# **METHODOLOGY REPORT**

# National Education and Attainment Survey 2019 (NEAS)

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### **Chapter 1 – Study Overview**

#### **Study Background and Purpose**

In November 2018, Lumina Foundation issued a grant to NORC at the University of Chicago conduct a second round of the National Education and Attainment Survey (NEAS). The first round of the NEAS was conducted in 2017, and intended to assess the educational attainment of adults in the United States. The 2019 NEAS was the third partnership between Lumina and NORC since 2015 to conduct a national study of adults and education, following 2015 National Education and Employment Study (NEES) 1 and the 2017 NEAS2. The goal of these studies was to determine the percentage of adults who hold high quality certificates, licenses, and certifications. The 2019 NEAS furthered this research by providing Lumina with updated, timely data on the attainment of post-secondary degrees, certificates, licenses, certifications, and apprenticeship rates. Data collection for the study was administered through a 15-minute multi-mode survey that asked eligible respondents about their education credentials and employment history. The results of the effort were used to inform Lumina's objectives for its Goal 2025 initiative3, through which Lumina is committed to improving the nation's postsecondary education system by increasing the proportion of Americans who hold a degree, certificate or other high-quality postsecondary credential to 60 percent by the year 2025. By ensuring access to high quality educational opportunities after high school, more individuals will achieve a greater earning capacity, which in turn leads to better quality of life, stronger economies, and thriving communities, as well as a stronger nation overall.

Between April and July 2019, the 2019 NEAS asked a nationally representative sample of adults between the ages of 18 and 64 (see *Sample Design*, Chapter 2) a series of questions in the following topic areas:

- Education (including highest level and field of study)
- Certifications and Licenses (including acquisition, type, and preparation)
- Certificates (including acquisition, type, and preparation)
- Apprenticeships (including completion status and type)
- Employment (including industry, full-/part-time status, job title, and salary)
- Background (including marital status and race/ethnicity).

The 2019 NEAS was administered in both web and hard-copy (Paper and Pencil Interview, or PAPI) modes, and a cash incentive was offered for participation. Lumina's Program Officers for the study were Dr. Amia Foston and Dr. Wendy Sedlak, and NORC's Project Director was Cynthia Simko.

<sup>&</sup>lt;sup>1</sup> NEES results, reports and products can be found here: <u>http://www.norc.org/Research/Projects/Pages/national-education-and-employment-study.aspx</u>

<sup>&</sup>lt;sup>2</sup> NEAS 2017 results, reports and products can be found here: <u>https://www.norc.org/Research/Projects/Pages/national-education-and-attainment-survey.aspx</u>

<sup>&</sup>lt;sup>3</sup> The Lumina Foundation. Goal 2025. Accessed April 12, 2016. Available from <u>https://www.luminafoundation.org/goal\_2025</u>

#### **Data Collection Overview**

As a wave two data collection effort, NORC adapted the 2019 NEAS questionnaire, with slight modification, from the questionnaire that was previously developed and successfully fielded for the 2017 NEAS. The base NEAS questionnaire is composed of adapted questions from previously fielded education attainment surveys and original survey items; was rigorously developed under the advisement of questionnaire design experts; and was tested in cognitive interviews to ensure appropriateness for national release. NORC and Lumina collaborated to finalize the 2019 survey and develop the sampling and methodological approaches for the research effort. (See Chapter 3 for more information on the questionnaire design process).

In April 2019, NORC sent advance letters to 69,285 households, with a goal to achieve 3,404 completed surveys. As discussed in more detail in Chapter 2 on study methodology, the following characteristics were considered when drawing the sample stratum:

- Male
- Female

#### **Race/Ethnicity:**

- Hispanic any race
- Non-Hispanic black or African American
- Non-Hispanic American Indian or Alaska Native
- Non-Hispanic Asian, Native Hawaiian or other Pacific Islander
- Non-Hispanic white or some other racial group

18-19 20-24

Age:

- 25-34
- 35-57
- 58-64

#### **Region:**

- Northeast
- Midwest
- South
- West

Data collection for the 2019 NEAS ended in July 2019. A final total of 5,601 eligible surveys were received (See Chapter 4 *Data Collection* for more details and Appendix A for a breakdown of completes by stratum).

#### **Project Schedule (Key Activities)**

Table 1.1 presents the schedule of key project activities. Preparatory activities for the 2019 NEAS began in January 2019, and data collection officially started on April 4, 2019. NORC released sample in two batches (soft launch and full launch) to start data collection. On April 4, for the soft launch, advance letters were mailed to a representative sample of 5,000 households, which were selected from the full sample of 69,285. The full launch occurred two weeks later on April 17 when advance letters were mailed to the remaining 64,285 households. NORC conducted post-data collection activities between August 1, 2019 and September 27, 2019. These tasks included data cleaning, coding, final case status assignment,

and sampling weight development. On September 27, 2019, NORC delivered the final restricted-use data file to Lumina.

#### Table 1.1 2019 NEAS Schedule of Key Activities

Key Activities	Date
Preparation for data collection	January 2019
Data collection began	April 4, 2019
Data collection ended	July 31, 2019
Data cleaning and sampling weights	August 1, 2019 – September 27, 2019
Final data delivery	September 27, 2019

## Chapter 2 – Study Methodology

#### **Sample Frame**

The target population for the 2019 NEAS is non-institutionalized adults 18 to 64 years of age in the United States. To represent this population, NORC constructed a sampling frame using the February 2019 version of the United States Postal Service (USPS) computerized delivery sequence file (CDS)<sup>4</sup>, which contains all U.S. households that receive mail delivery from USPS. NORC geocoded the CDS so that each household address could be linked to a census tract to support sample stratification. Prior to sample selection, all business addresses were removed as well as P.O. Boxes not flagged as "only way to get mail" to prevent duplication.

In addition to national estimation, NEAS was designed to support reliable estimation by age, gender, region, and race and ethnicity. Since the CDS is a list of households instead of individuals, NORC could only stratify the sample by region and race/ethnicity. The four regions of interest are Northeast, South, Midwest, and West as defined by the U.S. Census bureau. The racial and ethnic groups of interest are American Indian/Alaska Native, Asian, African American, Hispanic, and Other. Stratification by region was straightforward, as the household frame contained sufficient address information. The stratification by race/ethnicity was designed to target the various racial and ethnic groups more efficiently. Within each region, the five racial/ethnic strata were created in a hierarchical manner based on data from the American Community Survey<sup>5</sup> (ACS).

First, the American Indian/Alaska Native (AIAN) stratum was defined to include all census tracts per region where the proportion of the AIAN population exceeded a certain cutoff value. The cutoff varied across regions based on the rarity of the population, as shown in Table 2.1. For example, in the Midwest, all census tracts with 10% or more of the population reporting as AIAN were included in the Midwest American Indian/Alaska Native stratum. In the West, where there are more census tracts with concentrated American Indian/Alaska Native populations, the AIAN stratum were defined as all census tracts with 40% or more of the population reporting as AIAN. Once the American Indian/Alaska Native strata were created within each region using all the remaining census tracts. The Asian strata ranged from 20% or more Asian in the Midwest to 40% or more Asian in the West. Next, African-American strata were created from the census tracts not yet assigned to AIAN or Asian strata. These tracts range from 30% or more African-American in the South. The Hispanic strata were then created for tracts with 50% or more incidence in the Midwest and Northeast, and 60% or higher incidence in the South and West. After AIAN, Asian, African American, and Hispanic strata were assigned, all the remaining tracts were allocated to the Other strata within each region.

<sup>&</sup>lt;sup>4</sup> Licensed from the Valassis vendor

<sup>&</sup>lt;sup>5</sup> The ACS is an ongoing survey conducted by the U.S. Census Bureau that gathers information on ancestry, educational attainment, income, language proficiency, migration, disability, employment and housing characteristics. https://www.census.gov/programs-surveys/acs/

Table 2.1	Race and Ethnicity Defir	nition Cutoff per Region
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Race/Ethnicity	Midwest	Northeast	South	West
American Indian/Alaska Native	10%	10%	20%	40%
Asian	20%	30%	30%	40%
African-American	50%	50%	60%	30%
Hispanic	50%	50%	60%	60%
Other	NA	NA	NA	NA

The cross of four regions and five racial/ethnic groups created 20 sampling strata, each of which was a group of census tracts within a region. The final sampling frame contained about 132 million households. The distribution of the frame across the sampling strata is presented in Table 2.2.

	Table 2.2	Distribution of Frame across the Sampling Strata
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Race/Ethnicity	Midwest	Northeast	South	West	Total
American Indian/Alaska Native	122,188	11,513	126,554	104,398	364,653
Asian	630,821	839,981	359,892	1,331,083	3,161,777
African-American	1,980,410	1,409,772	4,015,973	348,104	7,754,259
Hispanic	526,575	1,427,474	3,090,409	3,278,256	8,322,714
Other	25,721,210	19,547,994	43,793,398	23,329,920	112,392,522
Total	28,981,204	23,236,734	51,386,226	28,391,761	131,995,925

No stratification by age and gender was possible because the household frame did not contain relevant demographic information.

#### **Sample Design**

The sample was designed to support estimation for analytical domains defined either by a single variable (gender, age, region, and race/ethnicity) or by the cross of two of these variables. For domains defined by a single variable (first 6 rows of Table 2.3 below), the margin of error (MOE) is no greater than 4.6 percentage points; for domains defined by the cross of two variables, the margin of error is no greater than 10 percentage points. The sample was not designed to support estimation for domains defined by the cross of three or more variables.

Domain	Sample Size per Domain	Average DEFF	Effective Sample Size	MOE
Entire U.S. (1)	3,408	3	1,136	2.3%
Per Region (4)	852	2.92	292	4.6%
Per R/E = non-White (4)	617	1.51	409	3.9%
Per R/E = White $(1)$	941	1.51	622	3.1%
Per Age Group (5)	682	1.9	358	4.2%
Per Gender (2)	1,704	2.18	781	2.8%
Region by Race = non-White (16)	154	1.33	116	7.4%
Region by Race = White (4)	235	1.33	177	5.9%
Region by Age (20)	170	1.88	91	8.3%
Region by Gender (8)	426	1.64	260	4.9%
Race non-White by Age (20)	123	1.33	93	8.2%
Race White by Age (5)	188	1.33	141	6.7%
Race non-White by Gender (8)	308	1.33	232	5.2%
Race White by Gender (2)	470	1.33	354	4.2%
Age by Gender (10)	341	1.9	179	5.9%

#### Table 2.3 Target MOE for Domains Defined by One or Two Variables

The sample size shown in Table 2.3 represents the number of complete surveys needed per domain. Overall, NORC targeted a total of 3,404 complete surveys across the strata and domains. The survey was designed to target 154 completes per region for the AIAN, Asian, African-American, and Hispanic strata. For the other group, the target was 235 complete surveys per region. To translate the number of completes per domain to the number of sample households per stratum, NORC reviewed the race/ethnicity distribution within each stratum and their likely yield rates based on the experience of the 2017 NEAS study and similar national studies. For example, NORC and indeed the entire survey industry has found from past surveys that some groups, such as white and Asian, respond to surveys at higher rate than African-American and Hispanic populations. Table 2.4 shows the allocation of the initial sample of 69,285 households to the strata.

#### Table 2.4 Allocation of the Original Sample to the Strata

Stratum	Midwest	Northeast	South	West	Total
High AIAN	5,169	4,017	6,080	7,505	22,771
High Asian	5,086	6,997	5,528	5,173	22,784
High African-American	2,108	3,839	1,595	6,734	14,276
High Hispanic	2,225	2,825	2,515	1,214	8,779
Other	106	198	137	234	675
Total	14,694	17,876	15,855	20,860	69,285

Within each stratum, the household sample was selected systematically with equal probability after the frame was sorted by ZIP code, census tract, and the address variables (such as street name and unit number). Within each household, the adult 18 to 64 years of age who most recently celebrated a birthday was requested to complete the survey. A supplemental sample of 34,646 households was also selected to

provide a cushion for potentially lower than expected response rate. However, the main sample performed above expectations and the supplemental sample was not fielded.

#### Soft Launch

A soft launch sample of 5,000 cases was randomly selected from the main sample using the allocation as presented in Table 2.5. These cases were flagged for easy identification and tracking. The purpose of this was to verify the approach, system functionality, and protocols with a smaller sample prior to the full release. After two weeks in the field, it was determined that full sample launch could move forward according to schedule.

Stratum	Midwest	Northeast	South	West	Total
High AIAN	373	290	439	542	1,644
High Asian	367	505	399	373	1,644
High Black	152	277	115	486	1,030
High Hispanic	160	204	181	88	633
Other	8	14	10	17	49
Total	1,060	1,290	1,144	1,506	5,000

#### Table 2.5 Distribution of Soft Launch Sample

#### **Weighting Procedures**

A final weight was computed for every respondent to support relatively unbiased estimation. The final analysis weights were calculated in four steps, as discussed below.

First, NORC calculated the household level base weight to account for the sample design. The base weight was calculated for every sample household as the ratio of the total number of households in the frame to the total number of sampled households per stratum. There was significant variation in the base weights because the twenty strata were sampled at very different rates in order to achieve the target number of completes for the smaller domains. The base weight is denoted as W1.

The base weights were then adjusted to compensate for unknown eligibility, nonresponse among eligible households, and frame under-coverage. To support these adjustments, NORC classified the full sample into four response categories: respondents, nonrespondents, unknown eligibility, and known ineligible cases. See Table 2.6 for distribution across these response categories.

#### Table 2.6 Distribution of the Sample across Response Categories

Response Category	Count	Percent
Eligible Respondents (ER)	5,601	8.08
Non-respondents (EN)	26	0.04
Known Ineligible (IN)	1,545	2.23
Unknown Eligibility (UN)	62,113	89.65
Total	69,285	100.00

The unknown eligibility adjustments were applied to the base weight within each stratum to transfer the weight carried by UN cases to the other cases. The adjustment factor was calculated as:

$$f2 = (\sum_{UN} W1 + \sum_{IN} W1 + \sum_{ER} W1 + \sum_{EN} W1) / (\sum_{IN} W1 + \sum_{ER} W1 + \sum_{EN} W1)$$

where each term represents the total base weight across all the sample households within a response category, and the summation is over cases in the same stratum. The unknown eligibility adjusted weights (W2) for cases with known eligibility were calculated as

#### W2 = f2 \* W1

The nonresponse adjustments were then carried out within each stratum to transfer the weight carried by eligible non-respondents to respondents. The nonresponse adjustment factor was calculated as:

$$f3 = \left(\sum_{ER} W2 + \sum_{EN} W2\right) / \left(\sum_{ER} W2\right)$$

where each term represents the total unknown eligibility weight for a response category, and the summation is over cases in the same stratum. The nonresponse adjusted weights (W3) for respondents were calculated as

$$W3 = f3 * W2$$

The *W3* are household level weights which need to be converted to individual level weight. As part of data collection, the survey obtained from respondents the number of adults in the households who were 18 to 64 years of age. This information was used to convert the household weight to the individual weight. To guard against inflated weight variation and erroneous reporting, the number of eligible adults per household was truncated at four. The maximum reported number was 62, but only 3 percent of the households reported more than four adults. Thus, the individual weight was calculated as

#### W4 = W3 \* (Number of Eligible Adults per Household)

Finally, the weighting team applied a raking ratio adjustment procedure to adjust W4 such that the weighted sample counts match the population counts by region, age group, gender, race/ethnicity, and education attainment. The population counts are based on the Current Population Survey (CPS) totals. The raking control totals are shown in Tables: 2.7, 2.8, and 2.9.

Raking		
Dimension	Raking Categories	Population Total
Region	Northeast	34,772,913.36
	Midwest	40,861,835.06
	South	74,769,081.95
	West	47,709,598.89
Age Group	18-24	29,362,651.31
	25-34	44,854,229.90
	35-57	95,105,822.45
	58-64	28,790,725.60
Gender	Male	97,646,398.18
	Female	100,467,031.08

#### Table 2.7 Raking Control Totals for Region, Age Group, and Gander

 Table 2.8
 Raking Control Totals for Race/Ethnicity Categories

Race and Ethnicity	Population Total
Hispanic	36,155,921.30
White	119,077,895.97
Black or African American	25,805,136.90
American Indian or Alaska Native	2,860,809.15
Asian	13,372,964.26
Native Hawaiian or Other Pacific Islander	832,282.90
Other	8418.78

The respondent could report more than one race. To classify them into one of the racial/ethnic groups the weighting team applied the following rules:

- Classify as Hispanic if Hispanic is reported, regardless of race;
- Classify as the reported race if not reported as Hispanic;
- If not reported as Hispanic and more than one race is reported, classify by the following hierarchical order:
  - ▶ Classify as AIAN race if AIAN is reported, regardless of other reporting;
  - Classify as Native Hawaiian or Other Pacific Islander if reported as Native Hawaiian or Other Pacific Islander but not AIAN;
  - Classify as Asian race if Asian is reported but AIAN and Native Hawaiian or Other Pacific Islander are not reported;
  - Classify as African American race if reported as African American but AIAN, Native Hawaiian or Other Pacific Islander, and Asian are not reported;
  - Classify all others as White or Other.

#### Table 2.9 Raking Control Totals for Education Categories

Educational Attainment	Population Total
Less than High School	20,247,566.28
High School graduate	54,766,413.10
Some college but no degree	37,875,521.91
Associate degree	19,809,755.12
Bachelor's degree	42,970,024.49
Master's degree, Professional degree, Doctoral degree	22,444,148.36

The raking procedure started with the individual level weight W4. After the first round of raking, the weighting team trimmed the outlier weights to 319,660. The team then carried out a second round of raking, followed by a second round of trimming using the same threshold of 319,660. The iterative process of raking and trimming stopped to ensure that the minimum weight is at least one. The final weights are the raked weights after five rounds of raking adjustments.

#### **Data Collection Results**

The targeted number of completes for each region was 851, for an overall goal of 3,404 surveys. By race/ethnicity, the target was 616 completes for each race/ethnicity stratum, except for Other, which had a target of 940. See Table 2.10 for the targets established for each region by race/ethnicity and gender. A more detailed results table can also be found in Chapter 6 of this report.

Table 2.10         Goals vs. Actuals: Completed Surveys by Region, Race/Ethnicity and Gender
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Compl	Complete Characteristics			Actual*
	American Indian or Alaska Native	Female	308	575
		Male	308	243
	Asian, Native Hawaiian or Other Pacific Islander	Female	308	429
su		Male	308	392
All Regions	Black or African American	Female	308	650
I Re		Male	308	244
A	Hispanic	Female	308	415
		Male	308	239
	White or Some Other Race*	Female	470	1,431
		Male	470	976

\*Actuals do not include two surveys that reported AIAN, 1 survey that reported Black or African American, 1 survey that reported Hispanic, and 3 surveys that reported White or Other but did not report gender.

## **Chapter 3 – Questionnaire Design**

The 2019 NEAS questionnaire was adapted with minimal updates from the 2017 NEAS questionnaire, so as to facilitate round-to-round comparison of the data. The 2017 questionnaire was itself rigorously developed with input from an Expert Panel and multiple rounds of cognitive interviews. Detailed information about the development of the 2017 questionnaire is available in the 2017 NEAS methodology report.<sup>6</sup>

Questions and survey pathing are identical between the 2017 and 2019 NEAS questionnaires except in two areas, shown in Table 3.1. In the 2019 questionnaire, highest level of education was reported in a single question (Question #2), where in the 2017 questionnaire this was reported in two questions that asked about high school and college education attainment separately. Respondents who reported their highest level of education as an associate's degree in the new 2019 item were additionally skipped past the post-secondary degree grid (Question #3), while in the 2017 questionnaire, the skip logic directed all respondents who reported any post-secondary degree to complete the full post-secondary degree grid. The other notable update to the 2019 questionnaire was in the employment section, where a new sub-item (Question #43b) was asked of all respondents who worked during the previous 12 months.

The final 2019 NEAS questionnaire contained 50 substantive survey questions, as well as questions regarding the respondent's future follow-up preferences and contact information. A copy of the final questionnaire is provided in Appendix C.

<sup>&</sup>lt;sup>6</sup> Methodology Report, 2017 National Education and Attainment Survey (NEAS), February 2018, <u>https://www.norc.org/Research/Projects/Pages/national-education-and-attainment-survey.aspx</u>

#### Table 3.1 Differences between 2017 and 2019 NEAS Questionnaires

2017 NEAS	2019 NEAS
Q1. People can get a High School diploma in a variety of ways, such as	[Q1 was dropped as a substantive survey question in 2019]
graduating from High School or by getting a GED or other equivalent. Do you have a High School diploma?	Q2. What is the highest degree or level of school you have completed?
1 □ No → S <i>KIP TO</i> Q5	Mark ONE only.
2 □ Yes, graduated from High School 3 □ Yes, GED or other equivalent	1 $\square$ Elementary or high school, but no high school diploma or GED <sup>®</sup> $\rightarrow$ <i>SKIP TO</i> Q5
	2 $\square$ High school diploma $\rightarrow$ SKIP TO Q5
Q2. Have you earned any college credit	3 $\square$ GED <sup>®</sup> or alternative high school credential $\rightarrow$ SKIP TO Q5
or completed a college degree?	4 $\square$ Some college credit but less than one year of college credit $\rightarrow$ SKIP TO Q4
1 $\square$ No → SKIP TO Q5	5 $\square$ 1 or more years of college credit, no degree $\rightarrow$ SKIP TO Q4
$2 \square$ Yes, some college, but less than one	6 $\square$ Associate's degree (for example, AA, AS) $\rightarrow$ <i>SKIP TO Q4</i>
year of college credit $\rightarrow$ SKIP TO Q4	7 🗆 Bachelor's degree (for example, BA, BS)
3 $\square$ Yes, one or more years of college credit, no degree $\rightarrow$ <i>SKIP TO Q4</i>	8   Master's degree (for example, MA, MS)
$4 \square$ Yes, completed a degree	9 □ Professional degree beyond a bachelor's degree (for example, MD, DDS, DVM, LLB, JD)
	10  Doctorate degree (for example, PhD, EdD)
[Item not used in 2017]	Q43B. For how many years have you done this kind of work, that is, how long have you been in this occupation?
	[_ _] years

## **Chapter 4 – Data Collection**

This chapter discusses data collection preparation, protocol, materials development, mailings, projections, and outcomes for the 2019 NEAS.

#### **Preparation Activities**

Prior to the start of data collection, NORC obtained NORC Internal Review Board (IRB) approval to field the survey and developed study materials. Detailed below are the specific steps NORC took in advance of fielding the survey.

#### **Institutional Review Board (IRB)**

To ensure that NORC adheres to the appropriate standards for collecting data and conducting human subjects research, projects are required to complete and submit an application to the NORC IRB prior to the start of data collection. After careful review of the application and research activities, NORC's IRB certified the NEAS research as "Exempt" under Category 2, Protocol Number: 17.02.13, dated February 23, 2017 (Appendix B) for the 2017 NEAS. In March 2019, the NORC IRB approved extending the exempt status to include the 2019 NEAS after reviewing revised documents that had been prepared for the next round of data collection.

#### **Questionnaire Preparation**

Preparation of the PAPI and web versions of the questionnaire began two months prior to the start of data collection. After updates to the survey questions were finalized (see Chapter 3), NORC started to format the PAPI survey, verify edit checks such as skip logic and ranges, and program the web survey. The Spanish version of the survey was updated to reflect changes to the English version and reviewed by internal NORC and external vendor-provided native speakers.

#### Paper and Pencil Instrument (PAPI)

The English and Spanish versions of the PAPI instruments were updated using Microsoft Word and then formatted by NORC's internal desktop publishing department and an external vendor. Both versions of the PAPI instrument underwent a final review after the formatting process. Final versions of the PAPI instruments are included in Appendix C1 (English) and C2 (Spanish). The only substantive formatting difference between the English and Spanish versions is that survey response options for Questions #4 and #19 are listed in alphabetical order in the respective versions. This means items in the Spanish questionnaire appeared in a different numerical order. However, response values were recorded identically across instruments for data processing. A general update to the formatting of the paper survey occurred in order to maximize space and reduce the number of pages.

#### Web Survey Programming and Testing

NORC programmed the web version of the 2019 NEAS survey using MR Survey Software. Once updates to the instrument were confirmed, the research team coordinated with Information Technology (IT) staff to program the web survey. This included defining variables and labels, finalizing survey item coding, and establishing and implementing valid response checks, response ranges, and logic checks. Respondents were also assigned a personalized PIN and password to enter the survey and complete the instrument. Both the English and Spanish versions were tested for accuracy and consistency. As part of the testing, NORC reviewed all item text, question directions, response options, range limits, skip patterns, and test output data to ensure instrument functionality. Additionally, NORC accessed the web survey with multiple devices and browsers to assess performance across platforms.

#### **Mailing Materials Development**

NEAS staff developed a set of project-specific materials to introduce the survey, prompt potential respondents to participate, and thank participants for their time. These materials included advance letters, a Frequently Asked Questions (FAQ) Fact Sheet, nonresponse prompting postcards, break-off emails (emails to respondents who only partially completed the survey), and a "Thank You" incentive letter. The materials provided information about the value of the study and the roles of Lumina and NORC and communicated the importance of the sample member's participation in the survey.

#### **Data Collection Administration**

Table 4.1 lists the schedule of key activities conducted during the 18-week data collection field period of the 2019 NEAS. The schedule covers the major mailing efforts that NORC organized to prompt survey participation. (See Tables 4.2 and 4.3 for additional detail on "Thank You" letter mailings and web survey breakoff emails).

Week	Date	Activity
1	April 4, 2019	Web Survey Launched
1	April 4, 2019	Advance Letter Batch #1 (Soft Launch - 5,000 mailed)
3	April 17, 2019	Advance Letter Batch #2 (Full Launch - 64,285 mailed)
4	April 22, 2019	Postcard Prompt #1 (69,148 mailed)
6	May 9, 2019	PAPI Questionnaire #1 (69,092 mailed)
10	June 7, 2019	Reminder Letter (45,179 mailed)
12	June 21, 2019	PAPI Questionnaire #2 (37,209 mailed)
15	July 8, 2019	Postcard Prompt #2 (22,079 mailed)
18	July 31, 2019	Data Collection Ends

#### Table 4.1 2019 NEAS Data Collection Schedule

#### Web and PAPI Administration Workflow

The multimode design of the 2019 NEAS bolstered the survey response rate and reduced nonresponse error by employing web administration as the primary mode of data collection and PAPI administration as

the secondary mode. The two modes required separate protocols for managing them during the field period. For the web mode, administration was fairly straightforward because incoming data and metadata were automatically updated and exported by the MR Survey Software. This output was linked directly to an Access-based sample management database that NORC staff used to monitor case-level statuses. (See the Databases and Reports section of this chapter for more on databases).

PAPI administration required more hands-on coordination than web. NORC sent out the first PAPI mailing approximately three weeks after the full sample was sent their advance letter. Completed PAPIs were returned to NORC in a provided prepaid envelope. Once received in-house, NORC receipted the hardcopy questionnaires, recorded the associated IDs, and prepared them into batches to be data entered by an outside vendor. The vendor picked up the hardcopy questionnaires and data entered them into an Excel spreadsheet based on a specified set of editing rules established by NORC. The files were then transmitted to NORC via a secure file transfer protocol (SFTP) site to ensure data security and confidentiality. The hardcopy questionnaires were then hand-delivered back to NORC and, as a quality control measure, an additional review of a percentage the data was conducted internally.

#### **Strata Monitoring**

As discussed in Chapter 2 (Study Methodology), the sample for the 2019 NEAS was distributed across 20 sampling strata, which were a cross of four geographic regions and five racial/ethnic groups. The NORC research team monitored reported responses based on these strata as they came in during data collection. Since some reported strata reached their response rate targets prior to the end of the mail prompting cycle, the corresponding sampled strata were considered for removal from additional mailings. This allowed NORC to economize on prompting costs and only target high priority strata. Table 4.2 shows the 11 sampling strata that were dropped from mail prompting mid-way through data collection.

Stratum Number	Stratum Label	Close Date
5	Midwest Caucasian or Other	May 1, 2019
7	Northeast Asian, N Hawaiian, Pac Islander	May 1, 2019
8	Northeast Black or African American	June 26, 2019
10	Northeast Caucasian or Other	May 1, 2019
11	South AIAN	June 26, 2019
12	South Asian, N Hawaiian, Pac Islander	June 26, 2019
15	South Caucasian or Other	May 1, 2019
16	West AIAN	May 1, 2019
17	West Asian, N Hawaiian, Pac Islander	May 1, 2019
18	West Black or African American	May 31, 2019
20	West Caucasian or Other	May 1, 2019

#### Table 4.2 Closed Sampling Strata

#### **Household Mailings**

To maximize survey completion, NORC adapted Dillman's Tailored Design Method (TDM) during the development of the 2019 NEAS household mailing schedule.<sup>7</sup> NORC's modified TDM consisted of an initial survey invitation letter followed by reminder mailings and hardcopy questionnaire mailings at predetermined intervals. Table 4.3 shows the full mailing schedule:

Table 4.3	Full Mailing Schedule
-----------	-----------------------

Mailing Type	Mail Date	Quantity
Web Survey Launched	4/4/2019	
Soft Launch Advance Letter	4/4/2019	5,000
Full Launch Advance Letter	4/17/2019	64,285
Reminder Postcard I	4/22/2019	69,148
Thank You Letter 1	4/29/2019	185
Thank You Letter 2	5/10/2019	2,552
PAPI Questionnaire I	5/19/2019	69,092
Thank You Letter 3	5/24/2019	386
Reminder Letter	6/7/2019	45,179
Thank You Letter 4	6/7/2019	277
PAPI Questionnaire II	6/21/2019	37,209
Thank You Letter 5	6/21/2019	156
Thank You Letter 6	7/5/2019	900
Reminder Postcard II	7/8/2019	22,079
Thank You Letter 7	7/19/2019	624
Data Collection Ends	7/31/2019	
Thank You Letter 8	8/2/2019	358
Thank You Letter 9	8/16/2019	160

#### **Advance Letters**

Advance letters introducing the 2019 NEAS were designed to encourage prompt completion of the questionnaire. The soft launch and full launch advance letters were addressed in a stamped 6x9 envelope to "[City] Community Member" and contained a unique PIN and password, with instructions for the household member between the ages of 18 and 64 who most recently celebrated a birthday, to complete the survey. The letter itself was printed in English on one side and in Spanish on the reverse (Appendix D). A pre-incentive of a single dollar bill was included in the letter envelope. Each envelope also included a brief FAQ Fact Sheet (English and Spanish) with answers to frequently asked questions about the study (Appendix E), as well as a data point from the 2017 NEAS. Eligible households in the soft launch group were offered an additional \$15 in cash if they completed the survey by April 17, 9:00pm CST, and those in the full launch group were offered the same if they completed by May 1, 9:00pm CST. Eligible

<sup>&</sup>lt;sup>7</sup> Dillman, Don A. et al., *Internet, Phone, Mail, and Mixed-Mode Surveys: The Tailored Design Method (Fourth Edition).* Hoboken, New Jersey: Wiley (2014).

respondents who completed after the deadlines received \$10. See Table 4.7 in the Incentives section of this report for more information regarding responses to the Early Bird offering.

#### Frequently Asked Questions (FAQ) Fact Sheet

To help conveniently and concisely convey key study information, NORC produced a FAQ Fact Sheet that answered four basic questions about the 2019 NEAS:

- 1. What is NEAS?
- 2. Who is conducting this study?
- 3. Why should I participate?
- 4. What will you do with the information I provide?

To draw the recipient's attention, FAQ Fact Sheets were printed with a pop of bright orange on distinctive 3.7 x 8.5 inch heavy cardstock. The FAQ Fact Sheets were included with the advance letter mailing. Appendix E includes English and Spanish samples of the FAQ Fact Sheet.

#### **Reminder Postcards & Letter**

#### **Reminder Postcards**

NORC developed two reminder postcards, each with English and Spanish messaging. The postcards were printed on heavy cardstock and included the survey PIN and password concealed behind a scratch-off layer. The first postcard identified itself as a follow-up reminder to the initial letter invitation, and the second postcard identified itself as a final reminder to complete the survey. Both postcards were addressed to "[City] Community Member." Appendix F includes samples of the postcards.

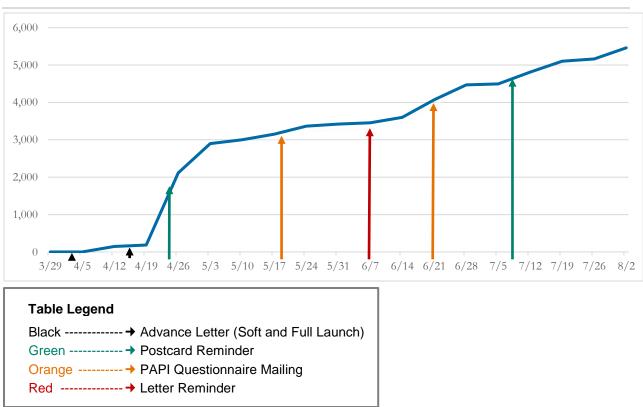
#### **Reminder Letter**

The reminder letter provided login information for the web survey and concisely reiterated the study purpose, scope, and cash incentive offer to the sample members. Unlike the advance letter, the reminder letter contained no pre-incentive and did not offer an early bird incentive, since by then the early bird deadline had passed for both the soft and full launch groups. Instead of being double-sided with English and Spanish versions on each side, the letter was written in English and included a Spanish call-out box with translated web survey login and project contact information. The letter was mailed in a 6x9 envelope with a physical stamp affixed for postage. Appendix G includes a sample of the reminder letter.

#### **PAPI Questionnaire Mailing**

Per the Dillman method, to accommodate potential respondents who were unable to or preferred not to complete the survey online, NORC mailed two hard copies of the survey to non-responding households—once in May and again in June (see full mailing schedule in Table 4.3). The PAPI mailings included a letter alerting potential respondents that they could complete the enclosed survey and return it to NORC via the prepaid BRE (Business Reply Envelope) included in the mailing. Since only the English language PAPI was in the default mailing, the letter also provided instructions in Spanish for how to request a Spanish version of the PAPI. A total of two households requested and complete the Spanish PAPI. (A

larger number of households, 92, completed the survey in Spanish using the web instrument.) Appendix H1 and H2 includes samples of the PAPI questionnaire letters.





#### **Incentive Letters**

A final "Thank You" letter contact was made with eligible respondents who completed the survey and needed to be sent their cash incentive. This mailing was sent out in nine batches. The first was sent three weeks after the first web survey responses started coming in, continuing on a bi-weekly schedule for the remainder of the data collection period until the last of the PAPI surveys were processed in mid-August. The letter thanked participants for their participation and contained the promised cash incentive of \$10 or \$15 (see the Incentive section below). Appendix I1 includes a sample of the incentive letter.

#### **Break-off Emails**

The MR Interview software in which the web survey was programmed retained response data for surveys that were started but not completed. This enabled NORC to send customized break-off (partial completes) emails to respondents who provided a valid email address at question #1 in the survey. Initial break-off emails went out April 18, 2019, and again every week until the final break off emails were sent on June 7, 2019, by which point the original target of 3,404 completed surveys had been reached and the decision was made to suspend additional emailing. The content of the breakoff emails themselves encouraged respondents to finish the web survey to receive their cash incentive and provided the respondent's PIN

and password information. Table 4.5 includes the break-off email dates and counts. Appendix I2 includes a sample break-off email.

Break-off Email	Email Sent	Quantity
Email 1	4/18/2019	7
Email 2	4/25/2019	106
Email 3	5/2/2019	139
Email 4	5/9/2019	98
Email 5	5/16/2019	90
Email 6	5/23/2019	95
Email 7	5/30/2019	90
Email 8	6/7/2019	80

#### Table 4.5 Break-off Emails

#### Project Website, Email In-Box, Toll Free Number

To provide accessible information to potential participants and researchers interested in the study, NORC created a project website hosted on the main NORC website<sup>8</sup>. The project website provided general background information about the 2019 and 2017 NEAS studies, the study sponsor (Lumina), and NORC. It provided information about the timeline for survey administration, the length of the survey itself, and contact information for the project.

The project email address (NEAS@norc.org) and toll-free line information were provided on all outgoing prompts and communications. Sample members were encouraged to use these channels to present questions, concerns, and feedback about the study. Incoming email and telephone calls were monitored by NORC research staff who responded back in a timely manner. Table 4.6 shows the number of calls and emails received and their distribution.

#### Table 4.6 Incoming Calls and Emails to Project

Reason for Contact	Phone Contacts	Email Contact	Total
Complete Survey	29	2	31
Report Issues	30	12	42
Eligibility	146	13	159
PAPI Request	85	3	88
Incentive Questions	51	18	69
General Questions	80	5	85
Refusal	10	2	12
Other	130	7	137
Total	561	62	623

<sup>&</sup>lt;sup>8</sup> http://www.norc.org/Research/Projects/Pages/national-education-and-attainment-survey.aspx

#### Incentives

To encourage response to the NEAS and to accelerate the rate of completes, Lumina approved NORC to offer pre- and post-paid incentives. NORC included a \$1 bill in the advance letter, and, upon completion of the survey, eligible respondents were mailed an additional cash incentive. The additional incentive was \$15 if respondents completed the survey by an early bird deadline (April 17, 9:00pm CST for the soft launch group; May 1, 9:00pm CST for the full launch group), and it was \$10 for all those who completed after the deadline. NORC mailed a total of \$70,125 in cash incentives to 5,598 respondents. A small number of respondents declined the incentive offer either within the survey or by reaching out to the project team, and they were not mailed anything. Table 4.7 shows a breakdown of the quantity of incentives paid by amount.

#### Table 4.7 Incentive Mailings Quantity and Total Cost

Incentive Amount	Quantity	Total
\$10	2,777	\$27,770
\$15	2,821	\$42,315
Total	5,598	\$70,085*

\* Total does not include \$40 in re-sent incentives, where the respondent reached out to us with evidence that the original incentive was lost in the mail or otherwise not successfully delivered.

#### **Data Security and Confidentiality**

Throughout 2019, NEAS data collection, NORC maintained its long-standing adherence to protecting respondent confidentiality and instituted stringent data security controls. To ensure confidentiality of data during the data collection effort, each respondent was assigned a unique ID number, with no identifying name or address information connected to it. The web-based instrument was launched from NORC's secure web server, with all appropriate firewall protection enforced. Completed surveys were encrypted and transmitted over a secured data line to where they were stored on NORC's secured servers.

#### **Databases and Reports**

The following section describes the systems NORC used to manage the data collection efforts. In addition to the web survey instrument, the NEAS developed two Microsoft Access databases: one for receipt control (RC) of project mailings and returned surveys, and one for sample management and reports. A description of each system follows.

#### **Receipt Control Database**

Before the start of data collection, project management staff coordinated with RC staff to develop a system for logging outbound and inbound mail related to the survey. A RC database was created that allowed sent and returned mail to be tracked and categorized throughout the data collection period.

#### **Sample Management Database**

The sample management Access database provided project staff a centralized location to monitor sample status from web and PAPI, view the mailing status from the RC database, record email and toll-free line outcomes, and review survey data. With this information, queries and tables were used to monitor survey completions, pull information for mail and email prompts, and track real-time survey activity. The database also allowed close monitoring and tracking of completed and outstanding incentive mailings.

#### **Reports**

In addition to the queries created in the sample management database, NORC monitored the progress of both web and PAPI completes by priority characteristics and created weekly reports to monitor the following:

- **Completes by Stratum** Completes by assigned stratum were broken out across the field period on a weekly basis.
- **Completes by reported Age and Gender** Reported age and gender of all completed cases were broken out by assigned stratum and mode of completion.
- **Completes by Region and Race** Assigned stratum were compared against the reported region and race for all completed cases.

## **Chapter 5 – Final Data Preparation**

Shortly after data collection ended, a final restricted-use weighted data file was prepared and delivered on September 27, 2019. The delivery package included documentation such as a codebook and a datacleaning memorandum describing the data preparation procedures. The following chapter details coding and data delivery activities.

#### **Data Cleaning**

Data cleaning for NEAS involved three major steps—data were harmonized between instruments (web and PAPI); de-duplicated and combined; and finally edited for consistency and logic.

In the first step, data from the PAPI instrument and the web instrument were reconciled by removing all data-storage inconsistencies introduced by the computer assisted data entry (CADE) process required for PAPI surveys. This eliminated the possibility of data loss when the two datasets were combined.

In the second step, the PAPI and web surveys were de-duplicated and combined. A very small subset of respondents provided duplicate PAPI and web surveys. For this group of respondents, the surveys were reviewed for consistency and one completed version was selected using the following:

- If the surveys were completed by the same eligible person...
  - ▶ the most complete survey is selected
  - ▶ and the surveys are identical, the first survey received is selected.
- If the surveys were completed by different people...
  - ► the eligible survey is selected
  - > and they are both eligible, the most complete survey is selected
  - ▶ and they are both eligible and identical completeness, the first survey received is selected.

A final de-duplicated list of complete PAPI and web completed surveys was generated following this review. PAPI and web data were then combined, and only eligible completes were retained. NORC received duplicate surveys for 532 households that resulted in 422 eligible completes (web =305 and PAPI = 117). The remaining 110 cases were those where none of the receipted surveys were eligible completes.

In the third step, the data were edited for consistency and survey logic. This was done using line-item edits, global edits, and survey logic edits.

Line-item edits were applied first. These edits updated individual question responses for individual respondents, based on prior case-level review, and were used to correct obvious respondent errors or make corrections noted by respondents in comments or in follow-ups. For example, if a respondent selected "Yes" when asked if they received a certificate for completing a vocational program at a high school (Question #18B), but wrote in "Did not go to high school" in the "Name of Institution" follow-up field, then a line-item edit would be applied to correct the #18B response to "No".

Global edits were applied second. These edits enforced consistency among responses and were applied universally to all cases. Consistency was enforced when a specific response logically required another specific response. For example, if a respondent entered a "specify" response in Question 4, but did not check response option 24 ("Other – Specify"), then Question 4 would be edited to select response option 24.

Logical edits were applied last, specifically on data from PAPI surveys. These edits were enforced when respondents got "off-path" in the survey logic by backtracking and then responding differently to filter questions. For example, if a respondent selected the wrong answer to a filter question and then proceeded to answer additional questions before realizing the error and backtracking, then s/he may have left behind residual off-path data. These off-path responses were cleared by logical edits, and the correct skip logic reserve codes applied. Unlike PAPI data, web data did not require logical edits in data processing because they were applied in real time by the instrument during data collection.

#### Coding

The NEAS survey had ten survey items that captured verbatim or open-ended responses. Seven of these items required coding. For them, the data processing team applied a code frame that was previously applied to the same item in the 2017 NEAS. Table 5.1 summarizes each of the questions and the code frames used.

Question #	Question Text	Coding Summary
Q4	Which one of the following best describes the field of study for the highest level of school you have completed?	Coding applied to items where "Other, Specify" was selected. Utilized existing code frame (See Appendix J) within the survey question plus an additional two responses: Library Information Science Culinary Arts, Hospitality, Hotel/Restaurant, Food Service
Q7b	Please provide the field of study that best describes this degree or certificate?	Entirely open-ended. The Q4 code frame applied as described above.
Q11	What is the name of your most important certification or license?	Entirely open-ended. Code frame from NEAS 2017 and NEES Q7 (See Appendix J) applied, which was developed based primarily on the NSCG frame and the NHES/ATES pilot frame provided by NCES.
Q12	What kind of work is your most important certification or license for?	Entirely open-ended. Census Bureau Industry coding applied for Public Use File (PUF).
Q15	<ul> <li>Did you prepare for getting your most important certification or license by(Mark Yes or No for each)</li> <li>a) taking classes from a college, technical school, or trade school? No/Yes</li> </ul>	"Other, Specify" was selected. No coding applied.
	<ul> <li>b) taking classes or training from your employer, a training company, association, union, or private instructor? No/Yes</li> </ul>	
	<ul> <li>studying on your own using textbooks or online resources? No/Yes</li> </ul>	

#### Table 5.1 Open-ended Question Items and Type of Coding Conducted

Question #	Question Text	Coding Summary
Q19	What was the field of study for your last post-secondary certificate?	<ul> <li>Coding applied to items where "Other, Specify" was selected. Utilized existing code (See Appendix J) frame within the survey question plus an additional two responses:</li> <li>Social science, social services, counseling, public administration</li> <li>Religion/theology</li> </ul>
Q28	What type of work was your apprenticeship for?	Coding applied to items where "Other, Specify" was selected. Utilized existing code frame (See Appendix J) within the survey question
Q40	What kind of business or industry did you work for?	Entirely open-ended. Census Bureau Industry coding applied for Public Use File (PUF).
Q41	What kind of work did you do, that is, what was your occupation?	Entirely open-ended. No coding applied.
Q42	What were your usual activities or duties at this job?	Entirely open-ended. No coding applied.

The following sections detail the coding steps applied to the seven open-ended response items where coding was required.

#### Q4, Q19 and Q28 – Backcoding to an Existing Code Frame

Survey items Q4 ("Which one of the following best describes the field of study for the highest level of school you have completed?"); Q19 ("What was the field of study for your last post-secondary certificate?"); and Q28 ("What type of work was your apprenticeship for?") had existing code frames (i.e. close-ended response options) attached to the items themselves (See Appendix J). When a respondent did not choose one of the response options listed, they sometimes selected "Other, Specify" and wrote out a text response. These text responses were reviewed, and an attempt was made to backcode the responses into the existing code frame. Where that was not possible, either a new code was adopted to account for common responses or the response was coded as "Other." After the initial review and coding, a second review (quality control check) took place to ensure consistency in applying the code frame.

Table 5.2 summarizes the updates applied to the three items that received backcoding

Question #	Number of open-ended items reviewed*	Number of items back- coded to existing frame	Additional codes added to the existing frame	Number of open-ended coded to the new codes	Other Specify	Not a valid response
Q4	409	349	<ul> <li>25) Library Information Science</li> <li>26) Culinary Arts, Hospitality, Hotel/Restaurant, Food Service</li> </ul>	40	19	1
Q19	249	190	<ul> <li>22) Social science, social services, counseling, public administration</li> <li>23) Religion/theology</li> </ul>	17	41	1
Q28	331	165	N/A	0	256	0

#### Table 5.2 Summary of Backcoding for Q4, Q19 and Q28

\*Note that some cases were dropped from delivery during the final cleaning due to final determination of case status such as Out of Scope (OOS), final incomplete or partial case status. As a result, some of the cases in this table were coded even though they were not included in the final data delivery.

#### Q7b and Q11 – Coding to a New Code Frame

Q7b ("Please provide the field of study that best describes this degree or certificate?") was an open-ended question related to field of study. Responses to this question were coded to the expanded 26-category field of study code frame already used for Q4. A total of 724 text responses were reviewed for this coding task.

Q11 ("What is the name of your most important certification or license?") was an open-ended question related to certification/license area. Responses to this question were coded to a 22-category code frame previously used for Q11 in the 2017 NEAS and Q7 in the NEES (See Appendix J). This code frame was developed based primarily on the NSCG frame and the NHES/ATES pilot frame provided by NCES in a two-stage coding approach, initially applying the National Survey of College Graduates certification codes at Stage 1, followed by a combination of NSCG and NHES/ATES Pilot Study<sup>9</sup> frames for broad category grouping at Stage 2. A total of 1,558 responses were reviewed for this coding task.

#### Q12 and Q40 – Coding to a New Code Frame (PUF only)

Q12 ("What kind of work is your most important certification or license for?") and Q40 ("What kind of business or industry did you work for?") are open ended items that were delivered without coding in the final restricted-use data delivery file. However, these items were coded for inclusion in the public use file (PUF).

<sup>&</sup>lt;sup>9</sup> United States Census Bureau, U.S. Department of Commerce, Economics and Statistics Administration, *Credentials for Work Survey Part of the 2014 National Household Education Survey* "TABLE B. FIELD OF CERTIFICATION OF LICENSE CODES FOR QUESTION 5b, p.7". (NHES-2B) (Washington DC, 2014).

NORC applied a two-stage process to code Q12 and Q40 to an industry code frame. Both questions used the Census 2012 Industry code frame<sup>10</sup>. In stage 1, NORC coded the open-ended responses based on how similar responses were treated in the 2017 NEAS, which itself was based on how Q8 and Q48 in the NEES was coded. In stage 2, NORC reviewed the remaining responses and coded them to the industry codes that best fit. To ensure appropriate code frame application, a quality control process was conducted by the data processing team to review all coded responses for consistency.

A total of 1,480 Q12 responses and 4,131 Q40 responses were coded for inclusion in the PUF<sup>11</sup>. The final code frame that was applied to Q12 and Q40 is available in Appendix J.

#### Q15, Q41, and Q42 - Coding Not Applied

In addition to questions 12 and 40, questions 15, 41, and 42 were delivered without coding due to the question content. A total of 8,347 open-ended responses combined for Q15, Q41, and Q42 were included in the final restricted-use data delivery file.

Table 5.3 below summarizes the number of open-ended responses delivered to Lumina in the final restricted-use data delivery file for all questions.

Question #	Question Text	Number of Open- ended Delivered
Q4	Which one of the following best describes the field of study for the highest level of school you have completed?	14
Q7b	Please provide the field of study that best describes this degree or certificate?	0
Q11	What is the name of your most important certification or license?	0
Q12	What kind of work is your most important certification or license for?	1,480
Q15	Did you prepare for getting your most important certification or license by	91
Q19	What was the field of study for your last post-secondary certificate?	0
Q28	What type of work was your apprenticeship for?	218
Q40	What kind of business or industry did you work for?	4,131
Q41	What kind of work did you do, that is, what was your occupation?	4,149
Q42	What were your usual activities or duties at this job?	4,134

#### Table 5.3 Summary of Open-Ended Items Delivered

<sup>&</sup>lt;sup>10</sup> United States Census Bureau. *Census 2012 Industry Code List*. Retrieved from <u>http://www.census.gov/people/io/methodology/</u>. See Appendix J.

<sup>&</sup>lt;sup>11</sup> As with Q4, Q7b, Q11, Q15, Q19, some cases were not delivered due to final determination of case status such as Out of Scope (OOS), final incomplete or partial case status.

## **Chapter 6 – Final Results**

The table below presents the final results of the data collection effort for the National Education and Attainment Survey during the field period from April 4, 2019, through July 31, 2019. Note that the table represents unweighted data.

#### Table 6.1 Final Unweighted Results NEAS

Group	Goal	Sample Size	Complete Out of Scope (ineligible)	Partial** Complete	PAPI Completes	Web Completes	Total*** Completes
American Indian or Alaska Native	616	22,771	66	3	358	462	820
Asian, Native Hawaiian, or Other Pacific Islander	616	22,784	17	3	126	695	821
Black or African American	616	14,276	52	2	287	608	895
Hispanic	616	8,779	18	3	165	490	655
White or Other Race*	940	675	123	7	726	1,684	2,410
Total	3,404	69,285	276*	18	1,662	3,939	5,601

\* Total for "White or Other Race" includes cases that did not report a race and those that reported multiple races

\*\* A partial complete includes cases that answered up to Q47 - "Age" which is asked before "Race/Ethnicity"

\*\*\*Total Completes (n=5,601) includes 18 partial completes

# Appendices

# Appendix A: Final Sample Complete Breakdown Report

		Stratum Description			Comple	tes by Race			Comple	etes by	Sex		Comp	letes by	y Age	
				As	sian, Hawaiian, or		(	Caucasian or								
ID	Region	Race	Total	AIAN	other PI	Black	Hispanic	Other	Female	Male	Other	18-19	20-24	25-34	35-57	58-64
1 N	<b>1IDWEST</b>	American Indian or Alaska Native	590	141	9	8	12	420	385	205	0	7	32	108	263	180
2 N	<b>1IDWEST</b>	Asian, Native Hawaiian, or Other Pacific Islander	595	9	141	58	34	353	342	253	0	9	57	135	283	111
3 N	<b>1IDWEST</b>	Black or African American	179	4	1	123	11	40	125	53	1	8	8	31	82	50
4 N	<b>1IDWEST</b>	Hispanic	197	8	9	14	89	77	114	83	0	15	18	48	88	28
5 N	<b>1IDWEST</b>	Caucasian or Other	13	0	1	1	1	10	8	5	0	0	0	2	7	4
6 N	ORTHEAST	American Indian or Alaska Native	384	110	23	11	14	226	237	146	1	6	23	76	194	85
7 N	ORTHEAST	Asian, Native Hawaiian, or Other Pacific Islander	409	2	165	20	43	179	230	179	0	10	39	102	191	67
8 N	ORTHEAST	Black or African American	260	4	16	169	28	43	182	76	2	7	25	53	117	58
9 N	ORTHEAST	Hispanic	186	4	6	48	87	41	130	56	0	14	11	51	81	29
10 N	ORTHEAST	Caucasian or Other	15	0	2	1	1	11	10	5	0	0	0	0	11	4
11 S	OUTH	American Indian or Alaska Native	578	222	6	44	12	294	409	168	1	13	35	103	290	137
12 S	OUTH	Asian, Native Hawaiian, or Other Pacific Islander	491	3	176	52	32	228	254	236	1	12	24	109	279	67
13 S	OUTH	Black or African American	133	1	0	100	2	30	99	34	0	3	6	23	71	30
14 S	OUTH	Hispanic	172	2	4	17	113	36	110	62	0	5	9	41	77	40
15 S	OUTH	Caucasian or Other	11	0	0	2	0	9	6	5	0	0	1	4	4	2
16 V	VEST	American Indian or Alaska Native	460	293	10	6	23	128	296	163	1	11	30	100	228	91
17 V	VEST	Asian, Native Hawaiian, or Other Pacific Islander	347	2	200	10	33	102	186	161	0	12	16	81	167	71
18 V	VEST	Black or African American	484	8	46	204	82	144	318	166	0	11	19	107	251	96
19 V	VEST	Hispanic	82	6	4	7	37	28	51	31	0	3	5	27	28	19
20 V	VEST	Caucasian or Other	15	1	2	0	1	11	8	7	0	0	2	6	4	3
		TOTALS by Category	5601	820	821	895	655	2410	3500	2094	7	146	360	1207	2716	1172

## **Appendix B: IRB Certificate**



# Appendix C1: Final Questionnaire – English

$\bigcirc$	Lumina <sup>™</sup> FOUNDATION	At the UNIVER	RSITY of CHICAGO
ationa	al Education a 20	<b>nd Attainme</b> i 19	nt Survey
Dear Respo	ndent,		
survey will be	r participating in the National Educ e used to gain more knowledge ab als after high school.		
	ation in this survey is completely v do not wish to answer, or stop the	, , ,	o skip any
The purpose	purpose of this survey? of this study is to learn more abou ages of 18 and 64 in the United St		oyment of adults
The study is	lucting this survey? being conducted by NORC at the The study is funded by the Lumina		of the Lumina
Your particip methods NO	you participate in this survey? ation ensures a sample that is nati RC applied ensure that other peop results. When selected participant urate.	le in the U.S. similar to you are	represented
NORC never in our studies team. Data a	sponses be kept confidential? releases any identifying informatic s. Your individual responses are ke nd reports will be reported in sum ny summary reports.	pt confidential and seen only b	y the NEAS study
	ormation about this survey you can y's toll-free number at 1-888-248-		IEAS@norc.org or
Distance and the second s	te your answers directly on the qu your answer in the space given.	estionnaire by marking the app	ropriate box or
т	'hank you for your help wi	th this very important (	effort!

	Star	rt Here
	Thank you again for taking part in this very importan to confirm your eligibility to complete the survey.	nt study. Before we begin, we have a couple of questions
	In Your Home	
0	Are there any adults between the ages of 18 and 64 1 No  STOP HERE. If there is no one between stop here, and return this survey to us in 2 Yes	een the ages of 18 and 64 in this household, please check the "No" box,
B	How many members of this household are between the ages of 18 and 64.	
	Contact Information	
0	So that we can ensure you receive your Thank You g name and contact information:	gift after completing the survey, please provide your
	First Name:	Last Name:
	Mailing Address:	
	City, State, ZIP:	
	Email:	Phone:
	Section A. Education	
2	What is the <u>highest</u> degree or level of school you have <u>completed</u> ? Mark X ONE only.	3 We are interested in knowing about <u>all</u> the college degrees you have earned. Including the degree you selected in the previous question, please confirm all of the college degrees you have completed.
	<ol> <li>1 Elementary or high school, but no high school diploma or GED<sup>®</sup> → Skip to Question 5</li> <li>2 High school diploma → Skip to Question 5</li> </ol>	Please mark "Yes" for all degrees completed and mark "No" for degrees not completed.
	3	Have you ever completed a(n) No Yes ▼ ▼
	4  Some college credit but less than one year of college credit → <i>Skip to Question 4</i>	a. Associate's degree (for example, AA, AS)
	<ul> <li>5 ☐ 1 or more years of college credit, no</li> <li>degree → Skip to Question 4</li> <li>6 ☐ Accessitate degree (for superplay AA AS)</li> </ul>	b. Bachelor's degree (for example, BA, BS)
	<ul> <li>Associate's degree (for example, AA, AS)</li> <li>→ Skip to Question 4</li> <li>7 Bachelor's degree (for example, BA, BS)</li> </ul>	c. Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)
	8 Master's degree (for example, MA, MS)	d. Professional degree (for example, MD, DDS, DVM, LLB, JD)
	<ul> <li>Professional degree beyond a bachelor's degree (for example, MD, DDS, DVM, LLB, JD)</li> <li>Doctorate degree (for example, PhD, EdD)</li> </ul>	e. Doctorate degree (for example, PhD, EdD)
		2

Which <u>one</u> of the following best describes the field of study for the <u>highest</u> level of school you have completed?	<ul> <li>a. What degree or certificate program do you pla to complete?</li> </ul>
	Mark X ONE only.
Mark X ONE only. If there was more than one,	1 Certificate
please choose the one you consider most important.	2 Associate's degree (for example, AA, AS)
1 General studies, no major, or undeclared major	3 🔄 Bachelor's degree (for example, BA, BS)
2 Accounting, finance, insurance, or real estate	4 Master's degree (for example, MA, MS,
3 Administrative support	MEng, MEd, MSW, MBA)
4 Agriculture	5 Professional degree (for example, MD, DDS,
5 Audio, broadcasting, multimedia, or graphic technologies	DVM, LLB, JD)
6 Business management, administration, or marketing	6 🔲 Doctorate degree (for example, PhD, EdD)
7 Communications or journalism	
8 Computer science or information technology	b. Please provide the field of study that best
9 Construction, repair, manufacturing, or transportation	describes this degree or certificate.
10 Cosmetology	
11 📃 Education	
12 _ Engineering or architecture	
13 English language or literature	
14 Fine arts or music	Have you taken any classes to learn English as
15 Healthcare	second language, sometimes called ESL or ES classes?
16 📃 Law enforcement, security, or firefighting	6103363 :
17 Law or legal studies	1 🔲 No
18 🗌 Liberal arts	2 🗌 Yes
19 Psychology	
20 Religious vocations or theology	
21 Science or mathematics	
22 Social or human services or public administration	Section B. Certifications
23 Social sciences, political science, economics, or history	
24 🔲 Other – Specify 🖵	and Licenses
	A professional certification or license shows you are qualified to perform a specific job.
Are you currently enrolled or taking	Do you have a <u>currently active</u> professional certification or a state or industry license?
or trade school, or other school?	- Examples include Licensed Electrician, Licensed
	Realtor, Certified Medical Assistant, Certified
1 $\square$ No $\rightarrow$ Skip to Question 8	Teacher, Licensed Cosmetologist, or an IT certification.
2 🗌 Yes, as a part-time student	Do not include business licenses, such as a liquor
3 🔄 Yes, as a full-time student	license or vending license.
	1
Do you plan on completing a degree or certificate program?	2 🗌 Yes
1 $\square$ No $\rightarrow$ Skip to Question 8	How many <u>currently active</u> certifications and
2 🗌 Yes	licenses do you have?
	If you had to get a certification in order to get a license, c each certification and license separately.
	Number of certifications and licenses

$ \subset $		
0	The next few questions ask about the certification or license that you consider most important to your work. What is the name of your <u>most important</u> certification or license?	<ul> <li>How useful has your most important certification or license been for each of the following?</li> <li>a. Getting a job</li> <li>1 Not useful</li> </ul>
		2 Somewhat useful
		3 🗍 Very useful
		4 Too soon to tell
12	What kind of work is your most important	
T	certification or license for?	b. Keeping a job
		1 Not useful
		2 Somewhat useful
		3 Very useful
		4 🔲 Too soon to tell
13	Is your most important certification or license	c. Keeping you marketable to employers or clients
Τ	required by a federal, state, or local government	1 Not useful
	agency (such as a state board) in order to do that	2 Somewhat useful
	kind of work?	3 Very useful
	1 🗌 No	
	2 Yes	4 🔲 Too soon to tell
	3 Don't know	d. Improving your work skills
		1 🔲 Not useful
•		2 Somewhat useful
Ψ	Can your most important certification or license	3 Very useful
	be revoked or suspended for any reason?	
	1 🗌 No	4 🔲 Too soon to tell
	2 TYes	
	3 Don't know	
Ÿ	Did you prepare for getting your most important certification or license by	
	Mark X ONE box for EACH ITEM below.	
	a. taking classes from a college, technical school, or trade school?	
	<ul> <li>taking classes or training from your employer, a training company, association, union, or private instructor?</li> </ul>	
	c. studying on your own using textbooks or online resources?	
	d. Other (Please specify)	
16		
	Is your most important certification or license for your current job or career?	
	1 Not applicable, not currently working	
	3 Yes	
~		4

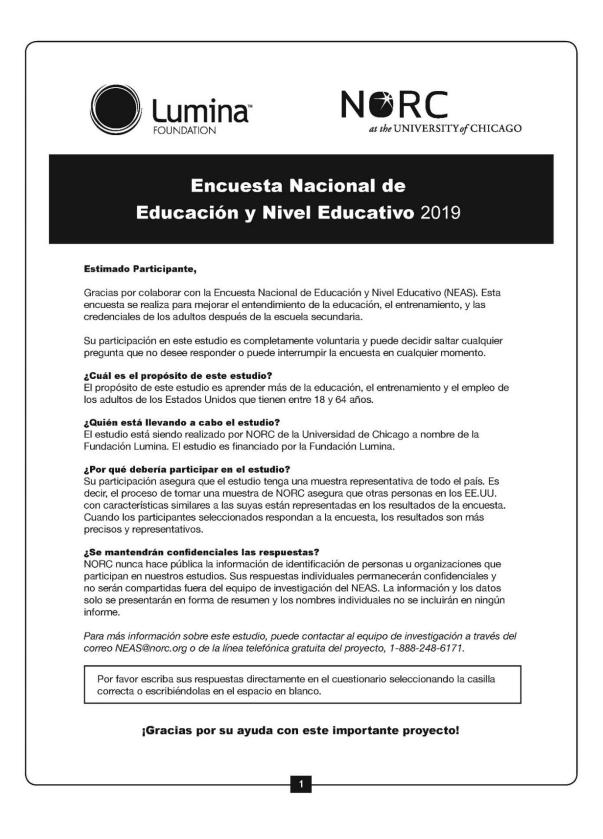
Section C. Certificates	We will refer to the certificates in question 18d as "post-secondary certificates." What was the field of study for your last post-secondary certificate?
<ul> <li>People sometimes earn certificates from an education or training program. These are different from certifications or licenses. Do not include certifications or licenses here.</li> <li>Have you ever earned any of the following 4 types of certificates?</li> <li>a. A certificate for completing a training program from an employer, employment agency, union, software or equipment manufacturer, or other training provider?</li> <li>1 No</li> <li>2 Yes</li> <li>b. A certificate for completing a vocational program at a high school?</li> <li>1 No</li> <li>2 Yes</li> <li>What is the name of the school that awarded this</li> </ul>	of study for your last post-secondary certificate?         Mark       ONE only.         1       Accounting, finance, insurance, or real estate         2       Administrative support         3       Agriculture         4       Audio, broadcasting, multimedia, or graphic technologie         5       Business management, administration, or marketing         6       Computer science or information technology         7       Construction trades         8       Cosmetology         9       Culinary arts         10       Education         11       Engineering technologies or drafting         12       Fine arts or music         13       Funeral service or mortuary science         14       Healthcare         15       Law enforcement, security, or firefighting
What is the name of the school that awarded this vocational certificate?         Name of Institution:         Branch or City:         State or Province:	<ul> <li>16 Law or legal studies</li> <li>17 Liberal arts</li> <li>18 Manufacturing or production (for example machinist, welder, boilermaker)</li> <li>19 Mechanic or repair technologies</li> <li>20 Transportation</li> <li>21 Other - Specify 1</li> </ul>
Country:	Who gave you your last post-secondary certificate Name of Institution:
such as a GED? 1	Branch or City:State or Province:
d. A certificate—not a degree—for completing a program at a community or technical college, or other school beyond high school? These will be called "post-secondary certificates."	Country:
Do not include teaching certificates or college degrees.       1       No → Skip to Question 27       2         Yes ↓       How many post-secondary certificates do you have?       1	About how many hours of instruction did you complete in order to earn your last post-secondary certificate?         1       960 hours (1 full-time school year) or more         2       480 hours (half a full-time school year) to 959 hours         3       160 to 479 hours         4       40 to 159 hours         5       Less than 40 hours

22	Which one of the following was required for enrolling in your last post-secondary certificate program?	Section D. Apprenticeships
	Mark 🗙 ONE only.	An apprentice is a worker who receives both on-
	1 Being enrolled in or having completed an advanced degree program (Master's or higher)	the-job training and related instruction to learn an occupation while being paid a training salary.
	2 Being enrolled in or having completed a Bachelor's degree program	Have you ever completed an apprenticeship?
	3 Having completed high school or a high school equivalency (such as a GED)	now → Skip to Question 35 2 □ No, but I am in an apprenticeship
	4 🗌 None of the above	now → Skip to Question 35 3 □ Yes, I have completed an apprenticeship
)	To earn your last post-secondary certificate did you have to complete a minimum number of	What type of work was your apprenticeship for?
	credits or courses?	1 Deliding or construction (carpenter,
	1 🗌 No	electrician, plumber, etc.)
	2 Yes	2 Business and administrative support
		3 Cosmetology
	Was your last post-secondary certificate part	<ul> <li>Production (tool maker, machinist, etc.)</li> <li>Science, drafting, and computing</li> </ul>
	of the training you took for a professional certification or license?	6 Other - Specify
	1 🗌 No	
	2 Yes	
	29	Do the following statements describe your
•	Is your current job related to your last	apprenticeship?
	post-secondary certificate?	Mark 🗙 ONE box for EACH ITEM below.
	1 Not applicable, not currently working	No Yes
	2 🗌 No	• •
	3 Yes, somewhat related	a. I was evaluated by a co-worker or supervisor
	4 Yes, very related	b. I got college credit
26		c. I received journeyman status at the end of an apprenticeship
	How useful has your last post-secondary	an apprenticeship
•	How useful has your last post-secondary certificate been for each of the following?	an apprenticeship
•		an apprenticeship
•	certificate been for each of the following? a. Getting a job 1  Not useful	an apprenticeship
	certificate been for each of the following? a. Getting a job	an apprenticeship
	certificate been for each of the following?       a.         a. Getting a job       1         1       Not useful         2       Somewhat useful	an apprenticeship
	certificate been for each of the following?       a. Getting a job         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell	an apprenticeship
	certificate been for each of the following?  a. Getting a job  1	an apprenticeship
	certificate been for each of the following?         a. Getting a job         1	an apprenticeship
	certificate been for each of the following?       a. Getting a job         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay         1       Not useful         2       Somewhat useful	an apprenticeship
	certificate been for each of the following?         a. Getting a job         1	an apprenticeship
	certificate been for each of the following?         a. Getting a job         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell	an apprenticeship
	certificate been for each of the following?       a. Getting a job         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         5       Jonewhat useful         3       Very useful         4       Too soon to tell         c. Improving your work skills         1       Net useful	an apprenticeship
	certificate been for each of the following?       3         a. Getting a job       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         c. Improving your work skills         1       Not useful	an apprenticeship
	certificate been for each of the following?       3         a. Getting a job       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         c. Improving your work skills         1       Not useful         2       Somewhat useful	an apprenticeship
	certificate been for each of the following?         a. Getting a job         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay       3         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         c. Improving your work skills         1       Not useful         2       Somewhat useful         3       Very useful	an apprenticeship
	certificate been for each of the following?       3         a. Getting a job       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         b. Increasing your pay       1         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell         c. Improving your work skills         1       Not useful         2       Somewhat useful	an apprenticeship

33	In your current job, how often do you use the skills or knowledge that you learned during your apprenticeship? 1 Not applicable, not currently working	33 During the <u>past 12 months</u> , in the <u>weeks you</u> <u>worked</u> , how many hours did you usually work each WEEK?
	<ul> <li>2 Never or almost never</li> <li>3 Sometimes</li> </ul>	39 Which category best fits your earnings from
	4 All or most of the time	wages, salary, commissions, bonuses, or tips, from all jobs over the <u>past 12 months</u> ?
34	How useful was your apprenticeship for each of the following?	Report amount before deductions for taxes, bonds, dues, or other items.
	<ul> <li>a. Getting a job</li> <li>1 Not useful</li> <li>2 Somewhat useful</li> <li>3 Very useful</li> <li>4 Too soon to tell</li> </ul>	1       \$0 to \$10,000         2       \$10,001 to \$20,000         3       \$20,001 to \$30,000         4       \$30,001 to \$40,000         5       \$40,001 to \$50,000
	b. Increasing your pay         1       Not useful         2       Somewhat useful         3       Very useful         4       Too soon to tell	6
	c. Improving your work skills     Not useful     Somewhat useful     Very useful	<sup>40</sup> The next few questions ask about your current or last job. If you had more than one job, describe the one at which you worked the most hours. What kind of business or industry did you work for?
	4 Too soon to tell Section E. Employment	(For example: hospital, newspaper publishing, mail order house, auto engine manufacturing, bank)
35	<u>Last week</u> , were you employed for pay at a job or a business?	41 What kind of work did you do, that is, what was your occupation?
	If you were temporarily absent from a job or business (on vacation, temporarily ill, on maternity leave, etc.), answer "Yes". 1 □ No → Skip to Question 37 2 □ Yes	(For example: plumber, typist, farmer)
36	Last week, did you work full time (35 hours or more per week)?	42 What were your usual activities or duties at this job? (For example: typing, keeping account books, filing, selling
	1 No 2 Yes	cars, operating printing press, laying brick.)
37	During the <u>past 12 months</u> (52 weeks), how many weeks did you work, including paid vacation, paid sick leave, and military service? 1 50 to 52 weeks	43 a. Did you have a license that was required by a federal, state, or local government agency to do this job?
	<ul> <li>2 48 to 49 weeks</li> <li>3 40 to 47 weeks</li> <li>4 0 to 39 weeks</li> </ul>	1 🗋 No 2 🗋 Yes
	5 14 to 26 weeks 6 1 to 13 weeks	b. For how many years have you done this kind of work, that is, how long have you been in this occupation?
L	7  ☐ 0 weeks  → Skip to Question 44	years

S	ection F. Background	50	Do you have Internet access <u>at home</u> on a computer or tablet?
	ave you ever served on active duty in the U.S. med Forces, Reserves, or National Guard?		1 🗌 No 2 🗍 Yes
1	No, never served in the military		
2	Yes, but only on active duty for training in	51	What is your citizenship status?
3	the Reserve or National Guard Yes, now on active duty	T	1 🔲 U.S. citizen since birth
	On active duty in the past but not now		2 Naturalized U.S. citizen
			3 🔲 Non-U.S. citizen
Ar	e you male or female?	11	If Non-U.S. Citizen: Of which country are you a citizen?
1	Male		
2	Female		
w	hat is your current marital status?		Future Follow Up
Ma	ark 🗙 ONE only.		Thank you very much for participating in this survey. As part o
1	Now married		ongoing research on education and training, you may be cont in the future to participate in related or follow-up studies. Plea
2	Widowed		note that if you choose to participate in future studies, you will
3	Divorced		compensated. However, you always have the right to refuse.
4	Separated		For future contact purposes, please include your email and ph
5	Never married		number below. If you do not want to be contacted, please sele the appropriate response below.
Ho	ow old are you?		Email:
	years old		Phone:
Ar	e you of Hispanic, Latino, or Spanish origin?		Please do not contact me to participate in related or follo
1	No		up studies
2	Yes		If you have any additional comments about the survey please them in the box below.
w	hat is your race?		
Ma	ark 🗙 one or more.		
1	White		Thank you for your responses!
	Black or African American		
	American Indian or Alaska Native		Thank you for completing the National
	Asian		Education and Attainment Survey!
	Native Hawaiian or Other Pacific Islander		PLEASE RETURN this survey in the pre-paid envel
6	Other		you received with your copy of the survey. You can expect to receive your Thank You gift in the next
			3 to 4 weeks. If you have questions about this survey or need assistance, please contact NORC by
			• Calling toll free at 1-888-248-6171, or
			<ul> <li>Sending an email to NEAS@norc.org.</li> </ul>
			If you have questions about your rights as a study participant, you may call the NORC Institutional Review
			Board Administrator, toll free, at 1-866-309-0542.
			NORC, Attn: NEAS 55 E. Monroe Ave., 19th Floor
			Chicago, IL 60603

### Appendix C2: Final Questionnaire – Spanish



	Empiez	a Aqui
	Gracias nuevamente por su participación en este impo preguntas para confirmar si usted es elegible para esta	ortante estudio. Antes de comenzar, tenemos un par de a encuesta.
	En Su Hogar	
0	[[Shi/a]]]	I hogar? le entre 18 y 64 años en este hogar, por favor seleccione la caja cuesta dentro del sobre incluido en este paquete.
B	¿Cuántos miembros de este hogar tienen entre 18 y 64 Número total de adultos entre 18 y 64 años Por favor permita que el adulto entre 18 y 64 quien cur a partir de la Pregunta número 1.	años? Por favor inclúyase si tiene entre 18 y 64 años. nplió años más recientemente complete esta encuesta
	Información de Contacto	
0	Para asegurarnos de que reciba su regalo de agradeci por favor proporcione su nombre e información de con	
	Primer Nombre:	Apellido:
	Dirección:	
	Ciudad, Estado, Código Postal:	
	Correo electrónico:	Teléfono:
	Sección A. Educación	
2	¿Cuál es el grado o nivel de escolaridad <u>más</u> <u>alto</u> que ha <u>completado</u> ?	títulos universitarios que usted ha obtenido, incluyendo el título que seleccionó en la pregunta
	Seleccione X UNA respuesta solamente. 1 ☐ High school (preparatoria/escuela secundaria) pero sin diploma o GED <sup>®</sup> → Avance a la Pregunta Número 5	anterior. <u>Por favor confirme todos los títulos</u> universitarios que haya completado.
	<ul> <li>2 □ Diploma de high school (preparatoria/escuela secundaria) → Avance a la Pregunta Número 5</li> </ul>	Por favor seleccione "Si" para todos los títulos obtenidos y marque "No" para los títulos no obtenidos.
	3 □ GED <sup>®</sup> o créditos alternativos de high school (preparatoria/escuela secundaria) → Avance a la	¿Ha completado un? No Sí ▼ ▼
	Pregunta Número 5 4 □ Algunos créditos universitarios pero menos de un año de créditos → Avance a la Pregunta Número 4	a. Grado Asociado (por ejemplo, AA, AS)
	<ul> <li>5 Uno o más años de créditos universitarios, sin título → Avance a la Pregunta Número 4</li> </ul>	b. Título de Licenciatura (por ejemplo, BA, BS)
	6 □ Grado asociado (por ejemplo AA, AS) → Avance a la Pregunta Número 4	c. Título de Maestría (por ejemplo, MA, MS, MEng, MEd, MSW, MBA)
	<ul> <li>7 ☐ Título de Licenciatura (por ejemplo BA, BS)</li> <li>8 ☐ Título de Maestría (por ejemplo MA, MS)</li> </ul>	<ul> <li>d. Título de escuela profesional más allá de un título de licenciatura</li> </ul>
	9 🔲 Título de escuela profesional más allá de un título de	(por ejemplo, MD, DDS, DVM, LLB, JD)
	licenciatura (por ejemplo MD , DDS, DVM, LLB, JD) 10  Título de Doctorado (PhD, EdD) 2	(por ejemplo, PhD, EdD)



Las siguientes preguntas se refieren a la certificación o licencia que usted considera más importante para su trabajo. ¿Cuál es el nombre de martificación e licencia más importante?	16	<ul> <li>¿Su licencia o certificación se relacionan con s trabajo o carrera actual?</li> <li>1          No aplica, no trabajo actualmente     </li> </ul>
de su certificación o licencia más importante?		2 🗆 No
		3 🗆 Sí
¿Para qué tipo de trabajo es su certificación o licencia más importante?	1	¿Qué tan útil ha sido su certificación o licencia más importante para cada una de las siguiente situaciones?
	٦	a. Conseguir un empleo
		1 🗖 No fue útil
		2 🔲 Un poco útil
	e 1.	3 🗖 Muy útil
¿Es su certificación o licencia más importante requerida por un gobierno federal, estatal o local		4 🔲 Es muy pronto para saberlo
(por ejemplo una junta estatal) para poder		b. Mantener un empleo
realizar ese tipo de trabajo?	1.17	1  No fue útil
1 🗆 No		2 Un poco útil
2 🗖 Sí		3 Muy útil
3 🔲 No lo sé		4 Es muy pronto para saberlo
		••••
¿Le podrían quitar o suspender su certificación o		<ul> <li>c. Mantener el interés de los empleadores o clientes en usted</li> </ul>
licencia más importante por alguna razón?		1 🔲 No fue útil
		2 🔲 Un poco útil
2 🗆 Sí		3 🔲 Muy útil
3 🔲 No lo sé		4 🔲 Es muy pronto para saberlo
· Commerciante durante abtenues au constituención a	. H	d. Mejorar sus habilidades para el trabajo
¿Se preparó usted para obtener su certificación o licencia más importante realizando alguna de las		1 🔲 No fue útil
siguientes actividades		2 🔲 Un poco útil
Seleccione 🗴 UNA respuesta por CADA		3 🔲 Muy útil
punto en la parte de abajo.		4 🔲 Es muy pronto para saberlo
No Sí ▼ ▼		
a. tomando clases en una universidad,		
escuela técnica o escuela vocacional (escuela para aprender oficios)?		
b. tomando clases o recibiendo entrenamiento		
de su empleador, una empresa de		
entrenamiento, una asociación, un		
sindicato o de un instructor privado?		
c. estudiando por su propia cuenta usando libros de texto o		
recursos de Internet?		
d. Otro (Por favor especifique)		

Sección C. Certificados Las personas a veces reciben certificados por		19 Vamos a referirnos a los certificados de la pregunta 18d relacionados con "certificados de post-secundaria." ¿Cuál fue la especialidad de su <u>último</u> certificado de post-secundaria?		
completar un programa educativo o de capacitación. Estos certificados son diferentes		Seleccione X UNA respuesta solamente.		
de una certificación o licencia. No incluya aquí				
certificaciones o licencias.		15 Agente de la ley, seguridad o bombero		
¿Alguna vez ha obtenido alguno de los siguientes		3 Agricultura		
4 tipos de certificados?		2 Apoyo administrativo		
		9 Artes culinarias		
a. Un certificado por completar un programa de capacitación de un empleador, agencia de		14  ☐ Atención médica 12  ☐ Bellas artes o música		
empleo, sindicato, creador de programas o				
equipos informáticos o cualquier otra entidad		6 Ciencias de la computación o informática		
de formación		1 Contabilidad, finanzas, seguros, o bienes raíces		
1 🗆 No		8 Cosmetología		
2 🗆 Sí		10 Educación		
		17 Humanidades o artes liberales		
b. Un certificado por completar un programa		16 Leyes o estudios legales		
vocacional en una escuela preparatoria/		18 Manufactura o producción (por ejemplo, maquinista, soldador, calderero)		
secundaria (high school)		19  Mecánica o tecnologías de reparación		
1 🗖 No		5 Negocios, gerencia o mercadotecnia		
2 🗆 Sí 🗖		7 Oficios de construcción		
+		13 Servicios funerarios o ciencias mortuorias		
¿Cuál es el nombre de la escuela que le otorgó este			fina	
certificado vocacional?		4 Tecnologías de audio, difusión, multimedia o grá	nca	
Nombre de Institución:		11 Tecnologías de ingeniería y dibujo técnico		
Sucursal o Ciudad:		20 □ Transporte 21 □ Otro – Especificar <b>↓</b>		
Sucursal o Ciudad:	20	·	laria	
	20	21 Otro – Especificar 2Quién le otorgó su último certificado de post-secuno Nombre de Institución:	laria	
Estado o Provincia:	20	21 Otro – Especificar <b>J</b>	laria	
Estado o Provincia:	20	21 Otro – Especificar 2Quién le otorgó su último certificado de post-secuno Nombre de Institución:	laria	
Estado o Provincia: Estado o Provincia: País: C. Un certificado de equivalencia de escuela preparatoria/secundaria (high school), tal	20	21       Otro – Especificar J         ¿Quién le otorgó su último certificado de post-secuno         Nombre de Institución:         Sucursal o Ciudad:	laria	
Estado o Provincia: Estado o Provincia: País: Un certificado de equivalencia de escuela preparatoria/secundaria (high school), tal como el GED? No	20	21       Otro – Especificar J         ¿Quién le otorgó su último certificado de post-secuno         Nombre de Institución:         Sucursal o Ciudad:	laria	
Estado o Provincia: Estado o Provincia: País: C. Un certificado de equivalencia de escuela preparatoria/secundaria (high school), tal como el GED? 1	20	21       Otro – Especificar J         ¿Quién le otorgó su último certificado de post-secuno         Nombre de Institución:         Sucursal o Ciudad:         Estado o Provincia:	laria	
Estado o Provincia: Estado o Provincia: País: Un certificado de equivalencia de escuela preparatoria/secundaria (high school), tal como el GED? No	20	21       Otro – Especificar J         ¿Quién le otorgó su último certificado de post-secuno         Nombre de Institución:         Sucursal o Ciudad:         Estado o Provincia:	ción	
Estado o Provincia:         Estado o Provincia:         País:         País:         Image:		21       Otro – Especificar J         ¿Quién le otorgó su último certificado de post-secuno         Nombre de Institución:         Sucursal o Ciudad:         Estado o Provincia:         País:	ciór	
<ul> <li>Estado o Provincia:</li> <li>Estado o Provincia:</li> <li>País:</li> <li>País:</li> <li>In certificado de equivalencia de escuela preparatoria/secundaria (high school), tal como el GED?</li> <li>No</li> <li>Sí</li> <li>Un certificado—no un título—por completar un programa en una universidad técnica o de la comunidad, o alguna otra escuela después de la escuela preparatoria/secundaria (high school)?</li> </ul>		21       Otro – Especificar J         ¿Quién le otorgó su último certificado de post-secumo         Nombre de Institución:         Sucursal o Ciudad:         Estado o Provincia:         País:         ZAproximadamente cuántas horas de instruc completó usted para poder obtener su último certificado de post-secundaria?         1       960 horas (un año escolar a tiempo completo) o         2       480 horas (medio año escolar a tiempo completo)	ción	
Estado o Provincia:         Estado o Provincia:         País:         País:         Image:		21 Otro – Especificar   ¿Quién le otorgó su último certificado de post-secuno   Nombre de Institución:   Sucursal o Ciudad:   Estado o Provincia:   Estado o Provincia:   País:   ZAproximadamente cuántas horas de instruccompletó usted para poder obtener su último certificado de post-secundaria?   1   960 horas (un año escolar a tiempo completo) o 2   480 horas (medio año escolar a tiempo completo) post-secundaria	ción	
Estado o Provincia:         Estado o Provincia:         País:         País:         Image:		21       Otro – Especificar ↓         ¿Quién le otorgó su último certificado de post-secuno         Nombre de Institución:         Sucursal o Ciudad:         Estado o Provincia:         País:	ción	
Estado o Provincia:         Estado o Provincia:         País:         País:         I         No         2       Sí         d. Un certificado—no un título—por completar un programa en una universidad técnica o de la comunidad, o alguna otra escuela después de la escuela preparatoria/secundaria (high school)?         Estos se llamarán "certificados de maestro o títulos universitarios.         1       No → Avance a la Pregunta Número 27		21 Otro – Especificar   ¿Quién le otorgó su último certificado de post-secuno   Nombre de Institución:   Sucursal o Ciudad:   Estado o Provincia:   Estado o Provincia:   País:   ZAproximadamente cuántas horas de instruccompletó usted para poder obtener su último certificado de post-secundaria?   1   960 horas (un año escolar a tiempo completo) o 2   480 horas (medio año escolar a tiempo completo) post-secundaria	ción	

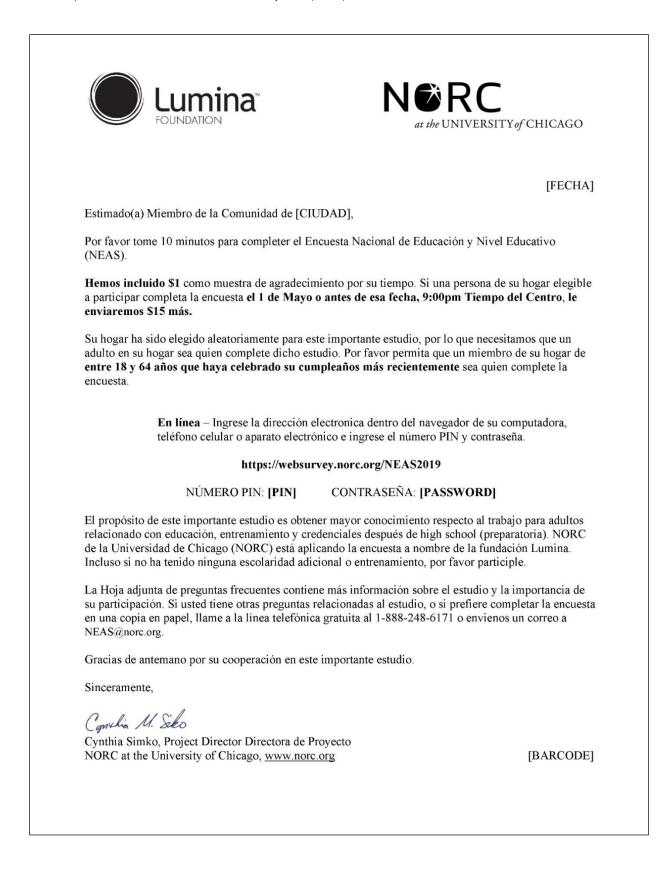
$\int$		
22	¿Cuál de las siguientes opciones fue un requisito para matricularse en el último programa de certificado post-secundaria?	Sección D. Aprendizajes
	Seleccione 🗶 UNA respuesta solamente.	Un aprendiz es un trabajador que recibe tanto capacitación en el trabajo como instrucciones
	<ul> <li>Estar matriculado o haber completado un programa de título avanzado (Maestría o más alto)</li> </ul>	relacionadas con el aprendizaje de cierta ocupación mientras que recibe un salario durante su capacitación. ¿Ha realizado este tipo de aprendizaje?
	<ul> <li>2 Estar matriculado o haber completado un programa de título de licenciatura (bachelor's)</li> <li>3 Haber completado escuela preparatoria/ secundaria (high school) o una equivalencia de escuela preparatoria/ secundaria (high school) (tal como un GED)</li> <li>4 Ninguna de las opciones</li> </ul>	<ol> <li>No y no estoy tomando ningún tipo de aprendizaje por ahorao → Avance a la Pregunta Número 35</li> <li>No, pero estoy en apredizaje por el momento → Avance a la Pregunta Número 35</li> <li>Sí, he completado un aprendizaje</li> </ol>
		N
23	28 Para obtener su último certificado de post-secundaria, ¿tuvo que completar un mínimo de créditos o clases?	Si contestó que sí, ¿Qué tipo de trabajo realizó durante el aprendizaje?
	1 🗆 No	plomero, etc.)
	2 🗆 Sí	<ul> <li>2 In Negocios y apoyo administrativo</li> <li>3 In Cosmetología</li> </ul>
24	¿Fue su último certificado de post-secundaria	4 Producción (fabricante de herramientas, maquinista, etc.)
	parte de una capacitación que recibió para conseguir una certificación o licencia profesional?	5 Ciencias, dibujo técnico y computación
		6 Otro – Especificar <b>J</b>
	2 🗆 Sí 29	
25	¿Está su empleo actual relacionado con su último	¿Considera que las siguientes declaraciones describen su aprendizaje?
Ϋ́	certificado de post-secundaria?	Seleccione 🗴 UNA respuesta por CADA
	1 🗌 No aplica, no trabajo actualmente	punto en la parte de abajo. No Sí
	2 🗆 No	a. Fui evaluado por un compañero de
	3 🔲 Sí, en cierto modo relacionado	trabajo o supervisor
	4 🔲 Sí, muy relacionado	<ul> <li>b. Obtuve crédito universitario</li> <li>c. Recibí clasificación de obrero especializado</li> </ul>
20		al final del ciclo de aprendizaje
20	¿Qué tan útil ha sido su último certificado de post-secundaria para cada una de las siguientes situaciones?	d. Recibí un registro de aprendiz del gobierno estatal o federal
	a. Conseguir un empleo	<ul> <li>Recibí enseñanza (en una escuela, en línea o por parte de mi empleador) relacionada</li> </ul>
	1 🗆 No fue útil	con el aprendizaje
	2 🗌 Un poco útil	¿Considera que su aprendizaje le ayudó a obtener
	3 🗆 Muy útil	una certificación o licencia profesional?
	4  Es muy pronto para saberlo	1 🔲 No
	b. Aumento en su paga	2 🗖 Sí
	1 🗆 No fue útil	¿Considera que su aprendizaje lo(a) condujo hacia
	2 Un poco útil	a un certificado o una licenciatura?
	3 🗌 Muy útil	1 🗖 No
	4 Es muy pronto para saberlo	2 🗖 Sí
	c. Mejorar sus habilidades para el trabajo	¿Considera que su trabajo actual está relacionado
	1  No fue útil	con su aprendizaje?
	2 Un poco útil	1 🔲 No aplica, no trabajo actualmente
	3  Muy útil	2 🗖 No
		3 🔲 Sí, en cierto modo relacionado
	4 Es muy pronto para saberlo	

33	En su trabajo actual, ¿qué tan a menudo usa las habilidades o el conocimiento que obtuvo durante su aprendizaje?	B Durante <u>los últimos 12 meses</u> , en <u>las semanas</u> <u>que usted trabajó,</u> ¿cuántas horas trabajó normalmente cada SEMANA?
	<ul> <li>1 No aplica, no trabajo actualmente</li> <li>2 Nunca o casi nunca</li> </ul>	horas trabajadas normalmente cada SEMANA
	4 🗌 Todo o la mayor parte del tiempo	9 ¿Qué categoría indica mejor sus ganancias de sueldos, salarios, comisiones, bonos o propinas de todos los puestos de trabajo durante <u>los</u>
Ŷ	¿Qué tan útil fue su aprendizaje para cada una de las siguientes situaciones?	<u>últimos 12 meses</u> ? Informe de cantidades anuales antes de las deducciones de
	a. Conseguir un empleo	impuestos, bonos, deudas u otras partidas.
	1 🔲 No fue útil	1 🗖 \$0 a \$10,000
	2 🔲 Un poco útil	2 🔲 \$10,001 a \$20,000
	3 🗖 Muy útil	3 🔲 \$20,001 a \$30,000
	4 🔲 Es muy pronto para saberlo	4 🗖 \$30,001 a \$40,000
	b. Aumentar su paga	5 🔲 \$40,001 a \$50,000
1	1  No fue útil	6 🔲 \$50,001 a \$60,000
	2 Un poco útil	7 🔲 \$60,001 a \$75,000
	•	8 🔲 \$75,001 a \$150,000
	3 🗌 Muy útil	9 🔲 \$150,001 o más
	4 🔲 Es muy pronto para saberlo	
	c. Mejorar sus habilidades para el trabajo	Las siguientes preguntas se refieren a su empleo
	1 🔲 No fue útil	actual o a su último empleo. Si tuvo más de uno,
	2 🔲 Un poco útil	describa el puesto donde trabajó más horas. ¿En
	3 🔲 Muy útil	qué tipo de empresa o industria trabajó?
	4 🔲 Es muy pronto para saberlo	(Por ejemplo: hospital, diario o periódico, negocio de compras por correo, fabricante de motores de automóviles, banco)
	Sección E. Empleo	
35	La semana pasada, ;estaba usted empleado por 4 paga en un empleo o negocio?	2 ¿Qué tipo de trabajo realizó? Es decir, ¿cuál fue su ocupación?
	Si estuvo ausente temporalmente de un empleo o negocio (de vacaciones, enfermo temporalmente, en licencia de maternidad, etc.) conteste "Si."	(Por ejemplo: plomero/fontanero, mecanógrafo, granjero)
	1 🔲 No 🔶 Avance a la Pregunta Número 37	
	2 □ Sí	
36	La semana pasada, ¿trabajó tiempo completo	2 ¿Cuáles fueron sus actividades o deberes cotidianos en este trabajo?
	(más de 35 horas por semana)?	(Por ejemplo: escribir a máquina, mantener libros de contabilidad, archivar, vender carros, usar la impresora, trabajar con ladrillo.)
37	Durante los últimos 12 meses (52 semanas),	
Ī	4 2 cuántas semanas trabajó? Incluya vacaciones pagadas, licencia por enfermedad pagada y servicio militar.	3 a. ¿Tenía usted una licencia requerida por una agencia del gobierno federal, estatal o local para realizar este trabajo?
	1 🔲 50 a 52 semanas	1 🗆 No
	2 🔲 48 a 49 semanas	2 🗆 Sí
	3 🗌 40 a 47 semanas	
	4 🗆 27 a 39 semanas	b. ¿Por cuántos años ha hecho este tipo de
	$5 \square$ 14 a 26 semanas	trabajo, es decir, por cuanto tiempo ha estado en esta ocupación?
	$6 \square 1 a 13 semanas$	
	7 □ 0 semanas → Avance a la Pregunta Número 44	años
		7

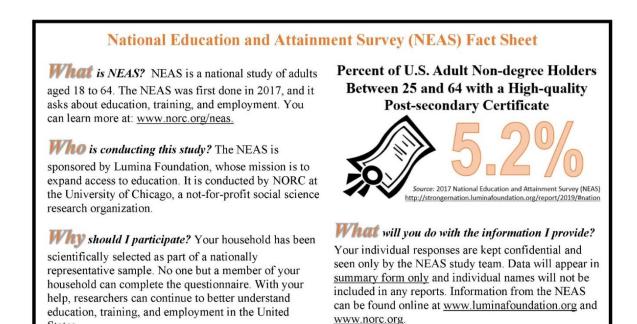
Sección F. H	listorial	50 ¿Tiene acceso a Internet <u>en la casa</u> en una computadora o tableta?
¿Alguna vez ha estad Fuerzas Armadas, la Nacional de los Estad		1 🗆 No 2 🗆 Sí
1 🔲 No, nunca ha esta	do en el servicio militar	51 ¿Cuál es su estatus de ciudadanía?
	rvicio activo para entrenamiento	Ciudadano de los Estados Unidos de nacimiento
en la Reserva o la 3 🗌 Sí, ahora en servic		<ul> <li>2 Nacionalizado como ciudadano de los Estados Unidos de las Estados Unidos de los Estados Unidos</li></ul>
4 En servicio activo		3 Ciudadano de otro país (no de los Estados Unido
este momento		Si usted no es ciudadano de los Estados Unido
		¿de qué país es ciudadano?
¿Es usted de sexo ma	isculino o femenino?	
1 🗌 Masculino		
2 🗌 Femenino		Seguimiento Futuro
¿Cuál es su estado ci	vil actual?	Gracias por participar en esta encuesta. Es posible que en e
Seleccione 🔀 UNA respu	iesta solamente.	futuro volvamos a contactarlo para participar en estudios relacionados o de seguimiento que son parte de nuestras
1 🗌 Casado(a) actualm	ente	investigaciones de la educación y nivel educativo. Si usted participa en estos estudios en el futuro, le vamos a compens
2 🗌 Viudo(a)		Sin embargo, siempre tiene el derecho a no participar.
3 🗌 Divorciado(a)		Con el propósito de contactarle en el futuro, por favor incluy
4 🗌 Separado(a)		su correo electrónico y teléfono abajo. Si no quiere que le contactemos, por favor seleccione la respuesta correspondir
5 🔲 Nunca se ha casao	lo	en la parte posterior.
¿Cuántos años tiene	usted?	Correo electrónico:
años		Telefóno:
¿Es usted de origen l	ispano, latino o español?	Por favor no me contacte para participar en encuestas similares o para dar seguimiento a una encusta
1 🗖 No		Si tiene más comentarios sobre la encuesta, por favor escrib
2 🗖 Sí		en el cuadro abajo.
¿Cuál es su raza?		
Seleccione 🗴 un(a) o m	ás de las siguientes.	¡Gracias por sus respuestas!
1 🗌 Blanca		Gracias por realizar la Encuesta Nacional
2 Negra o Africana A		Educación y Nivel Educativo!
<ul> <li>3 India americana o</li> <li>4 Asiática</li> </ul>	hativa de Alaska	POR FAVOR DEVUELVA esta encuesta en el sobr
	otra de las islas del Pacífico	pre-pagado que recibió con la copia de la encue
6 🗌 Otra		Puede anticipar su regalo de agradecimiento en las próximas 3 o 4 semanas. Si tiene preguntas sobre la encuesta o si necesita ayuda, por favor contacte a NORC
		<ul> <li>Lamando a la línea telefónica gratuita 1-888-248-61</li> <li>Envíe un correo a NEAS@norc.org.</li> </ul>
		Si tiene preguntas sobre sus derechos como participante, puede llamar al Consejo de Revisión Institucional de NORC s costo al 1-866-309-0542.
		NORC, Attn: NEAS 55 E. Monroe Ave., 19th Floor Chicago, IL 60603

# Appendix D: Advance Letter

$\bigcirc$	Lumina <sup>®</sup> N	at the UNIVERSITY of CHICAGO
		[DATE]
Dear [CITY]	Community Member,	
Please take	0 minutes to complete the National Education and At	tainment Survey (NEAS).
	cluded \$1 to thank you for your time. If an eligible per before May 1 <sup>st</sup> at 9:00pm CST, we will send an ad	
adult in your	old has been randomly selected for this important nation home to complete the survey. Please have the househet recently had a birthday complete the survey.	
	<b>Online</b> - Enter the secure website address into the b or mobile device, and then enter the PIN and Passw	
	https://websurvey.norc.org/NEA	S2019
	PIN: [PIN] PASSWORD: [PASS	WORD]
training, and	of this important study is to gain more knowledge about credentials after high school. NORC at the University in behalf of Lumina Foundation. Even if you haven't hipate.	of Chicago (NORC) is administering
If you have	I Fact Sheet has more information about the study and other questions about the study, or prefer to complete a free line at 1-888-248-6171 or email us at NEAS@nor	a paper copy of the survey, call our
Thank you in	advance for your cooperation in this very important	study.
Sincerely,		
Comedia A	1. Sko	
Cynthia Sim	ko, Project Director University of Chicago, <u>www.norc.org</u>	



### **Appendix E: FAQ Fact Sheet**



Contact us at 1-888-248-6171 or NEAS@norc.org for further information. Thank you!

#### Encuesta Nacional de Educación y Nivel Educativo (NEAS) Hoja de Datos Adicionales

**2Qué** es NEAS? NEAS es un estudio nacional sobre adultos de 18 a 64 años. El primer estudio NEAS se llevó a cabo en 2017 y se refiere a la educación, entrenamiento y empleo. Usted puede aprender más al respecto aquí: <u>www.norc.org/neas</u>.

States.

**Quiten lleva a cabo éste estudio?** El estudio NEAS está patrocinado por la Fundación Lumina cuya misión es expandir el acceso a la educación y está dirigido por NORC de la Universidad de Chicago, una organización de investigación de ciencias sociales sin fines de lucro.

**2Por qué debería participar?** Su hogar ha sido seleccionado específicamente como parte de una muestra representativa a nivel nacional. Solo un miembro de su hogar puede completar el cuestionario. Con su ayuda los investigadores podrán entender mejor los sistemas de la educación, entrenamiento y el empleo de los Estados Unidos.

Porcentaje de Adultos en los Estados Unidos sin Título Entre 25 y 64 años, con un Certificado Postsecundario de Alta Calidad



#### **2 Qué** harán con la información que yo proporcione? Sus respuestas individuales se mantendrán confidenciales y

solo serán revisadas por el equipo de NEAS. Los datos se mostrarán <u>sólo en forma de resumen</u> y los nombres no serán incluidos en ningún informe. Más información sobre NEAS puede encontrarse en <u>www.luminafoundation.org</u> y en www.norc.org.

Contáctenos al número 1-888-248-6171 o NEAS@NORC.ORG para mayor información. ¡Gracias!

### **Appendix F1: Reminder Postcard I**

**The 2019 National Education** and Attainment Survey (NEAS) Lumina A letter inviting you to participate in the NEAS survey was recently sent to you. If you have already completed the survey, thank you for your participation! If not, and you To complete the survey visit us! are between the ages of 18 and 64, you can complete the survey by going to the website link provided and ¡Para completar la encuesta visítenos! entering your unique PIN and password. To thank you for completing the survey, we will send you a cash gift. https://websurvey.norc.org/NEAS2019 1 Recientemente, le enviamos una carta invitándole a Enter your PIN and password. participar en la encuesta NEAS. Si usted ya ha completado 2 Ingrese su PIN y contraseña. la encuesta, gracias por su participación. Si aún no lo ha hecho y tiene entre 18 y 64 años, usted puede completar la encuesta siguiendo el enlace de la página de internet Complete the questionnaire! 3 que le proporcionarnos e ingresar su número PIN y ¡Completa el cuestionario! contraseña. Como agradecimiento por su participación, le enviaremos un obsequio en efectivo. SCRATCH OFF TO REVEAL Cynchia M. Siko YOUR PIN & PASSWORD Cvnthia Simko NORC Project Director PIN PASS National Education and Attainment Survey (NEAS) Education and Child Development [PASSWORD] PIN NORC at the University of Chicago www.norc.org/neas



National Education and Attainment Survey c/o NORC at the University of Chicago 55 E. Monroe St., 19th Floor Chicago, IL 60603 Affix Stamp

To: [CITY] Community Member [Address 1] [Address 2] [City], [State] [Zip]

# Appendix F2: Reminder Postcard II

The 2019 National Education and Attainment Survey (NEAS)	
Final Reminder / <i>Recordatorio Final</i> Our records indicate that you have not yet completed the NEAS survey. <b>This postcard is a final reminder.</b>	To complete the survey visit us! ¡Para completar la encuesta visítenos!
Nuestros registros indican que usted aún no ha completado la encuesta NEAS. Esta tarjeta es un recordatorio final. You can complete the survey by going to the website link provided and entering your unique PIN and password. Please complete your survey by July 31, 2019 to receive your cash gift! Usted puede completar la encuesta siguiendo el enlace de la página de internet que le proporcionarnos e ingresar su número PIN y contraseña. ¡Por favor complete la encuesta a más tardar el 31 de Julio de 2019 para poder recibir un obsequio en efectivo!	<ol> <li>https://websurvey.norc.org/NEAS2019</li> <li>Enter your PIN and password. Ingrese su PIN y contraseña.</li> <li>Complete the questionnaire! ¡Completa el cuestionario!</li> <li>SCRATCH OFF TO REVEAL YOUR PIN &amp; PASSWORD</li> </ol>
Cynthia M. Siko Cynthia Simko NORC Project Director National Education and Attainment Survey (NEAS) Education and Child Development NORC at the University of Chicago, www.norc.org/neas	PIN:PASSWORD:[PIN][PASSWORD]Contact us atContactanos al1-888-248-6171/ NEAS@norc.org



National Education and Attainment Survey c/o NORC at the University of Chicago 55 E. Monroe St., 19th Floor Chicago, IL 60603 Affix first-class presort live stamp

To: [CITY] Community Member [Address 1] [Address 2] [City], [State] [Zip]

# Appendix G: Reminder Letter

	Lumina <sup>™</sup> FOUNDATION	At the UN	RC NIVERSITY of CHICAGO
			[DATE]
Dear [CITY] Con	mmunity Member,		
requesting your p		al Education and Attain	n behalf of Lumina Foundation, is <b>ment Survey (NEAS)</b> , a national study
	elp Lumina Foundation increase tant part in making this study su		es for all adults after high school. Your
	only takes 10 – 15 minutes to mpleting, you will receive \$10 in		ation in the survey is voluntary, but as a
	etween the ages of 18 and 64 li		this mailing. If you have not, <b>please</b> who most recently had a birthday
You may access a Password.	a web version of this survey by	going to the website belo	w and entering your unique PIN and
	https://webs	urvey.norc.org/NEAS	52019
	PIN: [PIN]	PASSWORD: [PASSW	VORD]
	Visite a la página siguie para accesar a la versión		
	https://web	survey.norc.org/NEA	<u>S2019</u>
	NÚMERO PIN: [PIN]	CONTRASEÑA	A: [PASSWORD]
Si p	refiere una copia impresa de e 1-888-248-6171 o er	este cuestionario en Es ivíenos un correo a NE	
			orc.org/neas. If you have any questions or email us at <u>NEAS@norc.org</u> .
Sincerely,			
Cynelia M.	Siko		
Cynthia Simko		Attainment Survey	

# Appendix H1: PAPI Questionnaire Letter I

Recently we sent you an invitation to participate in the 2019 National Education and Attainment Survey (NEAS). Your participation in this study is voluntary, and you will receive \$10 in cash upon completion of the survey. This survey is being administered by NORC at the University of Chicago, and is funded by Lumina Foundation. Lumina is the nation's largest private foundation that is solely committed on increasing success in higher education. Results from the study will be used by researchers to understand and improve education and training for all adults in the United States. If you have already completed the survey, we appreciate your input. If not, please have the adult between the ages of 18 and 64 living in the household who most recently celebrated a birthday complete the survey. For your convenience, we have enclosed a paper copy of the survey for you to fill out, and a prepaid envelope to return it when you are finished. This survey will only take 10 – 15 minutes. Or, if you prefer, you can start the survey by going to the website below and entering your unique pin and password. https://websurvey.norc.org/NEAS2019 PIN: [PIN] PASSWORD: [PASSWORD] All responses you share will be kept confidential and the results from this study will be reported in summary form only. If you have any questions or need assistance completing the survey please contact us by telephone at 1-888-248-6171 or by email at <u>NEAS@norc.org</u> . For additional information you can visit <u>www.norc.org/neas</u> . Sincerely,		
<ul> <li>Dear [CITY] Community Member,</li> <li>Recently we sent you an invitation to participate in the 2019 National Education and Attainment Survey (NEAS). Your participation in this study is voluntary, and you will receive \$10 in cash upon completion of the survey.</li> <li>This survey is being administered by NORC at the University of Chicago, and is funded by Lumina Foundation. Lumina is the nation's largest private foundation that is solely committed on increasing success in higher education. Results from the study will be used by researchers to understand and improve education and training for all adults in the United States.</li> <li>If you have already completed the survey, we appreciate your input. If not, please have the adult between the ages of 18 and 64 living in the household who most recently celebrated a birthday complete the survey.</li> <li>For your convenience, we have enclosed a paper copy of the survey for you to fill out, and a prepaid envelope to return it when you are finished. This survey will only take 10 - 15 minutes. Or, if you prefer, you can start the survey by going to the website below and entering your unique pin and password.</li> <li>https://websurvey.norc.org/NEAS2019</li> <li>MI responses you share will be kept confidential and the results from this study will be reported in summary form only.</li> <li>If you have any questions – or need assistance completing the survey – please contact us by telephone at 1-888-248-6171 or by email at <u>NEAS@norc.org</u>. For additional information you can visit <u>www.norc.org/neas</u>.</li> <li>Sincerely,</li> <li>With Simko</li> <li>NORC Project Director, National Education and Attainment Survey (NEAS)</li> <li>Sonior Research Director, National Education and Attainment Survey (NEAS)</li> </ul>		
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Cynthia Simko NORC Project Director, National Education and Attainment Survey (NEAS) Senior Research Director, Education and Child Development Department	Sincerely,	
	Senior Research Director, Education and Child Develo	opment Department



# Appendix H2: PAPI Questionnaire Letter II

Eumina N FOUNDATION	A the UNIVERSITY of CHICAGO
	[DATE]
Dear [CITY] Community Member,	
Your household was selected to participate in the 2019 National Educati of a scientifically selected representative sample of all households in the	
The NEAS is sponsored by Lumina Foundation and is being conducted	by NORC at the University of Chicago.
If you have already completed the survey, we appreciate your inform If not, please take a few minutes to complete today. The survey should or participation in the survey is voluntary, but as a thank you for completin	only take 10-15 minutes to complete. Your
Of the people who currently live in your household who are 18 to 64 who most recently celebrated a birthday to complete the survey.	years of age, we would like the person
For your convenience, we have enclosed a paper copy of the survey for to return it when you are finished. You may also choose to access the we website below and entering your unique PIN and password.	
https://websurvey.norc.org/NE4	AS2019
PIN: [PIN] PASSWORD: [PASS	SWORD]
Visite a la página siguiente e ingrese el PIN y para accesar a la versión en línea de este cues	
https://websurvey.norc.org/NE/	<u>AS2019</u>
NÚMERO PIN: [PIN] CONTRASEÑ	A: [PASSWORD]
Si prefiere una copia impresa de este cuestionario en E 1-888-248-6171 o envíenos un correo a N	
If you have any questions about the study, you can call our study toll-free <u>NEAS@nore.org</u> . For more information about the NEAS, please visit ou	
Sincerely, Cynchia M. Sako Cynthia Simko NORC Project Director, National Education and Attainment Survey Senior Research Director, Education and Child Development Department	
NORC at the University of Chicago, <u>www.norc.org</u>	[BARCODE]

# Appendix I1: Thank You Letter

Eumina"	<b>NERC</b> at the UNIVERSITY of CHICAGO
[F_NAME] [L_NAME] [ADDR1] [ADDR2] [CITY], [ST] [ZIP]	[DATE]
Dear [F_NAME] [L_NAME], On behalf of Lumina Foundation, NORC at the Univers taking part in the 2019 National Education and Attainm gaining more knowledge about adults' work-related edu	ent Survey (NEAS). Your participation was crucial in
To thank you for your time and effort in completing the	
If you have any questions about the study, you can call a <u>NEAS@norc.org</u> .	-
Thank you again for your cooperation in this very imposed Sincerely,	rtant study!
Cynchia M. Siko Cynthia Simko NORC Project Director, National Education and Attain Senior Research Director, Education and Child Develop NORC at the University of Chicago <u>www.norc.org</u>	

### **Appendix I2: Breakoff Email**

Dear [NAME],

Thank you for taking the time to respond to the National Education and Attainment Survey (NEAS), an important study about adults' work-related education, training, and credentials after high school. The answers that you provide will be used by researchers to understand and improve education and training for all adults in the United States.

We noticed that you haven't yet responded to questions after Section [SECTION] in the survey.

We would greatly appreciate it if you could take a few more minutes to complete the remaining survey questions. As a token of appreciation, you will receive \$10 in cash after you finish and submit an eligible survey. You can resume the survey where you left off by using the link and your confidential login information below:

https://websurvey.norc.org/NEAS2019

Your unique PIN and Password are ...

PIN: [PIN] Password: [PASSWORD]

If you experience any technical difficulties with the online survey or have any other questions, please reply to this email or contact us at <u>NEAS@norc.org</u> or 1-888-248-6171.

Thank you in advance for your cooperation in this very important study!

Sincerely,

Cynthia Simko NORC Project Director, National Education and Attainment Survey (NEAS) Senior Research Director, Education and Child Development Department NORC at the University of Chicago, <u>www.norc.org</u>

[SU\_ID]

### Appendix J: 2019 NEAS Code Frames

#### Q4 Category Code Frame and Labels

Category Code	Category Value Label
1	General studies, no major, or undeclared
2	Accounting, finance, insurance, or real estate
3	Administrative support
4	Agriculture
5	Audio, broadcasting, multimedia, or graphic technologies
6	Business management, administration, or marketing
7	Communications or journalism
8	Computer science or information technology
9	Construction, repair, manufacturing, or transportation
10	Cosmetology
11	Education
22	Social or human services or public administration
12	Engineering or architecture
13	English language or literature
14	Fine arts or music
15	Healthcare
19	Psychology
16	Law enforcement, security, or firefighting
18	Liberal arts
20	Religious vocations or theology
21	Science or mathematics
23	Social sciences, political science, economics, or history
24	Other Specify
25	Library Information Science
26	Culinary Arts, Hospitality, Hotel Restaurant, Food Service

Category Code	Category Value Label
1	Healthcare Practitioner, Provider, Specialist, or Technician
2	Information Technology
3	Engineering and Architecture
4	EMT, CPR, Basic First Aid
5	Nursing or Nurse's Assistant
6	Other Health Care
7	Teaching/Education
8	Business Management, Operations, and Support
9	Accounting, Finance, Insurance, and Real Estate
10	Social Work and Counseling
11	History, Language, Linguistics, Literature
12	Law or Legal Support
13	Religious Ordination
14	Transportation
15	Skilled Trades
16	Physical Fitness
17	Child Care/Child Development
18	Public Safety
19	Cosmetology
20	Food Handling and Sanitation
21	Notary Public
22	Other

#### Q11 Category Code Frame and Labels

#### Q15 Category Code Frame and Labels

Category Code	Category Value Label	
а	Taking classes from a college, technical school, or trade school	
b	Taking classes or training from your employer, a training company, association, union, or private instructor	
с	Studying on your own using textbooks or online resources	
d	Other Specify	

Category Code	Category Value Label
1	Accounting, finance, insurance, or real estate
2	Administrative support
3	Agriculture
4	Audio, broadcasting, multimedia, or graphic technologies
5	Business management, administration, or marketing
6	Computer science or information technology
7	Construction trades
8	Cosmetology
9	Culinary arts
10	Education
11	Engineering technologies or drafting
12	Fine arts or music
13	Funeral service or mortuary science
14	Healthcare
15	Law enforcement, security, or firefighting
16	Law or legal studies
17	Liberal arts
18	Manufacturing or production (for example machinist, welder, boilermaker)
19	Mechanic or repair technologies
20	Transportation
21	Other Specify
22	Religious vocations or theology
23	Culinary Arts, Hospitality, Hotel/Restaurant, Food Service

#### Q19 Category Code Frame and Labels

Q28 Category Code Frame and Labels	
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Category Code	Category Value Label
1	Building or construction (carpenter, electrician, plumber, etc.)
2	Business and administrative support
3	Cosmetology
4	Production (tool maker, machinist, etc.)
5	Science, drafting, and computing
6	Other - Specify

Q12 and Q40 Industry Co	de Frame and Labels
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Industry Code	Industry Value Label
1	Accommodation and Food Services
2	Management, Administrative and Support, and Waste Management Services
3	Agriculture, Forestry, Fishing, and Hunting
4	Arts, Entertainment, and Recreation
5	Construction
6	Educational Services
7	Finance and Insurance
8	Health Care and Social Assistance
9	Information and Information Technology
10	Manufacturing
11	Mining, Quarrying, and Oil and Gas Extraction
12	Other Services
13	Professional, Scientific, and Technical Services
14	Public Administration and Public Safety
15	Real Estate and Rental and Leasing
16	Retail Trade
17	Transportation and Warehousing
18	Utilities
19	Wholesale Trade
20	Other - Uncodable
21	Military