3.06	93	4.08
	RI	Rhode Island	8	0.35	5	0.23
	SC	South Carolina	32	1.40	35	1.54
	SD	South Dakota	14	0.61	7	0.30
	TN	Tennessee	54	2.36	64	2.81
	TX	Texas	125	5.46	204	8.90
	UT	Utah	29	1.27	17	0.73
	VA	Virginia	62	2.71	61	2.68
	VT	Vermont	6	0.26	3	0.14
	WA	Washington	64	2.79	65	2.86
	WI	Wisconsin	56	2.45	44	1.93
	WV	West Virginia	24	1.05	21	0.93
	WY	Wyoming	4	0.17	2	0.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: REGION4	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: 4-level region	.					
	1	Northeast	327	14.28	403	17.61
	2	Midwest	588	25.68	460	20.07
	3	South	772	33.71	858	37.47
	4	West	603	26.33	569	24.85

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: REGION9	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: 9-level region	.					
	1	New England	108	4.72	107	4.68
	2	Mid-Atlantic	219	9.56	296	12.92
	3	East North Central	355	15.50	313	13.67
	4	West North Central	233	10.17	147	6.41
	5	South Atlantic	467	20.39	452	19.74
	6	East South Central	124	5.41	123	5.38
	7	West South Central	181	7.90	283	12.35
	8	Mountain	222	9.69	169	7.36
	9	Pacific	381	16.64	401	17.49

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: METRO	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Metropolitan area flag	.					
	0	Non-Metro Area	393	17.16	370	16.17
	1	Metro Area	1,897	82.84	1,920	83.83

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HOUSING	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Home Ownership	.					
	1	Owned or being bought by you or someone in your household	1,347	58.82	1,404	61.33
	2	Rented for cash	874	38.17	817	35.68
	3	Occupied without payment of cash rent	69	3.01	69	2.99

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HOME_TYPE	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Type of building of panelists' residence	.					
	1	A one-family house detached from any other house	1,403	61.27	1,434	62.64
	2	A one-family house attached to one or more houses	219	9.56	220	9.62
	3	A building with 2 or more apartments	587	25.63	541	23.63
	4	A mobile home or trailer	78	3.41	92	4.03
	5	Boat, RV, van, etc	3	0.13	2	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: PHONESERVICE	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Telephone service for the household	.					
	1	Landline telephone only	52	2.27	72	3.16
	2	Have a landline, but mostly use cellphone	530	23.14	579	25.30
	3	Have cellphone, but mostly use landline	95	4.15	109	4.74
	4	Cellphone only	1,586	69.26	1,499	65.47
	5	No telephone service	27	1.18	31	1.33

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HHSIZE	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Household size (including children)	.					
	1	1	319	13.93	292	12.77
	2	2	585	25.55	566	24.72
	3	3	382	16.68	389	16.99
	4	4	412	17.99	391	17.05
	5	5	230	10.04	256	11.17
	6	6	362	15.81	396	17.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HH01	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Number of HH members age 0-1	.					
	0	0	2,249	98.21	2,260	98.69
	1	1	40	1.75	29	1.28
	2	2	1	0.04	1	0.03

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HH25	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Number of HH members age 2-5	.					
	0	0	1,956	85.41	1,962	85.68
	1	1	193	8.43	199	8.67
	2	2	117	5.11	107	4.68
	3	3	13	0.57	9	0.41
	4	4	10	0.44	12	0.51
	5	5	1	0.04	1	0.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HH612	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Number of HH members age 6-12	.					
	0	0	1,812	79.13	1,854	80.96
	1	1	220	9.61	200	8.74
	2	2	174	7.60	161	7.05
	3	3	31	1.35	30	1.30
	4	4	42	1.83	35	1.51
	5	5	6	0.26	5	0.21
	6	6	3	0.13	4	0.16
	7	7	1	0.04	1	0.03
	8	8	1	0.04	1	0.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HH1317	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Number of HH members age 13-17	.					
	0	0	1,906	83.23	1,874	81.84
	1	1	204	8.91	203	8.86
	2	2	138	6.03	171	7.45
	3	3	22	0.96	23	0.99
	4	4	15	0.66	16	0.70
	5	5	3	0.13	2	0.09
	6	6	2	0.09	2	0.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: HH18OV	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Number of HH members age 18+	.					
	1	1	685	29.91	603	26.32
	2	2	960	41.92	944	41.21
	3	3	333	14.54	357	15.58
	4	4	171	7.47	208	9.10
	5	5	76	3.32	99	4.31
	6	6	35	1.53	39	1.72
	7	7	19	0.83	26	1.15
	8	8	5	0.22	8	0.34
	9	9	1	0.04	1	0.06
	10	10	2	0.09	3	0.11
	11	11	2	0.09	1	0.05
	14	14	1	0.04	1	0.05

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: AA_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Associates Degree Inst - Master Code	.					
	.	LOGICAL SKIP	1,437	62.75	1,852	
	1	IPEDS institutions	742	32.40	383	87.32
	2	NONIPEDS institutions	77	3.36	39	8.86
	4	Union	1	0.04	0	0.04
	5	Other	16	0.70	6	1.27
	6	Uncodable	17	0.74	11	2.50

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: AA_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Associates Degree Inst - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	1,548	67.60	1,907	
	1	Public	620	27.07	333	87.10
	2	Private not-for-profit	41	1.79	18	4.69
	3	Private for-profit	81	3.54	31	8.21

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: AA_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Associates Degree Inst - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	1,437	62.75	1,852	
	1	Accredited/Portable training	661	28.86	351	80.15
	2	Non-accredited/Non-portable training	192	8.38	87	19.85

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL_Accred	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses - Accreditation	.					
	.	LOGICAL SKIP	1,477	64.50	1,522	
	1	Accredited/IPEDS	318	13.89	258	33.53
	2	Non-accredited; Other types of training	460	20.09	481	62.66
	3	Both accredited and non-accredited	35	1.53	29	3.80

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL_APstatsum	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses - A/P vs NA/NP status summary	.					
	.	LOGICAL SKIP	1,477	64.50	1,522	
	1	All Accredited/Portable training	287	12.53	237	30.84
	2	All Non-accredited/Non-portable training	495	21.62	504	65.62
	3	Both Accredited/Portable and Non-accredited/Non-portable tra	31	1.35	27	3.54

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL1_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #1 - Master Code	.					
	.	LOGICAL SKIP	1,986	86.72	2,024	
	1	IPEDS institutions	187	8.17	133	50.12
	2	NONIPEDS institutions	43	1.88	53	20.05
	4	Union	3	0.13	4	1.63
	5	Other	46	2.01	51	19.29
	6	Uncodable	25	1.09	24	8.90

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL1_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #1 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,103	91.83	2,157	
	1	Public	147	6.42	112	83.61
	2	Private not-for-profit	11	0.48	7	5.40
	3	Private for-profit	29	1.27	15	10.98

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL1_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #1 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	1,986	86.72	2,024	
	1	Accredited/Portable training	158	6.90	119	44.62
	2	Non-accredited/Non-portable training	146	6.38	147	55.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL2_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #2 - Master Code	.					
	.	LOGICAL SKIP	2,120	92.58	2,135	
	1	IPEDS institutions	151	6.59	140	90.21
	2	NONIPEDS institutions	4	0.17	2	1.53
	5	Other	2	0.09	3	1.97
	6	Uncodable	13	0.57	10	6.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL2_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #2 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,139	93.41	2,150	
	1	Public	94	4.10	92	65.79
	2	Private not-for-profit	55	2.40	47	33.73
	3	Private for-profit	2	0.09	1	0.48

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL2_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #2 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	2,120	92.58	2,135	
	1	Accredited/Portable training	149	6.51	139	89.78
	2	Non-accredited/Non-portable training	21	0.92	16	10.22

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL3_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #3 - Master Code	.					
	.	LOGICAL SKIP	2,004	87.51	2,009	
	1	IPEDS institutions	30	1.31	29	10.41
	2	NONIPEDS institutions	45	1.97	40	14.20
	3	Professional Association	41	1.79	41	14.60
	4	Union	3	0.13	6	2.18
	5	Other	127	5.55	139	49.50
	6	Uncodable	40	1.75	26	9.10

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL3_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #3 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,260	98.69	2,261	
	1	Public	16	0.70	15	50.21
	2	Private not-for-profit	7	0.31	5	17.50
	3	Private for-profit	7	0.31	9	32.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL3_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #3 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	2,004	87.51	2,009	
	1	Accredited/Portable training	23	1.00	20	7.05
	2	Non-accredited/Non-portable training	263	11.48	261	92.95

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL4_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #4 - Master Code	.					
	.	LOGICAL SKIP	2,146	93.71	2,136	
	1	IPEDS institutions	13	0.57	15	9.53
	2	NONIPEDS institutions	27	1.18	27	17.51
	3	Professional Association	1	0.04	1	0.66
	5	Other	73	3.19	73	47.41
	6	Uncodable	30	1.31	38	24.90

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL4_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #4 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,277	99.43	2,275	
	1	Public	9	0.39	8	53.62
	2	Private not-for-profit	4	0.17	7	46.38
Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CL4_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certification and Licenses #4 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	2,146	93.71	2,136	
	1	Accredited/Portable training	13	0.57	15	9.53
	2	Non-accredited/Non-portable training	131	5.72	140	90.47

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Cert_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certificate Inst - Master Code	.					
	.	LOGICAL SKIP	1,477	64.50	1,557	
	1	IPEDS institutions	409	17.86	337	45.97
	2	NONIPEDS institutions	103	4.50	96	13.07
	3	Professional Association	12	0.52	11	1.46
	4	Union	4	0.17	4	0.50
	5	Other	190	8.30	189	25.77
	6	Uncodable	95	4.15	97	13.22

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Cert_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certificate Inst - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	1,881	82.14	1,953	
	1	Public	322	14.06	252	74.89
	2	Private not-for-profit	45	1.97	46	13.66
	3	Private for-profit	42	1.83	39	11.45

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: Cert_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Certificate Inst - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	1,477	64.50	1,557	
	1	Accredited/Portable training	367	16.03	298	40.71
	2	Non-accredited/Non-portable training	446	19.48	435	59.29

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP_Accred	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider - Accreditation	.					
	.	LOGICAL SKIP	1,431	62.49	1,499	
	1	Accredited/IPEDS	241	10.52	192	24.33
	2	Non-accredited; Other types of training	563	24.59	551	69.65
	3	Both accredited and non-accredited	55	2.40	48	6.02

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP_APstatsum	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider - A/P vs NA/NP status summary	.					
	.	LOGICAL SKIP	1,678	73.28	1,738	
	1	All Accredited/Portable training	222	9.69	183	33.16
	2	All Non-accredited/Non-portable training	335	14.63	325	58.89
	3	Both Accredited/Portable and Non-accredited/Non-portable tra	55	2.40	44	7.96

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP1_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #1 - Master Code	.					
	.	LOGICAL SKIP	1,678	73.28	1,738	
	1	IPEDS institutions	281	12.27	226	40.91
	2	NONIPEDS institutions	43	1.88	36	6.51
	3	Professional Association	2	0.09	4	0.64
	4	Union	8	0.35	9	1.69
	5	Other	232	10.13	238	43.11
	6	Uncodable	46	2.01	39	7.13

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP1_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #1 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,009	87.73	2,064	
	1	Public	200	8.73	155	68.68
	2	Private not-for-profit	59	2.58	56	24.84
	3	Private for-profit	22	0.96	15	6.48

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP1_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #1 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	1,678	73.28	1,738	
	1	Accredited/Portable training	259	11.31	211	38.26
	2	Non-accredited/Non-portable training	353	15.41	341	61.74

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP2_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #2 - Master Code	.					
	.	LOGICAL SKIP	2,155	94.10	2,168	
	1	IPEDS institutions	35	1.53	28	23.13
	2	NONIPEDS institutions	3	0.13	2	1.42
	3	Professional Association	1	0.04	1	0.86
	4	Union	1	0.04	2	1.30
	5	Other	79	3.45	75	61.21
	6	Uncodable	16	0.70	15	12.08

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP2_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #2 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,255	98.47	2,262	
	1	Public	23	1.00	14	50.06
	2	Private not-for-profit	8	0.35	8	28.61
	3	Private for-profit	4	0.17	6	21.34

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP2_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #2 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	2,155	94.10	2,168	
	1	Accredited/Portable training	31	1.35	22	18.20
	2	Non-accredited/Non-portable training	104	4.54	100	81.80

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP3_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #3 - Master Code	.					
	.	LOGICAL SKIP	2,242	97.90	2,240	
	1	IPEDS institutions	8	0.35	9	17.74
	2	NONIPEDS institutions	2	0.09	3	5.92
	5	Other	31	1.35	30	59.49
	6	Uncodable	7	0.31	8	16.85

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP3_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #3 - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,282	99.65	2,281	
	1	Public	5	0.22	6	64.72
	2	Private not-for-profit	2	0.09	3	30.90
	3	Private for-profit	1	0.04	0	4.38

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: TP3_APstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Work Exp/Apprenticeship Training Provider #3 - A/P vs NA/NP status	.					
	.	LOGICAL SKIP	2,242	97.90	2,240	
	1	Accredited/Portable training	7	0.31	8	16.96
	2	Non-accredited/Non-portable training	41	1.79	41	83.04

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CE_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Continuing Education Inst - Master Code	.					
	.	LOGICAL SKIP	1,624	70.92	1,687	
	1	IPEDS institutions	286	12.49	259	42.98
	2	NONIPEDS institutions	39	1.70	37	6.08
	3	Professional Association	16	0.70	16	2.71
	4	Union	2	0.09	4	0.69
	5	Other	214	9.34	179	29.60
	6	Uncodable	109	4.76	108	17.93

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: CE_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Continuing Education Inst - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,004	87.51	2,031	
	1	Public	229	10.00	203	78.20
	2	Private not-for-profit	50	2.18	52	20.17
	3	Private for-profit	7	0.31	4	1.63

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: OthrTrn_MasterCode	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Other Training Inst - Master Code	.					
	.	LOGICAL SKIP	1,385	60.48	1,390	
	1	IPEDS institutions	117	5.11	114	12.66
	2	NONIPEDS institutions	72	3.14	76	8.41
	3	Professional Association	26	1.14	26	2.92
	4	Union	2	0.09	1	0.08
	5	Other	509	22.23	491	54.54
	6	Uncodable	179	7.82	193	21.40

Variable Information	Value	Label	Unweighted Count	Unweighted Percent	Weighted Frequency	Weighted Percent
Variable number: OthrTrn_IPEDS_Profitstatus	.					
	.					
Type: Numeric	.					
Length: 8	.					
Variable label: Other Training Inst - IPEDS 'Control' variable	.					
	.	LOGICAL SKIP	2,173	94.89	2,176	
	1	Public	88	3.84	79	69.47
	2	Private not-for-profit	21	0.92	22	19.18
	3	Private for-profit	8	0.35	13	11.35